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A Study Examining The Feasibility Of Establishing A Northern Country Food Sales Outlet Yellowknife, Nwt Type of Study: Marketing & Trade Arctic Foods, Food Processing/outlets Date of Report: 1986 Author: Lutra Associates Ltd Catalogue Number: 2-2-1

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A STUDY EXAMINING THE FEAŞIBILITY OF ESTABLISHING A NORTHERN COUNTRY FOOD SALES OUTLET IN YELLOWKNIFE

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Mr. Donald Cadieux, 644 Williams Ave. , Yellowknife, N.W.T. XIA 2Y7

Dear Donald:

We are pleased to deliver to you our final report examining the feasibility of establishing a northern country food outlet in Yellowknife. Details of our findings and **method**logy are enclosed in the report for your review. You will find **an executive** summary at the beginning of the report which highlights key findings of the report.

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We wisn you continued success with the project and look forward to being of service to you in the future.

Sincerely; LUTRA ASSOCIATES LTD.

4 il N 74 Robert M. Stephen

Box 1866 " 4724-38th St. ● Yellowknife, N.W.T. XlA2P4 {403)873-8903 .(403)920-2177

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EXECUTIVE SUMMARY OF FEASIBILITY ASSESSMENT FOR NORTH COUNTRY FOODS

INTRODUCTION

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The purpose of the feasibility assessment was to determine the liability of the proposed Northern Country Foods outlet located in Yellowknife and serving markets in and around the south Mackenzie region. In order to achieve a satisfactory product for the proponent, Don Cadieux, Lutra Associates Ltd. undertook a review of market supply and demand conditions, operational logistics, capital acquisition and financing requirements for the new business venture.

The research program included a series of interviews with **food industry** personnel, suppliers and potential clients. Comparative and trend **analysis** of relevant data provided baseline figures from which five year forecasts were developed. Over the course **of** this study, **Lutra** produced two reports: a progress report of initial market supply and demand recommendations and conclusions and this, the final feasibility report.

The following summary provides key elements of the feasibility analysis.

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Observations and Conclusions:

• Country Foods currently have a low level of market penetration in the South Mackenzie region. The demand condition for country foods to some degree has been determined by an inconsistent, . . if . not, seasonal commercial supply of such country foods as Arctic char, caribou and muskox. Retail outlets in Yellowknife generally supply country food products in season and when available.

'Territorial and Federal Government policy and programs support the development and growth of intersettlement trade of renewable resources and are currently **analysing** the "potential for import substitution within this sector of the northern economy.

*Country food products nave the potential to penetrate three distinct market segments in the South Mackenzie. The retail market is the largest segment with a Yellowknife and environs population projected to increase to 12,000 by 1990. Other markets segments are South Mackenzie institutions and hospitality industry businesses.

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*The analysis of market segment characteristics indicates that country food products likely to displace imported meat and fish products will be caribou, **muskox**, Arctic char and northern whitefish. The analysis further suggests **that** country food products must **be** competitively priced and of high quality in order to penetrate target markets.

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*Tne level of market penetration of North Country Foods products, into target markets is forecasted to grow from an estimated 32,578 kg. to 55,492 kg. in the initial five year period of business operation.

*At competitive market pricing and, current and forecasted supply costs, the business margin of gross profit over sales may be expected to range between 43% and 52%

*In order for North Country Foods to satisfy demand during the initial market development **pnase** and the operational pnase of the business, continuous delivery of country food products must **be** achieved. Dependable and economical supply and, adequate storage **facilities** for **large** inventories will also be required to satisfy anticipated demand levels.

*Product marketing and new product testing will **De** a long range requirement of the new business venture to ensure that the anticipated market snare is maintained.

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OPERATIONS

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Observations and Conclusions:

*Strict management and operating systems must be in place if North Country Foods is to consistently produce high quality products at competitive prices.

* In order to prepare Mr. Cadieux to assume store management responsibilities, some **small** business management and meat butchering training is required. Four training programs have been \checkmark identified to offset these training costs. It is suggested that training commence one month prior to store opening.

*Anticipated business **demand** warrant the employment of three full-time and one part-time workers. It is recommended that North Country Foods employ a butcher with extensive meat cutting **and** processing experience. In addition to meat cutting and processing responsibilities the but'cher will provide on-the-job butcher training.

EQUIPMENT, LOCATION AND PHYSICAL SCALE

Observations and Conclusions:

* In order for North Country Foods to: 1) provide continuous delivery of country food products; '2) properly age, ripen",' cut and process caribou and muskox; and 3) process char, whitefism

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and trout for resale, a complete package of cutting, processing **and** cooling equipment is required.

*Owing to the volatile nature of Yellowknife's retail space rental market, no recommendations have been made with regard to accessing a specific retail site.

*Given North Country Foods' forecasted sales and target markets, . . the proposed store should be approximately 1100 sq. ft. with a retail display area, a meat/fish processing area and a meat/fishing cooling area. A cold storage area is to be located ? away from the retail site.

FINANCIAL AND ECONOMIC VIABILITY

Observations and Conclusions:

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*As indicated by the country food supply analysis, there will be a requirement to finance large inventories and purchase full range of meat cutting and freezer equipment. Given a median supply cost level, capital asset purchases at \$131,700 ana opening working capital requirements of \$77,960, business viability is forecast for operational year two with the following financing mix: -long term debt @ 38%

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*A high level of government assistance is required to carry the proposed business through the pre-operational and first year of operations business development phase. Beyond this phase, the proposed business venture will be in a position to retire long term debt and provide a return on investment to its proponent. business asset value is calculated at 1.64 times the recommenced long term debt.

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1.0 : INTRODUCTION

1.1. STUDY BACKGROUND

Northern country foods are those non-domestic food products which have traditionally been consumes by the Inuit and the Dene/Metis of the north. Country foods include meat from northern ungulates (ie. caribou and muskox); fresh and salt water fish such as char, whitefish and trout; small game like rabbit and beaver; and sea mammals such as whale and seal. In recent years, country foods have gained a higher profile among all segments of the northern population. These foods have become an integral part of household menus and, of the fare offered in northern eating establishments and institutions. Despite the demand for country foods, access to these products is limited. Today, households are more involved in the wage economy, and spending less time nunting, fishing and trapping.

For decades renewable resources have been a key part of the northern economy. Historically, these values have been inputed basea on domestic food stuffs aria/or the cost thereof. Today's north demands that renewable resources be a full partner in the wage economy. The new economic role of renewable resources is being reflected today through the establishment of northern commercial fishing businesses, leather goods operations and country food stores. Currently, there are two stores located in tne N.W.T.- Amarok Country Foods, in Frobisher Bay and Ulu Foods in Inuvik.

The proponent of this study to examine the feasibility of establishing and operating the North Country Food outlet in Yellowknife, is Donald Cadieux. As a result of his 15 years of experience harvesting and managing northern game and fur resources and, as a consequence the a growing resident and nonresident interest in country food products, Mr. Cadieux is seeking to examine the viability of a country food store. To provide an indication of whether or not this business opportunity can achieve and retain viability in growing food markets, Mr. Cadieux commissioned Lutra Associates Ltd. to undertake an assessment of this potential business opportunity. Lutra Associates Ltd. and Boreal Ecology have combined to provide an interdisciplinary approach to this feasibility assessment.

1.2 METHODOLOGY AND APPROACH

The feasibility assessment has been approached in two phases. Phase 1 assesses the potential market for country food and offers a critical examination of the regulatory and natural environment

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which governs sources and supply of northern country foods. Based on forecasted market volumes, sales and supply considerations, Phase 2 of this study examines equipment and physical plant requirements; management, staffing, security, storage and marketing requirements; and the financial feasibility of this opportunity. An appropriate financial plan and an implementation strategy addressing pre-operational and operational requirements, is also provided in Phase 2.

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The following parameters were identified to direct market and supply research:

*The geographic area identified for the study is the South Mackenzie Region, focusing primarily on the Yellowknife area.

• Six communities make up the study area or South Mackenzie Region "' - Detah, Fort Simpson, Fort Smith, Hay River, Rae-Edzo and Yellowknife. Other communities in the region have not been included due to limitations imposed by local business and transportation infrastructure.

*Three primary market segments for country food products have been identified: the Yellowknife retail market; the Southern Mackenzie Region institutional market; and the Southern Mackenzie Region hospitality industry market. A secondary market segment, Yellowknife's lunch market, was also considered as a means by which the operation could enhance market appeal.

• It has been assumed that northern country foods will to some extent : 1) be competitive with imported red meats and fish; 2) be sold as a specialty item; and 3) displace imported red meat/fish consumption.

The **approacn** utilizea to assess market segments, identify products, confirm market penetration levels and calculate **market** share volumes and forecasts combined **the** best of primary and secondary research metnods and involved:

• a critical review of published secondary source information; *primary source research - face to face and telephone interviews, and a structured direct-mail questionnaire, involving retailers, regional institutions, wholesalers, hospitality industry operators and consumers;

*an analysis of public and private sector statistical information; and

• ongoing consultation with the proponent, Donald Cadieux.

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Market data gathered do nave some limitations largely because market conditions are not static. The market potential for country foods must be assessed on an ongoing basis both in **the** development and the operation of a business. To this end, market data provided in this assessment should be viewed as baseline and/or developmental data only. Ongoing market assessment is required throughout the life of the business. Further, market aata presented are 'best estimates' of the market place rather than actual figures. **Other** limitations associated with specific market data have been recognized and recorded within the text of this report.

With respect to the second component of Phase 1, product supply and regulatory considerations associated with northern country foods have been developed from the understanding tnat:

- *Harvesting of country foods are traditionally seasonal activities;
- *A fresh product is preferable but frozen, dried and preserved cured products can be marketed successfully; *Product supply is limited due to existing commercial quotas; and
- ***Product** supply is limited due to existing commercial quotas; and *Existing regulatory conditions severely impact the market and supply of country foods.

Findings from the supply and regulatory review are integrated into Phase 1 to ensure that market forecasts developed for North Country Foods are realistic and attainable.

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2: MARKET ASSESSMENT: DEMAND & SUPPLY

2.1 INTRODUCTION

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The purpose of this chapter is to determine a realistic market share for North Country Foods within the Yellowknife and the South Mackenzie market place. Market potential, demand and subsequent market share projections anticipated for North Country Foods are contingent on a range of conditions such as:

*consumer tastes *income levels and buying habits *prices of competitive products *promotional activities/strategies *product quality *product packaging and presentation *product availability/distribution.

In light of these factors, it should be acknowledged that markets can and will fluctuate over the forecast period.

The market assessment for North Country Food is maae up of six key components:

1. a profile of country food markets to include an analysis of characteristics attributed to each market segment;

2. an assessment of competitive products and country food outlets to include an analysis of product mix, promotion, distribution, product packaging and pricing;

3. an analysis of the market potential for northern country foods in Yellowknife and other N.W.T. markets by product type, market segment, volume and product price;

4. an assessment of both sources (f) and reliability of supply; "

5. Darket share forecasts for a five year timeframe to include estimates of product volumes, **sales,and** product mix;

6. conclusions and recommendations to enable understanding of and adaptation to market demands and constraints.

2.2 MARKET PROFILE

The market place for red meats, imported fish and northern country foods is diverse. Study research is, however, made easier by product familiarity and overall local support for developing northern renewable resource-based businesses.

Primary country food market segments include: the Yellowknife

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retail market; the South Mackenzie Region institutional market, and the South Mackenzie hospitality industry. The demand for meat and fisn products **Dy** these market segments is best understood by examining the demographic, expenditure and general consumer characteristics associated with market segments.

2.2.1 Market Area Demographics, Personal Income and Food Expenditure Overview

Population projections are presented in Table 1 delineating primary and seconaary retail market areas. Community population growtn is seen to be modest, thus limiting over time the size of market available to North Country Foods. Population increases for the study area are calculated at an average of <u>1.7% per</u> annum for the next 9 years while Yellowknife populations are anticipated to increase at an average rate of .9% per annum over the same period.

Personal income from all sources for 1984 is presented in Table 2 Appendix B. The data indicates **that** there are wide variations in disposable income between study communities, ranging from small per capita incomes in communities with a traditional economic activity base to a higher per capita income in the major urban centres of Yellowknife, Fort Smith and Hay River.

Expenditure patterns for food items are tabulated annually and published by Statistics Canada(1). Data on food expenditure patterns in major Canadian centres is published annually while Yellowknife data was last published in 1982. A profile of weekly fish and meat purchases is presented in Table 3 and compares national, Edmonton and Yellowknife averages for 1982 and 1984.

Table 3: PROFILE OF WEEKLY MEAT, AND FISH PURCHASES, 1982/84 . (\$ per week for average family)

	Yellowknife ′82	Edmonton `82/'84	National `82/'84
heat & Poultry	\$18.91	12.56/14.47	14.72/15.18
beef	6.51	4.68/5.64	5.69/5.71
Fish & Marine*	2.14	1.30/1.89	1.65/2.00

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Source: Statistics Canada, Family Food Expenditure in Canada, Cat. 62-554

 \bullet 62% of fish and marine products is fresh and frozen fish.

(1)Statistics Canada, Family Fooa Expenditure in Canada, Cat. 62-554

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POPULATION PROFILE 1981, 1985-1995

1. • •	Primary Market Area	1981	1985	1986	1987	199a	1989	1990	1991	1992	1993	1994	1995 I	rerage Z ncrease 285-1995
1	Detah	140	143	14B	150	154	160	164	159	173	176	179	. 182	2.5
ł	Yellowknife	9415	11077	11214	11354.	114E19	11602	11703	11816	11918	12037	12156	12166	.9
۴.	Average Z Increase (Ye	llowknif	e)	1.2	1.2	1.2	1	. 9	1	.9	1	1	. 08	
-, -	Secondary Market Area													
Γ	Ft. Simpsom	975	1102	1123	1144	1165	1187	1207	1230	1253	1276	1299	1328	1.8
	Ft. Smith	2250	2468	2508	254B	2589	2632	2675	2716	2759	2802	2843	2887	1.6
	Hay River	2895	3142	3105	3228	3275	3318	3364	3411	3454	3500	3545	3590	1.4
	Rae-Edzo	1380	1451	1510	1541	1574	1689	1641	1676	1713	1744	1771	1799	2. 0

Sources: 1981 Census Canada 5. N.W. T. Burueau of Statistics

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2.3 CURRENT RETAIL DEMAND - YELLOWKNIFE

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A major premise of the market assessment is that the demand for red meat and domestic northern fish country foods will penetrate and displace markets for imported beef and imported fish in the Yellowknife retail market. This assumption is substantiated by results of a Yellowknife consumer survey (Appendix C) which indicated that a nigh percentage of respondents (70%) believe that their beef consumption would decline with the introduction of country meats. Further, the majority of respondents (above 50%) would purchase domestic whitefish, char and trout.

2.3.1 Beef Consumption Patterns - Yellowknife Retail Market .

The following observations were made regarding beef consumption patterns in the Yellowknife retail market.

Beef products are readily available in Yellowknife from 3 major retail outlets and a variety of smaller convenience and specialty shops. Twice a week, beef is normally snipped from southern suppliers fresh rather than frozen, to Yellowknife retailers. The sale of beef **products** does not appear to **pe** limited seasonally **by** supply as retailers have on-site cold storage.

Based on a 1985 (1) survey conducted by Lutra Associates, an of beef products is sold weekly by retail estimated 9091 kg. grocers in Yellowknife. At 1985 population estimates, the per capita consumption is computed to pe 43 Kg. In comparison to national averages, beef consumption has peen relatively constant during the past five years with minor variations (6%) around 40 kg. In the past 10 years however an overall decline in beef consumption of 25% has been demonstrated. More recent data (2) \times revealed that 65 kg. per capita of **beef** is consumed by Yellowknife residents.

According to industry personnel, the decline in beef consumption is due to a reduction of supply; pricing; and shifts in consumer tastes. Consumer taste shifts are believed to **De** the result of health related concerns affiliated with the consumption of beef products, specifically the high fat content of beef and potential <contribution to colestrol. Factors affecting supply and price of red meat products in Canada include current U.S./Canada trade discussions and changes in transportation rate structures between eastern and western Canada.

(1)Ruitenbeek et "Slave River Lowlands Bison Ranch al, . 1985 Feasibility Study", (2) Lutra Associates Ltd. - Consumer Survey, 1986 (See Appendix C)

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A" 1984 Agricultural Canada survey showed that the five most important criteria for choosing beef were, in order of priority: tenderness, price, smell, colour and amount of fat. It is inferred that consumer buying habits are directed by lifestyle and economic issues. Studies have revealed that recent declines in beef usage were mainly in the prime cuts as both consumers and the food service industry were relatively unaware of the medium and lower-priced cuts and of ways to prepare them.

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Demographic changes are currently exerting a profound influence on the purchase and consumption of various food groups. Statistics Canada estimates that "Baby Boomers" (24-44 yrs.) now represent the largest consumer group in Canada. In the north and particularly in Yellowknife, where the average family head is 35 years and the family income is in excess of \$41,000, the effect of the "Baby Boomer" population is significant. Today's generation of "Baby Boomers", with its smaller households and little available time, prefer foods that are, convenient, easily prepared and suitable for snacking. At the same time, this huge, well-educated affluent, dual-income consumer group demands a certain level of prestige or sophistication in what is eaten.

We conclude, then, that the Yellowknife retail market for beef products retains characteristics of the larger Canadian beef market. Thus, annual per capita beef consumption is more reasonably valued at 43 kg. in Yellowknife, slightly above national averages and lower than the estimates provided by respondents to our consumer survey. It is further inferred that beef consumption levels are not static and will experience changes. We believe that the availability of competitively priced quality products such as northern country meats can penetrate the Yellowknife retail beef product market.

The volume of beef products sold in the Yellowknife retail market is estimated at 488,566 kg. for 1986.

2.3.2 Beef Product Expenditures - Yellowknife Retail Market

Consumer preference for beef products is guided, in part, by price. 1982 & 1984 Statistics Canada data demonstrate that those in nigher income groups purchase more beef than those in other income levels. The Lutra Associates 1986 retail survey, (see Appendix C) suggests that Yellowknife consumer's taste for beef products tend to be towards the more expensive steak, roast and hamburger cuts. There is, however, a discrepancy between secondary source statistical data and our observations of food prices (see food price survey Appendix C). The secondary source documentation does not support the primary findings of both our consumer survey and the food price survey.

On the basis of secondary source statistical data, it has been computed that the average Yellowknife family of four spent an estimated \$12.54 weekly for beef products in 1986 and a per

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capita expenditure of \$3.14 weekly/\$163 annually. The average per capita expenditure per kilogram for **beef** products then is computed from the average annual per capita expenditure and the average annual per capita consumption. A range from \$2.51 to \$3.79 per kg. is calculated for beef products by Yellowknife consumers using statistical data. These figures indicate that Yellowknife consumers prefer the low end of the beef product spectrum.

From our examination of retail outlets in Yellowknife, however, the retail price for beef products ranged from a low of 3.49/kg. to 18.60/kg. in June 1985, while a selected product average at retail outlets in August 1986 was calculated at 10.09/kg.

As stated, secondary source estimates are not supported by primary research. We believe that the statistical data is conservative and underestimated by more than 50% and will be corrected by results of the 1986 Statistics Canada expenditure survey to be released "in 1987. Our examination of the institutional market and comparative analysis of secondary statistical and primary data sources indicates that the average price per capita for beef products will more reasonably fall in the \$8/kg. range.

Our estimates for all beef products in the Yellowknife retail market are: Volume - 488,566 kg. Value - \$3.9 million

2.3.3 Fish Consumption Patterns - Yellowknife Retail Market

Imported and domestic fish products are readily available to the Yellowknife retail consumer market. Products are generally sold by Yellowknife grocers whole or processed, packaged and frozen. Fresh fish is occasionally sold by local fishermen either on the government dock or via newspaper advertisements.

Results of surveys completed in 1982(1) and again in 1986(2) " indicate that the Yellowknife consumer market widely accepts domestic whitefish, Arctic char and lake trout. The 1982 survey demonstrates that over 50% of Yellowknife households consume fish every 2 weeks with consumption increases in the summer season. 4000 kg. of whitefish and 2000 kg. of lake trout are sold annually from dockside with the bulk of sales occuring in the summer season (3). There is no indicated preference **preference** for local fish over imported fish.

 (i) Lutra Associates Ltd., "Feasibility Study: Great Slave Lake Cod Processing Plant", December 1982
 (2) Lutra Associates Itd., "Valleybridge Compared Study: 1000

(2) Lutra Associates Ltd., "Yellowknife Consumer Survey" 1986
(3) Personnel Communication, Dept. of Fisheries and Oceans (See Appendix F)

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Telephone orders may be placed to Ulu Foods in Inuvik for a variety of country meats and fish products (see Price Survey, 1986 - Appendix C), and Great Slave Lake whitefish and trout are available directly from GSL commercial fishermen.

It is difficult to evaluate the extent and characteristics of the existing country foods market in Yellowknife because of the lack of available secondary source data and erratic supply of products penetrating the Yellowknife retail market. It can be stated from our observation of local retail food markets that there is no present market for country meats and the demand for northern domestic fish is limited by supply.

From the Lutra consumer survey 1986, respondents noted a high level of acceptance for country foods. Among the responses native northerners demonstrated more than twice the consumption rate of non-natives with levels stated respectively at 28.9 kg and 12.7 kg annually. The annual average for both groups is calculated at 13.9 kg. per capita. The data does not differentiate between store bought and locally harvested country foods.

In comparison, information on **Inuit** country food consumption indicates a range of 80 kg. to 350 kg. per capita in the Baffin Region (1). The bulk of this consumption would be harvested rather than purchased through retail outlets. Local sales at the Amarok Store in Frobisher Bay indicate a local propensity to fish, caribou and muktuk in that order. Product volumes per capita were not indicated in the source data. (2)

2.4 THE POTENTIAL FOR COUNTRY FOOD IN THE YELLOWKNIFE RETAIL MARKET

The potential for country food in the Yellowknife retail market depends on a number of variables related to the availability and consistency of supply, market size, and characteristics of market. demand. A premise throughout our analysis has been that country meats have the potential to penetrate the existing supply of beef, and that northern domestic fish can capture a share of the market which currently consumes imported fish. As stated, these assumptions have been substantiated by the Lutra consumer survey, 1986. The following data represent an estimate of the potential market demand for country food in the Yellowknife retail market. In order to displace existing product markets, it is assumed that country food products will: (1) be competitively priced to products displaced; (2) retain a similar or better quality; and, (3) be available on demand or at best, in season.

(1) G.N.W.T. , "Baffin Region Economic Baseline Study", 1984. (2) William M. Mercer Ltd., "Development of the Amarok Store, 1985-1989", prepared for: Amarok Hunters and Trappers Association & Economic Development and Tourism, GNWT. July, 1985.

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Table			Forecast c the Yellowk			of Country
		1986	1987	1988	1989 	1990
Fish: Volume I Value	Kg.	12498 \$95485		16012 \$132259	17790 \$152994	19580 \$175045
Country Volume Value		∃: 14657 \$117256		22404 \$193795	26685 \$240165	30428 \$284806
Total Volume I Value	Kg.	27155 \$201015		38416 \$326054	44475 \$393159	50008 \$459851

Note: The increments in consumption for the five year forecast period commence with the base year 1986 and reflect equal annual increases. Increases are calculated for fish products ranging from 20-30% of the current per capita consumption while increases for country meats range from 3-6% of current per capita consumption of beef products.

2.5 NORTH COUNTRY FOOD MARKET SHARE - YELLOWKNIFE RETAIL MARKET

Based on an analysis of the current level of competition for the country food demand in Yellowknife, the high level of acceptance of country foods demonstrated by the respondents to the 1986 consumer survey, and there present low level of domestic country fish and meats available for purchase to Yellowknife consumers, we suggest the following market snares may be realized by the proposed North Country Food outlet:

Country Meats - up to 100% of the market potential is presently available in Yellowknife,

Fish - Distribution is currently through three major outlets. With the introduction of North Country Foods, it should anticipate up to a 25% market share.

Table 5 provides estimates of over-the-counter sales and volumes for North Country Foods in the Yellowknife retail market. In order to achieve these market levels it is assumed that there will be consistent supply of quality products at competitive price levels.

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	th Country			Forecast	of Market	Share
	1986	1587	1988	1989	1990	
Fish : Volume Kg. Value	3124 \$23871	3559 \$28294	4003 \$33065	4448 \$38249	4895 \$43761	
Country Meats Volume Kg. Value	14657 \$117256	18166 \$151141	22404 \$193795	26685 \$240165		1
Total Volume Kg. Value	17781 \$141127	21725 \$179435	26407 \$226860	31133 \$278414	35323 \$328567	

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2.6 CURRENT DEMAND - INSTITUTIONS

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A telephone survey of institutions in the South Mackenzie Region was undertaken and is summarized in Appendix C. Of the ten institutions contacted, eight currently serve country food - five serve only northern fish (whitefish, trout and char) and three serve both fish and meat (caribou). Institutions in the region currently order their caribou from Ulu Foods. The two major suppliers of fish to South Mackenzie Region institutions are the Freshwater Fish Marketing Corporation in Hay River and Ulu Foods in Inuvik.

Most institutions surveyed prepare daily meals from a set rotating menu. The existing demand for country food from institutions is a function of the population of the facility a n d the frequency that country food appears on the rotating menu.

Current annual consumption levels of country food in the institutions surveyed in the South Mackenzie Region are as follows: caribou 1097.2 kg; muskox 98.8 kg; whitefish 1076 kg; trout 514 kg; and char 925.6 kg.

It was noted that the existing demand for country food by one of the largest institutions surveyed is currently not being met. Discussions with the chef from the Yellowknife Correctional Centre (YCC) revealed that he has ceased ordering meat from Ulu Foods due to the poor quality of their products. YCC has received meat with entrails still attached and meat covered in fur. In addition, YCC has received char that was rotten, freezer burnt and mushy.

Another institution, Thebacha College, has recently introduced country food (caribou and bison) to their menu. Reaction from the chef was that although the meat was introduced during the summer (not the college's peak period], it has been well received by students.

As supply and sale of country food to institutions in the South Mackenzie Region is a relatively new phenomenon, there are no specified G.N.W.T. guidelines by which institutions are to select northern country food suppliers. However, with the introduction of competition for the supply of country foods, a tendering process for the supply and sale of country foods to northern institutions may be developed. Currently, contracts to supply meat to the larger institutions in the South Mackenzie Region are tendered once per year. Proposals are evaluated by price, speed of order turn around, and availability of suppry in the community. An additional 10% in supply cost is allowed for northern companies.

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2.7 THE POTENTIAL DEMAND FOR COUNTRY FOOD - NORTHERN INSTITUTIONS

Al the institutions surveyed expressed an interest in either introducing country food to their facility or expanding current country food volumes. This positive acceptance of country food **may** be attributed to the high population base of persons of aboriginal descent in institutions.

The question of whether institutions would consider changing their present supplier was posed to each institution currently serving country food. Three institutions (two located in Hay **River** and one in Yellowknife serving char, whitefish and trout) would not consider changing their existing supplier. The remaining five would either change their existing supplier or would consider changing their existing supplier. Consideration of change was based on price, quality and consistency of supply of products from North Country Foods.

The potential annual demand for country food from institutions not currently serving country food and those institutions who stated that they would consider changing current suppliers is: caribou 5236.4 kg; muskox 1580.8 kg; char 1088 kg; trout 473.2 kg and whitefish 717.6 kg.

2.7.1 Potential Demand - Country Meat

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Those institutions surveyed who presently order meat from UluFoods stated that country food supplied by a competitor must be competitively priced with country food from Ulu Foods f.o.b. their community. Those institutions not presently serving caribou or muskox stated that country food (meat) would have to be "reasonably priced" or competitive with beef f.o.b. their community.

The average price paid for caribou and muskox (excluding sides and quarters) is \$11.21 f.o.b. Yellowknife, \$11.51 f.o.b. Hay River and \$11.64 f.o.b. Fort Smith. Ulu offers a 10% discount on wnolesale orders over \$500.00 and 15% discount on wholesale orders over \$1000.00.

Institutions purchase beef from wholesale distributors. The revolving menus of two large institutions were tested and it is estimated that the average price paid for beef (f.o.b. Yellowknife) is \$7.73 kg. Based on a food price survey conducted by the Bureau of Statistics, G.N.W.T. in 1985 (1), the cost of meat in Fort Smith and Hay River was 7% less than Yellowknife and 9% less in Fort Simpson. As such, the average wholesale price paid for beef in Fort Smith and Hay River is calculated at \$7.19 kg and \$7.04 kg in Fort Simpson.

(1)Bureau of Statistic, G.N.W.T. Food Price Survey, Northwest Territories, 1985. May 1986.

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If North Country Foods wishes to capture as much of the potential demand for country food as possible, their wholesale price for caribou/muskox should be competitive with beef and Ulu Foods prices f.o.b. each community. As such, it is recommended that the market penetration price for country food from North Country Foods be set at an average of \$8.00 per kg which is 11% higher than beef f.o.b. Yellowknife, 18% nigher than beef f.o.b. Hay River and Ft. Smith and 20% higher than beef f.o.b. Ft Simpson. An average price of \$8.00 per kg is 26% less than Ulu Foods' prices f.o.b. Yellowknife and 29.5% less than Ulu Foods' prices f.o.b. Hay River and Fort Smith (Ulu Foods ' average prices f.o.b. Hay River and Fort Smith (Ulu Foods ' average prices the relationship between potential country meat volumes and prices.

Table 6: Potential Annual Volume of Caribou and Muskox vs Competitive Price Stance

Competitive with Ulu	Volume
Fort Smith Health Centre	400.4
Stanton YK Hospital	405.6
Thebacha College	291.2
Yellowknife Correctional Centre	1747.2
Total Volume	2844.4 kg
Competitive with Beef	Volume
Hay River Hospital	1107.6
Akaitcho Hall	1300.0
South Mackenzie Correctional Centre	946.4
Yellowknife Detox Centre	353.6
Yellowknife Receiving Home	145.6
Total Volume	2 3853.2 kg

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Note: Fort Simpson Hospital 119.6 (Competitive price stance unavailable)

2.7.2 Potential Demand" - Northern Fish

Our survey of institutions also revealed that the price for fish sold by North Country Foods would nave to be competitive with northern fish currently purchased f.o.b. the community. The Freshwater Fish Marketing Corporation (FFMC) and Ulu Foods are the main suppliers of northern fish to South Mackenzie institutions. Current FFMC wholesale prices per kilogram for whitefish, trout and char are: \$3.80, \$5.44 and \$10.45 respectively f.o.b. Hay River; \$4.24, \$5.88 and \$10.89

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respectively f.o.b. Fort Smitn; and, .\$4.27, \$5.91 and \$10.92 respectively f.o.b. Yellowknife. Ulu Foods prices f.o.b. Yellowknife are whitefish, \$6.18 and char, \$10.58 per kilogram.

Although local fishermen sell northern fish to institutions, it is on an 'ad hoc' basis. Supply is sporadic and prices are very low to ensure quick sales. Competition from local fishermen is estimated to capture a portion of potential sales by North Country Foods. Due to local supply patterns, it is difficult to accurately estimate how much fish is supplied by local fishermen.

It is estimated that the market penetration price for northern fish in Yellowknife be \$5.30 kg for whitefish, \$7.39 kg for trout and \$10.75 kg for char. Potential annual volumes of northern fish by community are presented in Table 7.

Table 7: Potential Annual Volume of Fisn - Institutions

Yello	wknife:	Hay River:	Fort Smith:	Fort Simpson:
Char	780.0	163.2	98.8	46.8
Whitefish	473.2		244.4	
Trout	473.2			

Note : Volumes presented in kg.

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2.8 NORTH COUNTRY FOOD MARKET SHARE - INSTITUTIONS

The opportunity for North Country Foods to capture potential demand for country food has been assessed in light of the following baseline assumptions:

• That Northern Country Foods can guarantee consistent delivery of a high quality product;

*That North Country Foods' meat prices will be competitive with Ulu Foods' prices f.o.b. Yellowknife, Fort Smith, Hay River or Fort Simpson or, competitive with beef F.O.B. the above communities;

*That North Country Foods' fish prices will be competitive with **Ulu** Foods' prices and FFMC prices **f.o.b.** Yellowknife;

*That North Country Foods will actively market country food products to South Mackenzie institutions;

*That North Country Foods will offer a delivery service to institutions located in Yellowknife.

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2 .8.1 Country Meat

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It cannot be assumed that North Country Foods will automatically capture 100% of the market potential for country meat in South Mackenzie Region institutions. It is recommended that North Country Foods concentrate on capturing the Yellowknife institutional market in the first year. Al other factors being equal, we believe that this is possible given that ordering from North Country Foods will be more convenient than purchasing meat from Ulu Foods. If North Country Foods aggressively pursues contracts south of Great Slave Lake, we believe that they can capture potential demand for country meat from Hay River and Fort Smith institutions in year 2 and Fort Simpson in year 3. We believe that potential demand volumes quoted to us by institutions are baseline volumes only. If North Country Foods actively markets a variety of products to institutions, there is . the potential for institutions to include country meat on their rotating menus more often. We have translated this potential increase in aemand at a modest 1% per annum. Table 8 displays five year forecasts for country meat products which North Country Foods may capture from the south Mackenzie Region institutional market.

The new Stanton Yellowknife Hospital is expected to open in the spring of 1988. The facility will accommodate 135 beds (twice the size of the existing facility). In addition, Seniors '86, a 30 **bed** personal care facility with a central kitchen, will be completed during the spring of 1987.

Apart from two new facilities in Yellowknife, it is anticipated that the population of South Mackenzie Region institutions will remain stable during the next five years.

It is understood that the Fort Smith Hunters & Trappers Association is presently seeking approval to commercially market caribou from the Beverly Herd. Representatives of the HTA are lobbying the Dept. of Renewable Resources, G.N.W.T. and the Beverly Herd Caribou Management Board (composed of representatives of federal, provincial and territorial governments) to establish a commercial quota on the herd. It is unknown at this time whether the Fort Smith HTA will be successful in their efforts to establish a commercial quota for the Beverly Herd.

2.8.2 Northern Fish

It is unlikely that North Country Foods can actively compete with fish sold south of the lake **by** the Freshwater Fish Marketing Corporation as supply from FFMC would be cheaper, more convenient and the product fresher than from otner sources. We have therefore forecasted that North Country Foods will capture the Yellowknife market for northern fish only.

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Table 8: North Country Foods' Market Share Forecast - Institutions

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Country Meat Volume (kg) Price Value (\$)		1987 7142.7 8.32 56825.	1988 7343.7 8.65 63523.	1989 7417.1 9.00 66754.	1990 7491.3 9.36 70118.	1991 7566.2 9.73 73619.
Whitefish Volume Price Value	473.2 5.30 2508.	477.9 5.51 2633.	482.7 5.73 2766.	487.5 5.96 2906.	492.4 6.20 3053.	497.3 6.45 3208 .
Trout Volume Price Value	473.2 7.39 3497.	477.9 7.69 3675.	482.7 8.00 3862.	487.5 8.32 4056.	492.4 8.65 4259.	497.3 9.00 4476.
Char Volume Price Value	780 10.75 8385.	787.8 11.18 8808.	795.7 11.63 9254.	803.6 12.10 9724.	12.58	819.7 13.08 10722.
Total Volume Value	5678.4 46006.	8886.3 71941.	9104.8 79405.	9195.7 83440.	9287.7 87640.	9380.5 92025.

*1986 Volumes & values have **been** included to illustrate the baseline year.

Prices have been inflated at 4% per annum. Volumes nave been inflated at 1% per annum.

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2.9 EXISTING DEMAND FOR COUNTRY FOOD - HOSPITALITY INDUSTRY

A telephone survey of 14 restaurants in the South Mackenzie region was undertaken. Results of this survey are summarized in Appendix C. Of the restaurants surveyed, ten currently serve country food, five serve both northern meat and fish, and five serve northern fish only.

Acording to industry representatives, the demand for country food in the hospitality industry is by visitors. Most residents have access to country food thus, will not purchase country food products while dining out. It is interesting to note **however**, that most industry representatives either stated that they had no seasonal peak in the demand for country food, or, that if there was a seasonal demand, they did not know when it was.

Apart from the demand for country food by restaurant patrons, government banquets constitute a portion of the total demand for country food in the hospitality industry. In Yellowknife, the Territorial Government averages between 40 to 50 banquets per year with an average size of 35 people. The Dept. of Intergovernmental Affairs & Protocol designs the banquets in consultation with industry personnel. The current annual demand for country food in the banquet segment of the hospitality industry is, caribou 598 kg and char 884 kg.

The existing annual demand for country food in the hospitality industry (excluding banquets) is: caribou, 2270.4 kg; muskox, 2003.6 kg; char, 3229.4 kg; smoked char, 296.4 kg; and whitefish, 365 kg. Only one restaurant surveyed serves lake trout, existing demand for this species was unavailable.

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Char appears to be the country food product that is most often ordered by restaurant patrons, thus most in demand by restaurant operators. The supply of char to Southern Mackenzie restaurants, however, appears to be sporadic. For example, the Office Lounge in Yellowknife, has received char from Cambridge Bay, Inuvik and Rankin Inlet. They are now ordering char from Pangnirtung. In addition, the Yellowknife Inn has received char from a number of suppliers across the N.W.T. and is now receiving char from Rankin Inlet (a seasonal operation open three months each year). Discussions with a representative from N.W.T. Air revealed a reluctance to ship char from the eastern Arctic as the company has been left with tainted fish that an operator in Yellowknife refused to receive.

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Ulu Foods supplies caribou, muskox and char to Southern Mackenzie restaurants . Overall, reaction with respect to the quality of product being received from Ulu was positive. A representative from the Yellowknife Inn stated that Ulu Foods ' quality has improved steadily over the past five years. He did note, however, that Ulu appears to have a problem acquiring and maintaining qualified butchers and that the lack of qualified meat cutters is sometimes reflected in the quality of their product.

2.10 POTENTIAL DEMAND FOR COUNTRY FOOD - HOSPITALITY INDUSTRY

Unlike the market for country food in Southern Mackenzie institutions where demand is based on the size of the facility and the frequency that country food is served, it is difficult to assess the potential demand for country food in the hospitality industry. Factors that will impact **tne** potential demand include: shifts in consumer tastes (ie shifting from beef to leaner cuts of **meat**); an increased knowledge and acceptance of country food by restaurant patrons; the quality of product received by the restaurant; the quality of product produced by the restaurant; the price; and, **the** restaurant's country food marketing efforts.

Of the restaurants surveyed, those that offer 'ethnic food' (Cninese, Italian, etc.) and franchises (Mr. Mikes, Kentucky Fried Chicken, etc.) were not interested in testing the market potential for country food.

Overall, most industry representatives interviewed, stated that they would be willing to test market a variety of country food products in their restaurants. Then, based on sales and customer reaction, would assess the longterm marketability of various products. Industry representatives were most interested in smoked char, whitefish and trout as well as muskox steak and, muskox and caribou specialty items.

One potential country food customer which should be pursued is Yk Inflight Services, N.W.T. Air and P.W.A.'s food caterer. Discussions with representatives of YK Inflight Services confirmed their interest in introducing country food in their 6 week rotating menu. Approval must first come however from the client airlines. Reaction from a representative of N.W.T. Air with respect to serving country food on their flights was positive. Potential volume per selection on the 6 week rotating menu is 136.4 kg.

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The positive reception of the N.W.T.'s pavillion and its restaurant, Icicles, at Expo 86 has the potential to impact the future demand for country food in the hospitality industry. Icicles serves primarily foods indigenous to the north including smoked and fresh fish, muskox, caribou and northern berries and vegetables. Muskox is one of the more popular menu items at Icicles.

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The G.N.W.T. is attempting to broaden the acceptance ana knowledge of country foods by N.W.T. residents. To this end, consideration is currently being given to staging a country food fair in Yellowknife either in the fall of 1986, or the spring of 1987. The fair will bring together producers and suppliers of country food with potential consumers.

An analysis of historical data with regard to visitation to the Fort Smith Region was undertaken by Lutra Associates in 1986(1). From this analysis, forecasts on future visitation patterns were developed. It was estimated that visitation to the Fort Smith Region would increase by 3% per annum over the next ten years. In addition, it is understood that the Travel Industry Association is planning to initiate a comprehensive marketing program. We believe that this program coupled with the interest in the NWT generated by the NWT pavillion, has the potential to positively impact visitation to the Fort Smith Region.

Ten of the fourteen restaurants surveyed expressed an interest in receiving country food from a supplier located in Yellowknife. Considerations that will influence supplier choice include: competitive price, consistent supply and high quality product. Unlike institutions, the hospitality industry does not operate on tight purchasing budgets and will price country food products according to their purchase price plus margins. As industry representatives were unwilling to estimate their potential demand for country food expressed in volume, **Daseline** potential country food demand figures are 1986 current demand levels.

2.10.1 Country Meat

The total potential annual demand for country meat by the hospitality industry has been calculated at 6034.6 kg. This figure includes 1173 kg, which is the potential demand from Yk Inflight Services if one caribou/muskox selection is integrated into their 6 week rotating menu. It does not include existing demand for country meat by Netties Pyroghy House (10.4 kg) as once their existing inventory has been sold they are not planning to re-order country meat.

At present, **Ulu** Foods is the only supplier of country meat to the Yellowknife market. The average price of caribou and **muskox** from **Ulu** Foods (excluding sides and quarters) is \$11.21 f.o.b. Yellowknife. In addition, **Ulu** offers a 10% discount on wholesale orders over \$500.00 and a 15% discount on wholesale orders over \$1000.00. On average, we believe that restaurants are eligible for a 10% discount, thus the average price for caribou and muskox from Ulu f.o.b. Yellowknife is \$10.06. In the

(1)Lutra Associates Ltd. "Economic Study of the Proposed East Arm Park, Part 1." Aug. 1986.

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two other market segments investigated (retail and institutional) the market penetration price for caribou and **muskox** was calculated at an average of \$8.00 per kg. The market penetration price then, of caribou and muskox in the hospitality industry is assumed to be elastic, ranging from \$8.00 to \$10.06 per kg.

2.10.2 Northern Fish

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The total annual potential demand for northern fish in the hospitality industry has been assessed at 4113.4 kg for char and 365 kg for whitefish.

As mentioned in section 2.9: Existing Demand for Country Food -Hospitality Industry, there are a number of companies currently supplying the hospitality industry with char. However, restaurateurs encounter difficulties in accessing Arctic char once the seasonal operations close. Prices for Arctic char f.o.b. Yellowknife are: Cambridge Bay, \$8.60; Rankin Inlet, \$8.52; Pangnirtung, \$6.44; Seafood Outlet, \$10.89, Ulu Foods, \$10.58 and FFMC, \$10.92. The market penetration price for char for North Country Foods has been calculated at \$10.75 kg.

Restaurant operators surveyed receive whitefish either from FFMC or from local fishermen. The price for whitefish from FFMC f.o.b. Yellowknife is \$4.27 kg; in Hay River the price for whitefish is \$3.80 kg. While local fishermen sell whitefish to restaurants in Yellowknife and Hay River, their price for whitefish is generally very low to ensure quick sales. Using our market penetration price calculated for the institutional market, the market penetration price for whitefish in the hospitality industry market segment is \$5.30.

2.11 NORTH COUNTRY FOODS MARKET SHARE - HOSPITALITY INDUSTRY

The potential for North Country Foods to capture a share of the market for country food in the hospitality industry has **been** assessed in light of the following baseline assumptions:

*That North Country Foods can supply a variety of consistently high quality products;

● That North Country Foods' meat prices will be competitive with Ulu Foods' prices f.o.b. Yellowknife and Hay River;

*That North Country Foods' fish prices will be competitive with other northern fish suppliers' prices f.o.b. Yellowknife;

*That North Country Foods will actively market country food products to South Mackenzie Region restaurants; and,

*That North Country Foods will offer a delivery service to restaurants located in Yellowknife.

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2 .11.1 Country Meat

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If North Country Foods aggressively pursues the hospitality industry market in Yellowknife and Hay River and offers a high quality product, we believe that it is possible for North Country Foods to capture 100% of the potential demand for country meat in this market segment. A country food supplier" located in Yellowknife would eliminate these tasks/expenses currently incurred by restaurant operators: long distance phoning to place orders; driving out to the airport to pick up meat orders; and, carrying a large inventory of meat to keep air freight costs at a minimum.

2.11.2 Northern Fish

If North Country Foods has adequate storage space to maintain a large inventory of char, then it will be possible for the store to supply char year 'round to south Mackenzie restaurants. This consistent supply would alleviate the need for restaurateurs to locate another supplier once the seasonal operations close. If the store can offer a high quality product, delivered to the restaurant, then we believe that North Country Foods can capture **75** of the potential demand for char by the hospitality industry.

It is unlikely that North Country Foods will be able to capture a large portion of the potential market share for whitefish in the hospitality industry. Three of the restaurants surveyed currently serve whitefish: one definitely would not consider changing their current supplier (FFMC); another one is a seasonal operation (The Wildcat Cafe) - they receive whitefish from a local fisherman who they have dealt with for over five years; the third restaurant is located in Hay River - they receive a good product at a fair price. It is estimated the North Country Foods will only be utilized occasionally by these three operations and only when there is difficulty accessing whitefish from their current suppliers.

Table 9 displays North Country Foods' forecasted market share for country food in the hospitality industry market segment. Country food volumes have been inflated per annum by the rate of projected population percentage increases; by forecasted increases in visitation to the Fort Smith Region; and by 1.5% per annum due to increased awareness and acceptance of country food products, a variety of new specialty products, better marketing of country foods, etc. Prices have been inflated by 4% per annum.

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Table 9: North Country Foods Market Snare Forecast - Hospitality Industry

Country Meat	1986	1987	1988	1989	1990
Volume (kg)	6034.0	6377.9	6741.4	7112.2	7496.3
Price (\$)	8.00	8.32	8.65	9.00	9.36
Value	48272.	53064.	58313.	64010.	70165.
Char Volume (kg) Price (\$) Value	3085.0 10.75 33164.	3260.8 11.18 36455.	3446.6 11.63 40084.	3636.2 12.10 43998.	3832.5 12.58 48213.
Volume	9119.0	9638.7	10188.0	10748.4	11328.8
Value	81436.	89519.	98397.	108008.	118378.

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2.12 COUNTRY FOOD SOURCES

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Harvesting country food in the north has traditionally been a seasonal activity for most communities. As a result the end product for human consumption has usually been in storage for a considerable period. Cold storage is available to most harvesters in the form of community and home freezers. Under proper weather conditions both red meat and fish are dried and stored for considerable periods in dry form. Although fresh product is probably preferred by the majority of the market, both frozen and dried country food products can be marketed successfully. The following discussion reviews the fish 'and wildlife that is available for commercial purposes in the western Northwest Territories.

2.12.1 BARREN GROUND CARIBOU

Hunting barren ground caribou is regulated by the Wildlife Act administered by the Department of Renewable Resources, Government of the Northwest Territories. It restricts hunting for commercial sale to holders of a General Hunting Licence. Quotas on the numbers of barren ground caribou taken for commercial sale are set by caribou herd and wildlife management unit and zone. Quotas presently in place are summarized in Table 10.

Table 10 - Commer		for Barren Ground Caribou in the est Territories
Herd	Quota	Communities with access to tags
Victoria Island	30	Holman Island, Cambridge Bay
Bluenose	800	Inuvik, Tuktoyaktuk, Paulatuk, Coppermine, Fort Franklin, Fort – Good Hope, Fort Norman, Norman Wells, Colville Lake
Melville/Wager	550	Pelly Bay, Igloolik, Hall Beach, Repulse Bay
Bathurst*	100 ~	Coppermine, Yellowknife, Rae, Lac la Martre, Rae Lakes, Snare Lake, Detah
Banks Island	75	Sachs Harbour

• The posted quota for the Bathurst Herd limits the use of caribou for special events like Caribou Carnival; it does not permit retailing of unprocessed caribou meat. Oficials in the Wildlife Division have indicated verbally that a commercial quota of 650 caribou from the Bathurst herd will be established for the fall of 1986.

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All holders of the General Hunting Licence are eligible to receive commercial caribou tags - one tag per carcass. Once tagged the carcass can be sold by the hunter to any person. The prospect of a commercial quota for the Bathurst herd which winters near Yellowknife provides and opportunity for a retail outlet to arrange for local General Hunting Licence holders to engage in "market hunting" for an exclusive client. On the other hand it also allows the General Hunting Licence holder to hold out for a higher price than offered by a local retailer and thereby serving the same market as the retailer. The retailer might offer a better and larger product line and better service than can be offered by the hunter in order to nold his/her market share for the caribou meat.

Caribou are normally hunted in the early fall before the rut when animals are in peak condition or in early winter when travel is easier and when handling in the field is not hampered by flies and warm temperatures.

A business establishment wishing to purchase caribou for the purposes of resale would require a "Licence to Deal in the Meat of Game", as required by the Wildlife Act. The operation of a business so licenced would be required to abide by the Wildlife Business Regulations whose general provisions are recited in Appendix D, followed by regulations specifically prepared for "Dealers in the Meat of Game". These regulations are dated 24 September, 1984 and will apply to any retailing of meat that is subject to the Wildlife Act of the Northwest Territories.

Recommendations :

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1) Mr. Cadieux should undertake discussions with Wildlife Management officials to determine their policy on distribution of commercial caribou tags. Marketing success of caribou meat will depend largely on the quality and price of the product. Mr. **Cadieux** must be assured of a high quality product. The best way to achieve this is for him to hold the tags directly and' arrange for the services of caribou hunters who **provide** him with consistently good carcasses.

2) As a secondary source of caribou, it is recommended that a product supply expediting system be arranged with Coppermine and Cambridge Bay.

3) It is recommended that the a third option for caribou supply be **Ulu** Foods in Inuvik.

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2. 12.2 Muskox

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As with caribou, muskox hunting is regulated by the Wildlife Act of the Northwest Territories. The meat of any muskox killed in the Northwest Territories in accordance with the Act and regulations "may be sold commercially under the authority of a commercial tag" (Wildlife Regulations dated 27 August, 1985).

Muskox quotas in the western Northwest Territories and the communities to which they are assigned are enumerated in Table 11.

Table 11: Muskox Quotas and their Respective Communities in the Western N.W.T. (as of 25 Sept., 1985)

• ••	••		• •	·	
Community	Quota		Males	1	Females
					• •• •
Baker Lake	б		4		2
Bathurst Inlet	10			either	
Cambridge Bay	130			either	
Coppermine	45			either	
Gjoa Haven	40			either	
Holman Island	110			either	
'Keewatin Wildlife				either	
Melville Island	12			either	
P au latuk	5	0	30		20
Sachs Harbour	2000			either	
Spence Bay	3			either	
Tuktoyaktuk	10			either	
	249 (
	2				

• This quota of 10 tags for the Keewatin Wildlife Federation is distributed to Keewatin Communities.

At the present time muskox is retailed by Ulu Foods in Inuvik. This establishment is a commercial enterprise owned by the Inuvialuit of the western Arctic. The management of Ulu Foods have indicated in a telephone conversation that they would be willing to wholesale muskox as well as other items in their product line to a country foods retail outlet in Yellowknife. They could provide it by frozen carcass or cut.

Discussions with the Cambridge Bay Hunters and Trappers Association, revealed that they would be willing to supply muskox to a retailer in Yellowknife at \$2.00 per pound. The **muskox** would be snipped in quarters. The Cambridge Bay H.T.A. contact person is Bill Tar at 983-2426.

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Coppermine may also be able to supply a retail outlet in Yellowknife with muskox. Discussions with GNWT, Economic Development in Coppermine revealed that the Coppermine HTA plan to establish a retail country food outlet in the community in the summer of 1987. It is understood that the HTA is currently lobbying the GNWT, Dept. of Renewable Resources to get the current commercial quota on muskox increased. At this time, they have not calculated wholesale muskox prices.

Recommendations :

1) Since there is no muskox quota to which local hunters have access, Mr. Cadieux must make arrangements with communities having quotas. Communities with direct transportation links to Yellowknife with quotas are: Holman Island - 110 Cambridge Bay - 130

2) Ulu Foods should be approached to provide muskox meat on a wholesale basis at a preferred price.

2.12.3 Bison

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The meat of bison cannot now **be** sold. There is however, a permit issued to take animals from the Fort Providence nerd 'for scientific purposes. The distribution of the resulting meat is administered by the community. In the near future, a hunting season will be implemented. It may be possible by making the appropriate representation while regulations are being developed, that meat from any legally hunted bison be made available for sale. This could require the retailer to make arrangements with each individual licenced hunter.

Recommendation :

1) Mr. Cadieux should request government to treat bison the **same** as muskox and so legalize the sale of bison meat by commercial establishment.

2.12.4 Reindeer

Reindeer are produced commercially in the Northwest Territories by Canadian Reindeer Ltd. near Tuktoyaktuk. Animals are slaughtered in February of every year. Carcasses are shipped whole to a distribute in central Alberta. At slaughter time carcasses are available from Canadian Reindeer Ltd. f.o.b. the slaughter site. For the remainder of the year reindeer meat is available from Lambco in Innisfail, Alberta (Jim Conglin telephone 1-403-227-3386). Deliveries are made to Edmonton twice weekly. Minimum orders are 50 kg and are in "block ready" cryovac packages. Current prices for trimmed reindeer cuts are: sides \$7.83/kg; and, hinds \$9.37/kg f.o.b. Edmonton.

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2.12.5 Freshwater Fish

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Commercial fishing in the Northwest Territories comes under the aegis of the Fisheries Act of Canada. The Department of Fisheries and Oceans sets quotas, seasons and other regulatory limitations. Marketing locally caught freshwater fish in the Northwest Territories is subject to permits authorized by the Freshwater Fish Marketing Corporation, a federal crown corporation with a production and marketing monopoly for western Canada.

Schedule V of the Fisheries Act provides locations, species and volumes of fish that may be taken for commercial purposes.

Literally hundreds of lakes in the western Northwest Territories have had quotas established for them. In the area of Yellowknife, the lakes for which quotas have been set include:

Table 12 - Commercial Quotas for Freshwater Fish from Selected Lakes in the area of Yellowknife, Northwest Territories						
Lake	Species	Volumes (kg round)				
Beniah Lake Blaisdelle Lake Blatchford Lake Buckham Lake Desperation Lake Germaine Lake Gordon Lake Lac la Martre Mackay Lake Mosher Lake Ross Lake Thistlewaite Lake	Whitefish and Trout Walleye Whitefish and Trout	5700 800 1500 1900 1500 1000 6300 7600 67400 1100 1800 1900				

Few if any of these lakes have been fished commercially in recent years. Any person who has resided in the Northwest Territories for six months prior to applying can hold a commercial fishing licence which costs \$5.00. On application any Schedule V lake other than Great Slave Lake could be opened to commercial fishing.

In the case of Great Slave Lake, commercial fishing licences are administered by the Great Slave Advisory Committee. Great Slave supports a year round fishery. Table 13 summarizes commercial landings for the 1984/85 fishing year in area IV (North Arm) and area V (Simpson Islands and East Arm). Walleye landings for nearby Tathlina and Kakisa Lakes are included.

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: Landings for the 1984/85 Fishing Year in Areas IV and V of Great Slave Lake

Species							
Month	Whitefish	Trout	Inconnu	Pike	Walleye	-	
Area IV July August September October	20,405 34,275 75,453 31,101	1,787 929 945 89	39 285 2,409 35	1,628 4,416 10,937 858	240 2,356 18 1	 i	
Area V							
January February March April June	1,188 7,327 18,426 3,634 136	6 17 453	36 1,181 7,253 5,360	106 697 1,324 432	1 9 7		
July August September October	2,112 66,125 89,995	5,374 45,296 40,241 906	65 3,470 2,575 10,252	183 8,172 15,954 27,191	921 5,501 3,007	_	
Tathlina	Lake	· · · ·					
November December January April May					1,683 1,046 110 1,701 2,075		
Kakisa La	ike						
June					20,443		

It would appear that a year 'round supply of fresh fish is available from local sources for the retail trade in Yellowknife.

Licencing:

A Dealer's Licence is required for the retailing of freshwater fish in the Northwest Territories. This licence is issued 'by the Freshwater Fish Marketing Corporation at the request of the Department of Renewable Resources, Government of the Northwest Territories. There is no charge for this licence are conditions and instructions for the special Dealer's Licence are provided in Appendix E.

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Recommendation:

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1) That Mr. Cadieux develop purchase agreements with local commercial fishermen to ensure a constant supply freshwater fish.

2.12.6 Arctic Char

Commercial quotas for Arctic char have been set for sites near numerous coastal communities with direct transportation links to Yellowknife. Unfortunately transportation is not reliable enough to offer fresh char to the Yellowknife market on a regular basis. Fresn fish may be marketed however as a heavily advertised item "in season" if appropriate arrangements are made with suppliers in Holman Island, Coppermine, Cambridge Bay and/or Rankin Inlet and the appropriate airline.

The following volumes of char can be taken by communities with direct air links to Yellowknife:

round

Holman Island		4,500	kg
Coppermine		2,950	
Cambridge Bay		62,100	
Rankin Inlet & Ferguson	River	20,400	

The above fisheries are seasonal in that they net anadromous char returning from the sea in August/September. A guaranteed supply ay require a local retailer to provide cold storage for North Country Foods' inventory. Almost all of the char from Cambridge Bay is exported to the Freshwater Fish Marketing Corporation.

Recommendations :

1) That Mr. Cadieux access sufficient cold storage to enable North Country Foods to market char year 'round.

2) That Mr. Cadieux purchase sufficient char "in season" to meet anticipated demand for the product.

2.12.7 Marine Mammals

Seals and whales fall under the authority of the Fisheries Act and as such are managed by the Department of Fisheries and Oceans. Both seal and whale products are marketed in the Northwest Territories even though there are no provisions in the Fisheries Act for their commercial use.

A) Whale

The principal part of the whale used for human consumption is the skin or muktuk. In the western arctic, muktuk from the **beluga** is taken annually by the Inuvialuit. The annual kill by Delta whalers ranges between 100 - 150 beluga. Ulu Foods markets the muktuk that exceeds the Inuvialuit domestic demand. Quantities are available in 10 and 20 kg sealed plastic buckets.

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There does not appear to be a business in the eastern Arctic that offers a similar product from the narwhal whose muktuk is considered by some to be tastier than that of beluga.

B) Seal

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2.12.8 Fruit and Vegetables

Commercial agriculture in the Northwest Territories has not developed to be a major economic activity. There are however several active market gardens near Hay River. Two farmers that produce fruits and vegetables for retail sales are Ben Greenfield, who produces greenhouse and field vegetables as well as fruit, and Greg Haist, who produces field crops only. The Greenfield gardens produce:

Juin 0.0110 Frage.
rhubarb
onion greens
cucumbers
beets
beans
carrots
pumpkins
zuccnini

lettuce cnard tomatoes peas potatoes turnips squash Saskatoon berries crab apples

Mr. Greenfield indicated that without enlarging his land base, he would be unable to serve a larger market. But, without a sustained market he could not justify enlarging his land base for increased production.

Greg Haist has been producing potatoes (red and white) and carrots for several years. He markets his produce in bulk (S0 kg units) and indicates that this aspect makes retailing directly to the consumer difficult since most consumers are accustomed to a washed and bagged product in 5 - 10 kg units. If cool storage (1-4C) is available it may be possible for a retailer to buy potatoes and carrots in bulk and offer the product in loose form so that consumers can pick and choose the size and number desired.

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2.13 NORTH COUNTRY FOODS - LUNCH SERVICE OPTIONS

Although beyond the mandate of this feasibility assessment, Mr Cadieux requested that Lutra Associates undertake a cursory assessment of the viability of establishing a food service operation specializing in northern country foods. Three operating scenarios were discussed: a full service, licenced restaurant serving lunch and dinner; a fast food, cafeteria style restaurant serving lunch; and, an in store deli counter offering take out lunches/snacks. It was concluded by the Lutra study team that even a cursory examination of both the full service and the cafeteria style operations would be complex and time intensive. In consideration of the potential capital investment and organizational planning required to set up either of these operations it is our opinion at minimum a pre-feasibility investigation would be required to draw conclusions with respect to viability. Thus, these operational scenarios were not investigated.

2.13.1 Lunch Counter

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Over the past five years the characteristics of Yellowknife's lunch market have changed. Not only have the number of lunch service operations increased, but the variety in lunch products offered has also expanded. Consumers can choose from an expensive, multi-course lunch to a quick take out sandwich. One relatively recent introduction to Yellowknife's lunch market is the take-out lunch counter. Apart from Kentucky Fried Chicken, there are four such operations in Yellowknife, three of which are located in retail food stores. Althougn information with regard to current lunch sales from these four operations is unavailable, onsite customer traffic observations were undertaken, and it was noted that during peak lunch hours (12-1) that these operations do a brisk lunch trade.

2.13.2 Operational Design

A North Country Foods take out lunch counter would sell cold sandwiches, salads, hot sandwiches, beverages and dessert selections. Sandwiches would be prepared to highlight various country food specialty items (ie. smoked char and cream cheese, caribou salami, muskox salami, etc.). The lunch counter would utilize disposable paper products. In addition to in-store equipment (refrigerated meat display case and meat slicer) the following equipment would be required to set up a lunch counter: a pop cooler (supplied by the distribute); a coffee maker; a food preparation area (cutting board and sink); and, a microwave oven.

The lunch counter would not require additional staff as mornings are traditionally a slow time for retail operations, therefore existing staff could handle additional demands.

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2.13.3 Conclusions/Recommendations

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Apart from lunch sales, a take-out lunch counter situated in North Country Foods ' retail store would also function as a marketing tool. The counter would draw people into the store, lunch selections would highlight North Country Foods products.

In order for the in-store take-out lunch counter to have any impact on store revenues, North Country Foods would have to be located **in** the downtown core to capture the concentration of office workers.

It is recommended that North Country Foods integrate a **small** scale lunch counter into the retail operation if the store is located in a downtown location.

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2.14 NORTH COUNTRY FOOD MARKET PENETRATION AND SUPPLY: A FIVE YEAR FORECAST

The study terms of reference suggest and the analysis indicates that there is a requirement to develop a specific demand and supply scenario indicating optimum business conditions. The scenario represents a set of conditions which will be available to North Country Foods regarding the delivery of country food products to the study area markets.

Three different sets of conditions were tested to establish the optimum supply and demand scenario. Low, medium and high supply cost scenarios are presented in Tables 14, 15 and 16. In each scenario demand levels are maintained, while supply costs are varied according to the proposea supply centre for caribou products. Sales estimates are considered to be conservative given the relatively large retail, hospitality and institutional market segments in close proximity to Yellowknife.

The critical factor in the development of North Country Foods will be its ability to acquire supply at reasonable costs. A key issue in supply development will be the availability of Bathurst caribou. Our analysis indicates that the cost of supply will be greatly reduced as the availability of Bathurst caribou increases. The three scenarios examine different levels of Bathurst caribou supplied to North Country Foods.

These are:

1) Median Supply Cost Scenario - Table 14,

Bathurst Caribou - 65% of annual requirements, Caribou from other sources (Inuvik, Norman Wells, Coppermine) - 35% of annual requirements

In the first year, North Country Foods will require 291 caribou, while in year 5, 538. At the **65%** Bathurst level, North Country Foods will require an estimated **29%** to **53%** of the current **Bathurst** caribou herd commercial quota. Factors affecting this supply level are: a) competition for resource; b) distribution of commercial quota to user communities; and c) drastic declines in caribou population. Based on the example of commercial quota distribution for the **Bluenose** caribou herd (1), it is probable that the ratio will be maintained during the initial 5 year forecast period for the proposed business venture.

(1) The Bluenose caribou herd had commercial quota of 800 - 850 animals. The quota has never been fully utilized.

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2) High Supply Cost Scenario - Table 15 (see Appendix G)

Bathurst Caribou - 29% of existing commercial quota annually, and

Caribou from other sources - increasing annually to meet the increasing supply requirements of North Country Foods

3) Low Supply Cost Scenario - Table 16 (see Appendix G)

Bathurst Caribou - Total supply from the Eathurst Herd.

In the low supply cost scenario, it is estimated that North Country Food's requirements will range from 45% of the existing commercial quota in year 1 to 83% in year 5.

The following are assumptions and conclusions regarding the supply scenarios.

*The indicated demand for country food products in the study area is continuous throughout the year.

*The existing demand for competitive products (ie. beef, imported fish and to a degree, currently available country food products) is competitive and has a continuous supply cycle in the study area.

• Country food product supplies are currently distant from designated North Country Food markets and their supply is seasonal as opposed to continuous. The analysis indicates that North Country Foods will be capable of developing a supply network for products and, through proper inventory storage will be able to deliver a continuous supply to consumers.

*Nortn Country Food target market segments require a high quality and competitively priced, fresh product.

• A host of country food products are available to consumer markets, however muskox, caribou, Arctic char, and whitefish constitute the principal product mix for study area markets. Demand characteristics imply the following product mix ratios and are assumed to apply for the market segments examined:

Country Meats:	olo	Fish:	4
Caribou	70	Arctic Char	65
Muskox	26	Whitefish	23
Other	4	Other	12

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Other meat products consist of locally harvested small game, while other fish products are lake trout, and muktuk, etc. These are considered secondary products. It is also assumed that these other products have market potential. These secondary products however, require product testing/market exposure to determine demand levels. Based on the average selling price for competitive beef products, reindeer and bison supply costs f.o.b Alberta exceed the beef price average. It may be found that bison and reindeer can be developed as specialty products with a high selling price.

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• Existing supply options for North Country Foods product mix procurement include: a) the purchase of products from existing supply lines for northern country **foods(ie.Ulu** Foods, Amarook Country Foods, FFMC, etc.); b) the purchase of locally available country food products (ie. caribou, whitefish lake trout) from contracted local harvesters; and c) a mix of the above conditions. The actual annual mix will depend on cost, availability, reliability and quality of supply.

Table 14 outlines the median supply cost scenario describing a five year market share forecast for North Country Foods. The analysis indicates that the median supply cost scenario is most probable for North Country Foods given existing supply and demand conditions.

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TARLE 144 NORTH COUNTRY FOODS' FIVE YEAR FORECAST OF MARKET SHARE MEDIAN SUPPLY COST LEVEL SCENARIO

WEDTAN JUL	ILI COJI LL	VEL SCEIVARIO								
	YEAR Volume kg.	1 (Sales \$) Volu	YEAR 2 me kg.(Sa)	es \$) Volum	YEAR 3 ie kg. (Sa		YEAR 4 ume kg.(S	ales \$)	YEAR 5 Volume kg. (Sales \$)
SALES										
F1SH:										
Arctic char	5158	55449	55bb	62228	5987	69629	b411	77572	6550	82498
Whitefish	1825	9673	1770	10855	2119	12139	2268	13520		14370
Ot her	952	63133	1027	6752	1105	7263	1184	7840	1209	12727
Sub-tota]:	7935	71424	85b3	79845	9211	89031	9863	9 8933	10077	107496
COUNTRY HEATS										
Caribou	17250	138001	22181	184545	25542	p@q41	28850	259648	31791	27755"
Nuskox	6407		B239	68545	9487	82864	10716	%44 <u>1</u>	11008	110522
other	986	7886	1267	10545	1460	1 2625	1649	14837	1817	17063
Sub-total:	24643	197144	31687	263636	36489	315630	41214	370926	45415	425084
TOTAL	32578	268568	40250	343481	45700	404651	51077	469859	55492	534580
COST OF GOODS SOLD										
Caribou		48300		65212		78849		93512		1091%
Nuskox		28192		38062		46022		54581		63151
Arctic char		20632		23377		X403		29686		31847
Khitefish: Dressed		2515		2822		3156		3515"		373b
Other Heats		2997		4007		4798		5638		6461
Other Fish and Marir	ne									
Mammals		4160		4463		4794		5175		8400
TOTAL		106795		137944		164021		192107		221791
Cost of Freight		30164		39158		46594		54808		62540
Cast of Storage/0 &	H	7600		7560		7938		B335		8752
GROSS PROFIT		124007		158819		186007		214609		241 49 8
COOCC MADE IN Y		467		467.		46%		46	7	45%
GROSS MARGIN Z		704		404		TUA		07		-57

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• A median supply cost level is derived from the cost of delivering a supply of caribou to meet five Year dem and forecasts at a ratio of 65% Bathurst Caribou Herd, 35% from other supply centres SUCh as VIu Foods, or Cambridge Bay.

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ANALYSIS OF SALES AND EXPENSES TABLE 14

Sales :

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*Base year estimates of volume and sales are presented for 1986. The five year forecast of sales is increased at 4% annually.

*Aggregate demand volumes and sales are detailed in Table 14 for each of the retail, institutional and hospitality market segments described. Disaggregated product mix ' information is presented for each of the hospitality and institution markets in Tables 8 and 9. It is assumed that the product mix will further apply to the retail sector. Product mix ratios are presented above (see section 2.14).

Cost of Goods Sold:

*cost of goods percentages are calculated for each product on the basis of transportation and storage requirements, and product cost. From discussions with existing product suppliers, as well as government personnel vis-a-vis commercial resource harvesting, it is assumed that product supply will meet North Country Food's initial demand requirements as follows:

Caribou:

Bathurst Herd - 191 animals combined fall and winter slaughters. It should be cautioned that **the** method of distribution of commercial tags may create supply problems from the Bathurst Herd. Given that 650 tags are designated for commercial harvest and North Country Foods will be an active competitor for supply, it is reasonable " to assume the above supply level. For quality control purposes, it has been assumed that North Country Foods will contract the slaughter of animals to trained, tag holders.

The average carcass price for Bathurst caribou is computed as follows: 1 animal = 59 kg.(1), average price per kg. \$2.00 (freight excluded): carcass price \$118.

Transportation to be paid by North Country Foods'. Discussions with Raecom Air Ltd. of Yellowknife indicated that during the past 5-10 years, fall animals were taken an estimated 140 air miles distant from Yellowknife, while winter animals were an average 85 air miles

(1) Discussions with Dept. of Renewable Resources, Ulu Foods and Raecom Air Ltd.

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distant. Assuming an equivalent number of animals slaughtered during each of the winter and fall periods to compute distances combined with aircraft capacity and price per mile, the freight costs for supply are computed at \$.71 per kg.

Ulu Foods - To ensure a consistent supply, 100 animals from other available sources have been incorporated into totals. Presently Ulu Foods in Inuvik has caribou carcasses for sale. The carcass price is \$4.40/ kg. It should be noted that this price is subject to change depending on the supply that Ulu Foods has available from , its own suppliers. Transportation costs are calculated at \$1.00 per kg. from Inuvik.

A furtner variable included in the supply cost of sales is the cost of storage. If intake is twice annually and approximately 4 montns apart, then storage will be required for an estimated 67% of the total supply. Storage cost estimates are based on utility estimates for the freezer unit.

MusKox 3

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It is assumed that a product supply will be available as outlined from Cambridge Bay and/or **Coppermine**. Base year requirements given an average yield of 68 kg.(1) per animal are 95 animals. Muskox is sold by the H.T.A. in Cambridge Bay for \$4.40 per kg.

A preferred rate may be negotiated with N.W.T. Air, however rates will be based on volume and most likely will carry the standard freight insurance policy rate (\$1.10 kg) only. Current freight rates from Cambridge Bay and Coppermine to Yellowknife are \$1.40/kg. for volumes in excess of 200-500 kg.

Storage will be required for an estimated 67% of the animals as slaughter occurs in the fall and winter periods.

Arctic char:

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It is assumed that the supply will be available from Cambridge Bay, Holman Island or Coppermine. supply costs are estimated at \$4.00/kg., while freight costs are \$1.40 per kg. Storage will be required initially for the entire Arctic char supply as 1t 1s available 1n the August/September period.

(1) Source: Ulu Foods"

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Whitefish:

It is assumed that the supply will be regularly available locally. The supply cost is calculated from existing FFMC prices plus GNWT subsidy and average FFMC rebate for the past two seasons. The supply should not require prolonged storage. The price paid to local fishermen is computed at \$1.35 per kg. ----

Other Meats:

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Other meats include locally available small game. The calculation of cost of goods is based on the same scenario as caribou with product costs at \$2.00 per kg. It is estimated that storage and transportation costs will increase the product cost to \$3.00 per kg. and yield a cost of goods percentage at 38%.

Other Fish and Marine Mammals:

Other fish include lake trout and muktuk. The supply of lake trout is available locally while muktuk is imported from either Ulu Foods or Frobisher Bay. A mix of other products favouring lake trout should produce a cost of goods not exceeding 66%. Lake trout is currently \$2.75 kg. while muktuk is \$4.13 kg from Inuvik in 5 gallon pails. A higher cost of goods is included in order to allow for specialty items arriving from the Eastern Arctic on a demand basis only.

*Gross Margin: The gross margin is the percentage of gross profit over gross sales.

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3.0 OPERATIONAL CONSIDERATIONS

Given both the nature and volume of business anticipated, the purpose of this section is to report on and recommend an appropriate management and operational system. As noted in the market assessment, the success of this proposed business venture is contingent on consistent delivery of high quality products at competitive prices and, fast, efficient service. The extent to which North Country Foods can achieve these standards is linked to effective management and competent, well - trained staff.

Operational considerations addressed in this section include management, administration, staffing, training, corporate structure, security and regulations affecting operations.

3.1 STORE MANAGEMENT

In a small business, an effective store manager must assume and be capable of addressing a wide range of tasks and responsibilities. Those responsibility areas most pertinent to the management of a well-run, viable, retail operation have been highlighted here.

A) Inventory Control

Tasks :

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Tine inventory of North Country Foods will be the store's largest current asset. The control and management of this inventory will be an important function of the store manager. Specific considerations which will guide this task area are:

- * Preparation of consumption forecasts to address seasonal intake requirements by species per month and per annum (first
- Measurement of actual monthly consumption rates and the " adjustment of inventory intake (where possible) to reflect discrepancies in forecasted and actual consumption rates;
 Development of an inventory control system to track and measurement of an inventory control system to track and
- record merchandise in, merchandise out and merchandise -in stock;
- •Monitoring of merchandise with limited shelf life to ensure the highest quality product is marketed.
- •Conducting a physical count of inventory at the end of the fiscal year.

Proponent Experience/Expertise:

Mr. Cadieux has experience procuring inventory required to a stock a G.N.W.T. Renewable Resources warehouse. Each trapping season Mr. Cadieux has assessed inventory requirements and acquired sufficient supplies for the upcoming season.

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Comments:

- * once an inventory control system is set up, it will not be difficult to maintain.
- * Inventory intake must be adjusted to continuous intake products and seasonal intake products.
- B) Personnel Management

Tasks :

It is the opinion of the consultant that personnel related <code>tasks</code> and responsibilities will not occupy a <code>large</code> portion of the North Country Foods ' manager's time. Major tasks will include:

•Interviewing and evaluating prospective employees; and * Monitoring and evaluating staff performances and productivity.

Proponent Experience/Expertise:

Mr. Cadieux has supervised up to fifteen (15) men in his work in mineral exploration.

Comments:

- * In order to monitor and evaluate staff performances and productivity, the manager should have a working knowledge of
- the meat cutting/processing industry.
 * Employing fully trained, competent staff members may reduce many personnel management related tasks.
- C) Financial Administration

Proper financial administration and control is critical to the success of any business. Administrative tasks will include, but are not limited to:

- Maintenance of a daily disbursement journal;
 Reconciliation of daily cash sales to cash register tape;
 Bank deposit of daily cash sales;
 Calculation and preparation of hi-weekly payroll;

- * Posting ledger entries;Payment of accounts payable and collection of accounts receivable;
- Month-end bank reconciliation;
- * Preparation of month-end financial statements; and
- * Preparation of year-end financial statements.

Proponent Experience/Expertise:

Cadieux has no previous experience or training in small Mr. business financial administration.

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Comments :

A number of options are available with regard to addressing financial administrative tasks:

- 1) The owner/operator manually undertakes all financial administrative tasks;
- 2) The owner/operator assumes some of the tasks, other
- administrative tasks are contracted out; 3) The owner/operator employs an in-house bookkeeper to undertake all financial administrative tasks.

MacKay Computing Ltd. offers a wide range of accounting' and processing services to small business. Programs are tailored to suit the individual needs of each business. A price quote from this firm is attached as Appendix I. A number of other local businesses also provide small business financial services (ie. A-1 Bookkeeping, Office Complements)

D) New Product/Market Research and Development

Tasks:

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This task area is especially important for the ongoing success of North Country Foods. New business and market research and development task areas will include:

- •Development and marketing of new country food species/products to diffuse the store's dependency on caribou from the Bathurst herd;
- •Monitoring of national/local consumption patterns, food trends and new product development in the-meat industry; * Where possible, adjusting product **mix** to reflect national
- trends;
- •Expansion of existing markets and the development of new markets for country foods.

Comments:

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country food markets have been Initial product mix and identified in this feasibility study.

E) Production and Quality Control Monitoring

Production and quality control monitoring tasks will be imperative to the success of the store. As noted above, maintaining a competitive 'edge' is necessary if North Country Foods is to be viable. As such, the manager will be required to address the following task areas:

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- * Development of quality control standards for receiving meat, meat cuts and processed products;
- * Education of staff and contract hunters vis-a-vis quality control standards;
- * Development of productivity standards for each staff position; * Monitoring and adjusting staff productivity levels.
- * Monitoring

Proponent Experience/Expertise:

Mr . Cadieux has many years of experience harvesting and marketing nortnern % food and is acutely aware of industrystandards.

Comments:

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- * Once standards are set and understood by staff members and harvesters, the manager must adhere to standards, monitor outputs and correct deviations immediately.
- F) Product Pricing

Tasks :

An important function of every retail store manager is the calculation of retail prices:

•Product prices should be developed in consideration of raw material costs, competition and operating costs.

Comments:

- * Prices must be sufficient to cover operating costs and provide a profit, yet be competitive in the marketplace.
- G) Product Marketing

Tasks :

As the sale of country foods in Yellowknife is a relatively new phenomenon, it is crucial that the North Country Foods ' manager aggressively market country food products.

* Preparation and implementation of annual marketing plans.

Comments:

- Marketing tasks are ongoing.The impact of marketing plans should be evaluated annually.
- * A suggested 1st year marketing plan is included in Chapter 6.

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H) Planning, Evaluation and General Management

Tasks :

- * Preparation of operating and sales budgets per month and per year.
- Matching of actual sales and operating costs and investigating discrepancies .
- * Overall management of the proposed business venture.

Comments:

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- * In the short term this feasibility study will provide a reference document from which the store manager will be able to assess business performance.
- * In the long term, the manager will be required to develop
- operating and sales budgets for the upcoming year. •The manager should be available 'as required' to address issues pertaining to the business.

3.2 STAFF REQUIREMENTS

North Country Foods staff requirements are a function of anticipated sales, product mix and product processing. to most efficiently meet business demands, North Country Foods should employ a staff of three and one half - a store manager. a butcher/meat cutter, a cashier/meat cutter assistant and a part-time delivery person. Job descriptions have been developed and are presented in Appendix H.

As Don Cadieux does not have commercial meat cutting experience, it is imperative that only an staff experienced in meat cutting, meat processing and smoking and fish smoking be considered for the butcher/meat cutter position. The City of Yellowknife does not require butchers working in the city to have journeymen have journeymen papers.(1)

There is a surplus of individuals with cashier experience in Yellowknife's labour force. It is recommended that hiring preference be given to cashiers with previous meat store experience. As on Dec. 10 (2) there were no butchers in Yellowknife actively seeking employment. A butcher can be recruited through C.E.I.C.'s national job bank. C.E.I.C. will cover the cost of relocating a butcher to Yellowknife under its Job Mobility Program.

_____ (1) Personal Communication - City of Yellowknife

(2) Beth Nitah, Canada Employment. & Immigration

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3.2.1 STAFF SALARIES

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Staff salaries have been set from discussions with Canada Employment and Immigration and industry personnel. Salary levels are as follows: store manager, \$32,000 per annum; butcher/meat cutter, \$25,000. per annum (\$12.00 per hour, 40 hours per week); butcher/meat cutter assistant, \$14,500. per annum (\$7.00 per hour, 40 hours per week); delivery person, \$8,320. per annum (\$8.00 per hour, 20 hours per week). Total North Country Foods payroll is \$79,820. Employee benefits are calculated at 10% (\$7,982.) for a total payroll expenditures of \$87,802. per annum.

3.2.2 TRAINING

It is understood that Don Cadieux is to occupy the store manager's position. A matching of Don's past work experience and North Country Foods' store management tasks (Section 3.1) illustrates the need for extensive small business management training. Initially, there will be a need for training and additional help/expertise to address pre-operational management systems set-up (see Appendix P for a pre-operational checklist].

Specific managerial operational training requirements include:

- * Development and maintenance of inventory control systems,
- acquisition systems and inventory consumption forecasting; * Development of financial control systems. Specific financial administrative training to include: maintenance of a daily disbursement journal reconciliation of daily cash sales to cash register tape
 - bank deposit of daily cash sales calculation and preparation of hi-weekly payroll accounts receivable and accounts payable month-end bank reconciliation
 - financial planning
- * Development and monitoring of production and quality control standards;
- * Introduction to product pricing theories, the development of retail prices for North Country Foods;
- * General store management, planning and evaluation;
- * The development and implementation of marketing plans; and
- * New product/market research and development;
- •The development of operating systems specific to a retail meat store.

addition to small business management training, Mr. Cadieux In will also require on-the-job industry training to enable him to effectively evaluate and respond to staff productivity levels, the quality of store products as well as assist and/or assume meat cutting duties during peak production periods and/or staff shortages.

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Specific butcher training requirements include:

- * The care and safe operation of meat cutting and processing equipment and knives.
- * The preparation of caribou and muskox fronts and hinds into wholesale and retail "cuts.
- * Meat preparation sausage making (methods and preparation), curing meats (methods and preparation), smoking meats and fish, and the preparation of **brines,corned** meat and pressed meat.
- * Meat aging and ripening theories and practices.* Cleaning and sanitizing methods required for a retail meat store.

and are Various training programs have been investigated summarized in Appendix J. Given the training programs available and the level of training required, it is recommended that North Country Foods prepare training proposals for four training programs: a) Skill Shortages for management training; b) Skill Investment for industry training; c) C.A.S.E. for on-the-job industry training in Winnipeg; and d) C.E.S.O. to supplement initial management training.

A) Skill Shortages:

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Although C.E.I.C. prefers management training to be accessed from Although C.E.I.C. prefers management training to be accessed from a recognized institution, it is acknowledged that in the case of a small business this practice may not be feasible. It is suggested that in order to impart sufficient small business management skills that the training program be 60 days in duration with 40 days of classroom training and 20 days of on-the-job training. Further, it is suggested that management training begin 2 weeks prior to the opening of the store. The cost for a management trainer has been estimated at \$250 per day. Table 17 presents the proposed C.E.I.C. management training contribution under the Skill Shortages Program.

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Table 17: Proposed C.E.I.C. Training Shortages Program	Contribution - Skill
\$30 per day per trainee 50% of costs in excess of \$30 \$140 X 60	\$8400.
C.E.I.C. Wage Contribution	
40 days (8 weeks) 0 60 % of wage	\$2800.
(to a maximum of \$350. per week) 20 days (4 weeks) @ 25 % of wage	\$ 612.
Total C.E.I.C. Contribution	\$11812.

B) Skill Investment & C.A.S.E. Program:

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As noted above, it is recommended that North Country Foods employ a butcher/meat cutter with extensive meat cutting experience to provide on-the-job training. At the outset of butcher training, it is suggested that the proponent travel to Winnipeg under the C.A.S.E. program to receive training in an existing butcher store. It is understood that C.E.I.C. will contribute 50% of travel and accommodation costs plus 60% of the trainee's wage while in Winnipeg. In order to provide comprehensive butcher training, it is suggested that the Skill Investment Program be 100 days in length, of which 10 days of training will be undertaken in Winnipeg. Tine proposed C.E.I.C. training contribution to access on-the-job butcher training i-s presented in Table 18.

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Table 18: Proposed C.E.I.C. Training Contribution - Skill investment Program Off-the-job training in Winnipeg airfare \$768. accommodation (13 days @ \$120.) \$1560. Total \$2328. Total trainer costs 90 days x \$96 C.E.I.C. Contribution \$30 per trainee 50% of cost in excess of \$30 \$63 X **90** \$5670 C.E.I.C. Wage Contribution: 10 days (2 weeks) 060% of wage \$ 700. (to a maximum of \$350. per week) 90 days (18 weeks) @ 25% of wage \$2754. C.E.I.C. Travel and Accommodation Contribution @ 50% \$1164. ---- - - -\$10288. Total C.E.I.C. Contribution

C) C.E.S.O. :

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To supplement initial management training, it is suggested that North County Foods prepare a proposal to Canada Executive Service Overseas (C.E.S.O.) after approximately 8 months of operation. The C.E.S.O. workplan should include an evaluation of store management, followed by training to address management areas deemed weak. As noted in Appendix J, C.E.S.O. budgets usually do not exceed \$2000 as based on: trainer costs @ \$25 per day; administration cost of 25%; and travel and accommodation costs.

3.3 SECURITY

Discussions were held with Wes Hinchey of Arctic Alarms in Yellowknife with regard to the installation of an in-store security system. Arctic Alarms markets two types of alarm systems: a) a passive infra-red detector which responds to heat emanating from people; and b) a motion detector which responds to environmental factors. Mr. Hinchey recommended that North Country Foods purchase the passive infra-red detector as the motion detector can be activated by in-store environmental factors - air

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conditioning, forced air furnace, spinning signs, etc. An Arctic Alarms preliminary cost estimate for an infra-red detector was \$1500. In addition to the alarm system, there are other options with regard to the system used to alert authorities of an intruder in the store: a) siren mounted on the exterior of the building or store, cost - \$120. plus \$84. for installation; or b) a police monitored system, cost - \$225 monitor connection, \$25. per month for police monitoring and from \$8. - \$30. per \Box onth for a NorthwesTel 'loop charge' (depending on the store's distance from NorthwesTel's downtown facility). A siren on the outside of the facility does not necessarily mean that the response will be immediate. Mr. Hinchey recommended that North Country Foods purchase the police monitored system, the average response time is 8 minutes.

3.4 REGULATIONS AFFECTING OPERATIONS

A) Health and Welfare Canada

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The Medical Services branch of **Health** and Welfare Canada develops and enforces regulations pertaining to the harvesting, processing and retailing of wild meat in the N.W.T. Other than a visual inspection to determine if the meat is unclean or decomposed, Medical Services fieldworkers (Environmental Health Officers) do not inspect the meat. Rather, they inspect the facility and process by which the game is harvested and processed to ensure that the conditions will not promote the growth of harmful **bacterias.** Therefore, North Country Foods' products will not be federally inspected and cannot **be** marketed as **such. Uninspected** meat cannot be exported outside territorial boundaries. Health and Welfare Canada regulatory guidelines regarding the harvesting and sale of wild game are presented in Appendix K.

North Country Foods must also adhere to "food marketing regulations" which are applicable to a retail meat market. In addition, if the proponent decides to include a food service counter in the retail operation, "eating and drinking places regulations" must be followed.

Environmental Health Officers periodically inspect operations to ensure adherence to regulations set forth in the above documents. prior to the granting of a city business licence, the facility must be inspected and approved by an Environmental Health Officer.

B) Workers Compensation:

All workers of a business operating in the N.W.T. must be covered by Worker's Compensation. In 1986, the cost for Worker's Compensation for staff of a meat store is \$1.25 per \$100. of payroll. In 1987, the cost of this coverage will be reduced to \$.75 per \$100. of payroll.

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C) Business Licence:

The City of Yellowknife administers the issuing of business licences. Prior to the issuing of a business licence, the proposed facility must be inspected and approved by the city building inspector and an Environmental Health Officer.

3.5 CORPORATE STRUCTURE

Although not included in the original terms of reference, a cursory examination of corporate structure options for North Country Foods was undertaken. Recommendations have been made with respect to the corporate structure most advantageous to the proposed business venture.

A) Private Corporation

Ownership:

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- * Shareholders, minimum 2, maximum 50 if Territorially incorporated.
- * Limited liability protects the individual shareholder's personal assets (ie. a shareholder is liable only to the level of **his/ner** investment in the firm).
- •Businesses may issue both common and preferred shares. A common share entitles the owner to vote at shareholders' meetings, share in profits, and share in assets of the corporation if it is sold. A preferred share holder has a favoured position in terms of profits and assets, but usually does not have voting rights.

Control of Business:

* Majority shareholders control management of the company.

- •Shareholders may vote for Board of Directors in a general meeting. Board of Directors have authority to make bylaws covering:
 - a) allotment of shares
 - b) payment of dividends
 - c) appointment and removal of employees of the corporation.
- * Directors can be a minimum of one with the maximum set by the articles of incorporation.

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Advantages/Disadvantages :

- * Small business tax deduction is 25% of taxable income to a maximum not exceeding \$250,000.
- * Since a separate business entity is created through incorporation, continuity can be established despite changes in personnel and/or ownership.
- Capital is more readily available to incorporated bodies (ie. through reinvestment of profits, shareholder loans and/or government incentive loans and grants).
 * Incorporated business entities are required to comply with a
- greater number of regulations and accountability exercises. , •Structure is suitable to raising limited capital from within the corporation (handicapped by number of shareholders).
- the corporation (handicapped
- B) Public Corporation:

Ownership:

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* Unlimited shareholders.

- •Isue of shares either common or preferred shares when funds are needed. Share class structure similar to private corporation.
- •Transfer of snares is accomplished in the open/public marketplace may be advertised for sale, but regulated by government.
- * Shareholders have limited liability to the extent of their investment .

Control of Business:

* Similar to private corporation.

Advantages and Disadvantages:

•Similar to private corporation. •Structure suitable to raising large amounts of capital. •Structure suitable for most larger economic businesses.

C) Sole Proprietor:

Ownership:

- * Business owned and operated by one individual.
- * Proprietor is legally responsible for all contractual a other legal and financial liabilities of the business. and

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Control of Business:

' The proprietor has complete control over the operations and direction of the business.

Advantages and Disadvantages:

- * A sole proprietorship is not costly to establish.•There are fewer guidelines to be adhered to with regard to accounting and reporting.
- income •All income generated by business, is taxed as personal of proprietor. 4

D) Partnership:

Ownership:

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- •An unincorporated business comprised of two or more equal owners.
- * Partners are equally liable to fulfill business contractual and financial liabilities. If one (or more) of partners is unable to fulfill business liabilities, other partner(s) is (are) responsible for liabilities.

Control of Business:

•The business is controlled by partners. Usually a contractual agreement between partners designates specific roles and responsibilities of partners.

Advantages and Disadvantages:

•Few legal restrictions or costs.

- •Greater ability to raise capital than sole proprietor but less May be difficult to resolve disputes amongst partners.
- * May be difficult for one partner to liquidate business investments.
- Partnership legally terminates if one of the partners dies, becomes insolvent, etc.
- 3.6 OPERATIONAL CONSIDERATIONS CONCLUSIONS $\ensuremath{\mathsf{AND}}$ RECOMMENDATIONS

Conclusions:

* Critical to the ongoing success of the proposed business will be the consistent delivery of hign quality products at competitive prices.

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* In order to ensure the delivery of hign quality products, it is important that inventory, supply, administrative, pricing, marketing and quality control systems are in place prior to store opening.

• In order to develop and implement management and operating systems, the proposed business will require a responsible, capable manager and experienced staff.

• Mr. Cadieux will be the store manager. Currently, Mr. Cadieux does not have sufficient experience or training to enable him to effectively manage the proposed business venture.

* Mr. **Cadieux** requires a comprehensive training **program** addressing management and industry specific tasks in order to successfully manage the proposed business.

Recommendations :

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In e following recommendations have been developed from the foregoing operational assessment.

1) Given Mr. Cadieux's lack of small business management experience, it is recommended that he undergo a small business management training program to address pre-operational tasks as well as small business management skills. It is recommended that management training be 68 days in duration, beginning 2 weeks prior to opening. Management training should address the following areas:

- * inventory control; * financial administration and planning;
- * production and quality control monitoring;
- * product pricing; * planning, evaluation and general store management; * new product/market research and development;
- * product marketing.

 ${\bf 2}\,{\bf)}$ With regard to financial administration, it is recommended that the store manager undertake training in the following financial administrative task areas:

- * maintenance of a daily disbursement journal; .
 * reconciliation of daily casu sales to cash register tape;
- * bank deposit of daily cash sales;
- * calculation and preparation of bi-weekly payroll;
- * payment of accounts receivable and payment of accounts payable;

* month-end bank reconciliation.

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Further, it is recommended that MacKay Computing Ltd. (or a 3") similar service) be retained to provide the following accounting services :

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- * posting ledger entries * preparation of month end financial statements
- * preparation of year end financial statements.

It is estimated that the cost to North Country Foods will be \$150. per month, plus \$10UCJ. for *the* preparation of year end financial statements.

In light of Mr. Cadieux lack of meat cutting or processing 4) experience, it is recommended that ne undergo 100 days of on-tne-job butcher training in Winnipeg and Yellowknife. It is further recommended that the North Country Foods butcher be hired to provide on-the-job training. Butcher training should address the following areas:

- * ageing and ripening meat;
- * care and cleaning of meat processing equipment;
- * preparation of processed meat and fish (smoking,
 - sausage making, pressing, etc.; and * cutting, boning and trimming meat.

5) To offset the cost of training, it is recommended that North Country Foods secure training assistance under the C.E.I.C. Skill Shortages and Skill Investment programs, and the Canadian Executive Service Overseas (C.E.S.O.).

6) To meet business demands, it is recommended that North Country Foods employ a full-time store manager, a full-time "butcher, a full-time cashier/meat cutter assistant, and a part-time delivery person. It is recommended that staff salaries for the above positions be: store manager - \$32,000. per annum; butcher -\$25,000. per annum; cashier - \$14,500. per annum; and delivery person - \$8,320. per annum.

It is recommended that North Country Foods purchase the following security system: a passive infra-red detector connected to a police monitored alarm system.

8) It is understood from Mr. Cadieux that there are a number of individuals interested in investing in the proposed business. As such , it is recommended that North Country Foods be established as a private corporation with shares issued by magnitude of investment in the corporation.

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4 .- 0 EQUIPMENT, LOCATION AND PHYSICAL SCALE/LAYOUT

Country food demand and supply data gathered in the market assessment provides a data base from which equipment, location, storage and physical scale/layout requirements have been developed.

4.1 EQUIPMENT

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In light of forecasted sales and product mix of the proposed operation, a preliminary list of equipment was developed. Condon-Barr Food Equipment Ltd. and Flemming Peddler Co. responded with equipment costs and specifications (see Appendix L). It is understood that some reconditioned meat cutting and processing equipment can be purchased at approximately 65% of the cost of new equipment.

An alternate source of butchering, processing and cooling equipment was identified in Yellowknife. Capital Meats terminated operations in October, 1986. A list of equipment and corresponding prices was gathered from Moises Hernandez, the store's proprietor. Mr. Hernandez was unable to produce equipment specifications. Further conversations with Mr. Hernandez revealed his desire to liquidate this equipment as soon as possible. However, this equipment may no longer be available when North Country Foods is prepared to purchase equipment.

It is recommended that North Country Foods access new and used meat cutting, processing and cooling equipment to include the following:

Floor Scale - required to weigh large orders, carcasses, etc. required to weigh and calculated retail Digital Scale and wholesale orders. Printer for Digital Scale enables quick printing of price labels. imperative to a meat cutting operation. Meat Saw required to slice deli meats. (It is the opinion of a representative of Condon - Barr Food Equipment Ltd. that this meat Meat Slicer slicer is capable of slicing meat for. jerky and dry meat processing). Vacuum Packaging required to prolong storage life of raw and Machine processed meat and fish products.

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Work Tables imperative to a meat cutting/processing operation. Smoker required to prepare lox, jerky, dry meat, etc. Freezer Display Case required to display frozen retail items. Refrigerated required to display raw meat products. Display Case -Refrigerated required to display deli products. Deli Case _ Meat Grinder required to prepare ground meat. Compartment required for sanitation. Sink Manual Sausage Stuffer required to stuff sausages. Walk-in required to hang meat and store perishable Refrigerator with rail products. system and shelving unit

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In addition to the above equipment, North Country Foods will require the following operating equipment:

Cash Register - 8 department capacity to track and record inventory movement and sales.

Delivery Van - required to transport products from freezer storage to retail store, deliver wholesale orders, pick up and transport incoming product supply. A comparison of 'lease to purchase' vs purchasing a vehicle was undertaken. It was discovered that a 'lease to purchase' agreement over three years would cost the proposed business an additional \$3,000.

Condon-Barr Food Equipment Ltd. includes a **number** of pieces of equipment in their estimate which are not recommended for purchase by North Country Foods:

Meat Mixer - Purchasing a meat mixer is feasible only when ground meat production is in excess of 500 lbs. per week.

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Meat Tenderizer -Meat tenderizers are utilized to process tough cuts (flank steak, etc.) into minute steaks, etc. It is anticipated that these cuts will be utilized in the preparation of ground meat.

Automatic Hydraulic

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Sausage Stuffer -It is anticipated that demand for sausages is not sufficient to warrant the purchase of this equipment (\$7200.) in the initial stages of the business. Product testing and marketing this service to local hunters may provide viability for this piece of equipment in the future.

4.1.1 COLD STORAGE REQUIREMENTS

The seasonality of supply will imPact North Country Foods' demand for cold storage. If North Country Foods lies to provide a continuous supply of country food products it will be necessary continuous supply of country food products, to acquire sufficient cold storage space.

been calculated in North Country Foods' demand for storage has light of **the** frequency of product intake and the volume of space required per species. As noted in the market **assessment**, caribou quarters will accessed twice annually, whole char once annually, **muskox** quarters twice annually and whole whitefish and trout will be accessed continuously. Table 19 presents North Country Foods ' demand for storage for years 1, 2 & 4-

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Table 19: North Country Foods' Storage Requirements, Years 1, 2 & 4.

	Year 1	l Year 2	Year 4
Caribou Total kg. Storage*	17250 351	22181 450	28850 590
Muskox Total kg. Storage	6407 121	8239 160	10716 191
Arctic Char Total kg. Storage	5158 48	5566 50	6411 59
Total Aisle Space	520 40	660 40	840 40
Total Storage Space	550	700	850

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Notes: * Space requirements presented in square feet.

Caribou - Accessed twice per year. Storage required for 67% of total kg. Carcasses will be cut in quarters. 1 carcass will require 9 sq. ft. of space, carcasses stacked 5 high. 1 caribou weighs approximately 59 kg. Example: Year 1 - 17250 kg x67% = 11557-5 / 59kg. 196/5 x 9 = 351 Sq. ft.

Muskox - Accessed twice per year. Storage required for 67% of total kg. Carcasses will be cut in quarters. 1 carcass will require 10 sq. ft. of space, carcasses stacked 5. high. 1 muskox weighs approximately 68 kg. Example: Year 1 - 6407 kg x67% = 4292.7/ 68kg = 63/5 x 10 = 120 sq. ft.

Arctic Char - Accessed once per year.' Storage required for 100%
 of total kg. Fisn will be boxed; 22.7 kg/box. Box
 dimensions: 8"h x 12"w x 30" long. Boxes stacked 12
 high, one stack = 2.5 sq. ft. Example: year 1 - 5158/
 22.7 = 227 boxes/ 12 = 19 stacks x 2-5 47.5 sq.ft.

Total Storage Space - It is anticipated that by January of each year that sufficient char stocks will be utilized to free 10 - 20 sq. St. of storage space.

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Given the demand for cold storage space by North Country Foods, two options were investigated for accessing sufficient space : 1) lease space in an existing freezer unit; or 2) purchase and erect a walk-in freezer. Findings of this investigation are presented in Appendix M.

In consideration of the limited availability and cost of leased cold storage space vs. the cost of purchasing and installing a freezer, it is concluded that the most feasible option is to purchase and erect a 25' x 32' walk-in freezer.

4.1.2 PROPOSED EQUIPMENT ACQUISITION BUDGET

TOTAL EQUIPMENT BUDGET

Table 20 presents the proposed equipment acquisition budget for North Country Foods. It is recommended that North Country Foods purchase both new and used equipment.

Table 20: Proposed Equipment Acquisition Budget

4.2 LOCATION

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The demand for leasable retail space in Yellowknife far exceeds supply. As such, it is difficult to identify and make recommendations with regard to a specific retail site. Table 21 recommendations with regard to a specific retail site. Table 21 presents a snapshot of retail space for lease in Yellowknife as of November, 1986. Rental rates of selected as of

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Ypllowknife properties have also been included for comparative purposes.

Table 21: Selected		tal Rates per 1986	by Location	- Yellowknife
Space	Location	cost*	Utilitie	s* Lease
Panda Developments (Mall) Completion date: A Contact: Ter Hamme	Size: ** Marcn 1987	\$19-29		5 yr with 1st option for renewal
Munchkins (HFC Location) For lease Nov. 198 Contact: Harold G1	б	\$16.50 sq.ft.	\$5-1o	3-5 yr with 1st option for renewal
50 Centre Mall Contact: Harold Gl No retail space fo	ick		\$5-7	3-5 yr with 1st option for renewal
Polar Bowl Contact: G. Lund For lease Nov. 1980	Size: 1076			
Capital Meats Contact: C. Wong For lease Nov. 1980	Size: 1056	\$23	\$5-\$7	3 yr, 1st option for renewal
Various Locations Contact: Block Bros .		\$16 \$25	\$5-\$7 \$5-\$7	Various Agreements
No retail space for	rent, Nov.	1986		
Mall in Frame Lake South Contact : Northwest Completion Date: Ag	Size:** Electric, i	Harv Silz	\$5-7 2 er	3 yr lease •
Old ICG Building	Downtown	it is nei sale. The plans fo :	ther for ren e City has no r this site. basquale, Cit	o long term (Pers.comm.
Notes :	C 1			

* Costs are per square foot per annum ** Retail space allocation is in design stage.

Source : Lutra Telephone Survey, Nov. 1986.

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The proposed Northwest Electric mall in Frame Lake South (on the 'Édgson Produce ' site) would be a suitable location for North Country Foods, as well, this site would be the most economical. Mr. Silzer has applied to the city to rezone the lots from commercial to neighborhood commercial, as he plans to construct a two story facility - commercial space on the main floor and apartments on the second. Upon rezoning approval, Mr. Silzer is prepared to begin construction immediately. It is recommended that Mr. Cadieux pursue this potential retail site.

4.3 PHYSICAL SCALE/LAYOUT

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The development of an efficient yet cost effective store layout/scale is an important consideration in the operation of a viable retail store. Sufficient space is required to efficiently accommodate retail demand, as well as provide an area to butcher, process and store meat and fish. A preliminary schematic design has been prepared and is presented in Appendix N.

4.3.1 PHYSICAL LAYOUT

In order to capture potential country food volumes in the three market segments (retail, hospitality and institutional) and, to accommodate the various supply considerations, it is recommended that North Country Foods be a store-front operation with: a stock receiving area; a food processing area with butchering, product packaging, grinding, smoking and sausage making facilities; a walk-in refrigerated area; and a retail area with refrigerated and frozen display equipment.

4.3.2 PHYSICAL SCALE

Recommendations with respect to the most appropriate physical scale of the proposed business were developed in consideration of forecasted sales for the three market segments and discussions with industry personnel. It is recommended that to most efficiently accommodate proposed business demands in the most cost efficient manner that the size of North Country Foods be between 1000 - 1200 Sq. ft. with a food processing area of approximately 650 sq. ft. and a retail area of approximately 350 sq. ft.

4.4 EQUIPMENT, LOCATION AND PHYSICAL LAYOUT/SCALE: CONCLUSIONS AND RECOMMENDATIONS

1) It is recommended that North Country Foods purchase both new and re-conditioned meat cutting, processing and cooling equipment, as well as other operating equipment. It is 'further recommended that North Country Foods purchase and erect a 25' x 32' freezer to accommodate seasonal intake of inventory. A budget of \$131,700. is required to purchase the recommended equipment package.

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2) Due to the shortage of available retail space, it is recommended that Don Cadieux begin his search for an appropriate store location immediately. It is further recommended that Don Cadieux contact Harv Silzer with regard to acquiring space in his proposed mall in Frame Lake South.

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3) It is recommended that North Country Foods acquire approximately 1100 sq. ft. of space. Space should be allocated to a retail area, a meat hanging area, a product receiving area and a meat cutting/processing area.

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5.0 BUSINESS FEASIBILITY

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5.1 FINANCING REQUIREMENTS

North Country Foods will require fixed and working capital financing and funding in order to meet the business design and equipment discussed in the foregoing sections of this report. Opening working capital requirements for the pre-operational business development stage of the new business venture will be high due to the necessity to carry an expensive inventory of caribou, and muskox. Pre-operational working capital requirements are detailed in section 5.4 first year operating projections.

Food processing and freezer storage will constitute the bulk of . fixed capital financing for the new business venture. Table 22 outlines working and fixed capital required by North Country Foods .

Table 22: Proposed Capital Financing Requirements For North Country Foods

Equipment & Furnishings	\$131,700
Working Capital, Opening	77,960
TOTAL	\$209,660

5.2 FINANCING PROGRAMS

Lutra's review of available funding sources included chartered banks and government special programs. Eligibility, current interest rates, equity contribution and disbursement procedures were considerations in this review. Appendix O details the relevant features of funding programs contacted.

Security beyond the proposed business assets will provide the necessary leverage to obtain bank financing for the new business venture. Property is noted by bankers as good security in Yellowknife. Chartered banks are legislated through the Bank Act to a minimum 25% equity contribution by the borrower.

The pro forma analysis in section 5.4 indicates the amortization period for debt financing will be short and not exceed 4 years under extreme supply conditions.

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Working capital financing for inventory and business start-up may be acquired through the SARDA program of DRIE. Normally chartered banks will not provide working capital financing.

5.3 RECOMMENDED BUSINESS FINANCING PROGRAM

Based on an analysis of financing programs, and financing requirements for the business venture, the recommended financing program is noted **below**.

OWNER EQUITY comprised of:

*An initial contribution of \$30,000. Under a limited company business structure, North Country Foods may raise equity capital through the issue of shares.

GRANT FUNDING:

*AR DA Incentive Grant - creation of 3 full-time and 1 half-time staff positions at \$30,000, per position for a total of \$105,000. This is equivalent to one half of the total of fixed and working capital requirements of the business. The development of North Country Foods qualifies for this program primarily because it corresponds with program criteria to sponsor intersettlement trade in northern renewable resources and develop northern products to replace imports currently traded in the northern economy. ARDA funding will be used primarily to offset the high opening working capital requirements of the new company. A schedule of opening working capital requirements is detailed in section 5.4, first year pre - operating projections. The total working capital requirement from ARDA then is \$77,960, while the balance \$27,040, will be applied to the purchase of equipment.

DEBT FINANCING comprised of:

Although there are a variety of lending institutions available to North Country Foods for business development, it is recommended that chartered banks be approached first. The following pro forma statements have been developed on the basis that conventional charter bank financing is available for the long term debt portion of the financing package.

Long term debt of \$80,000 is calculated for the purchase of equipment. It is suggested by the Federal Business Development Bank that aue to the poor security position offered by meat cutting and freezer equipment, the bank would not likley negotiate a "blended *principle* and interest schedule" on its loans, but prefer a "straight line" principle repayment plan.

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The net effect of this plan places a heavy interest burden on the business during the critical initial years of business development. Because North Country Foods is a new business venture and is unproven in the marketplace an interest rate of 13.75% (F.B.D.B. 2-3 year term) is used for pro forma calculations.

Interim financing or bank line-of-credit has been included in the business financing package to offset delays in the disbursement of the ARDA grant.

The proposed financing package is outlined in Table 23.

Table 23: North Country Food Proposed Financing Package

Owner Equity	\$ 30,000
Bank Financing	80,000
ARDA Grant	105,000
Total	\$215,000

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5.4 PRO FORMA STATEMENTS AND ECONOMIC VIABILITY

Five year operating and source and application of funds forecast statements are presented for three separate supply scenarios. A first year operating projection statement is included which details month by month cash flow for the proposed business venture. High and low supply scenarios are included in Appendix G_{\bullet}

The economic viability of the proposed business venture is detailed in the pro forma statements. The long term impact of the business development in each of the supply scenarios shows growth throughout the five year forecast period. A working capital decrease is experienced between years one and two, however annual increments are forecasted beyond year two.

Viability has been determined on the basis of North Country Foods ' eligibility for the grant package outlined. The pro formas indicate clearly that the business is capable of carrying the interest and principal payments for the new debt.

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OPERATING PROJECTIONS FIVE YEAR FORECAST MEDIAN SUPPLY COST SCENARIO						
	YEAR 1	X	YEAR 2	YEAR 3 —	YEAR 🛔	YE
VOLUME K G.	32578		40250	45700	51077	5
REVENUE: Sal es/Kg.	8.24		8.53	8.85	9.20	
Country Meats & Fish Sales	268568		343481	40466	1 469859	53
COST OF GOODS SOLD:						
Product Supply	106795	40	137944	164021	192107	22
Cost of Storage/0 & M	7600	3	7560	7938		
Freight	30164	11	39158	466?4 -	54888	6
Total	144559	54	184662	218653	255250	29
GROSS PROFIT	124009	46	158819	186 008	214609	24
GENERAL AND ADMINISTRATIVE			_			
Staff Wages:	34667	13	5 3 3 688	3528a	37044	3
Manager Butcher/Heat Cutter	26041	10	26250	27563	28' 941	3
Butcher/Meat Cutter Asst.	15154	b	15225	15986	16786	1
Casual/Delivery	8320		8736	9173	9631	1
Employee Benefits	8413	3	8381	800	924a	
Training Costs	17328	5	0301	000	724u	
Materials/Supplies	5371		5640	5922	6218	
Equip. & Maint.	2509		2625	2756	2894	
Promotion/Prod. Development	8857		8587	8093	9397	1
I nsurance/Equip & Veh./WCB	3988		4895	4300	4515	
Rent/Utilities	33150		38680	38688	38688	3(
Delivery Vehicle 0 & M	3360		3528	3704	38%	
Depreciation	13170		23706	18965	15172	1
Interest	12862		5500	1833	10172	•
Acct. & Prof. /Bookkeeping	4050		3283	3363	3531	
Other: Securi ty	600		600	688	600	
TOTAL COSTS	196894		180276	176938	178458	182
NET INCOME	-72885 ======		-21457	9076	36151	58
OTHER INCOME						
Training Subsidy /GNWT & CEIC	24150					
Supplyy Subsidies/GNWT	3611 ===≈≍=		4091	462%	5195	
TAXABLE INCONE	-45174		-17366	13691	41346	64
INCOME TAX PAYABLE	8		8	0	8	14
NET INCOME AFTER TAX	-45174		-17366	13691	41346	50

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FIVE YEAR FORECAST MEDIAN SUPPLY COST SCENARIO					
<u></u>	YEAR 1 %	YEAR 2	YEAR 3	YEAR 4	YEAR
SOURCES OF FUNDS Income From Operations Add Depreciation	-45174 13170	-1 73bb 23706	13691 18965	41346 15172	50639 12137
	-32004	6340	- 32656	56518	 62178
ARDA Incentive Grant	105000				
Ch. Bank Long Term Debt/13.75% -3 years Owner Equity Unterim Financing ARDA ?	80000 30000 50000 7				
	232996	6340	32656	56518	62176
APPLICATION OF FUNDS					
Equ i preen t	131700				
Repay Interim Financing Repay Long Term Debt	131700 50000 26667	26667	26667		
TOTAL	208,367	26667	26667	0	0
WORKING CAPITAL, OPENING	0	24629	4303	12291	66680
WAATING CALLINE, OF ENTING					
CHANGE IN NORKING CAPITAL	24629	-2(3327	5989	56518	62176

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COMPRISED OF: Current Assets Current Liabilities

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OPERATING PROJECTIONS FIVE YEAR FORECAST

#### SALES

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• Revenues from the sale of country foods are calculated for five years. Pricing levels for all products sold are competitive with comparable products thus allowing for the level of market penetration suggested by the country food demand volumes. Annual increments in supply and demand have been calculated and displayed for each market segment in section 2, Tables 5, 8 and 9. All product pricing is indexed for inflation at 4% per annum.

COST OF GOODS SOLD

\*A cost of goods sold is calculated combining product supply costs, freight and storage **utiliy** costs. cost formulas are derived for all products in section 2, table 14.

\*The cost of storage is based on power consumption ratings for a freezer unit of approximately 800 square feet requiring 2 - 5 H.P. compressor units.

\*Freight, product and storage costs are inflated at 5% per annum during the five year forecast period.

#### GROSS PROFIT

\*Gross profit is **the** balance of revenue less cost of goods sold .

GENERAL AND ADMINISTRATIVE EXPENSES

\*Staff wages are based on current industry rates, and a 40 nour work week. Year one estimates have been increased for management, the butcher, and the meat cashier/meat cutter assistant to allow for preoperational business set-up. Staff wage forecasts are indexed for inflation at 5% per annum.

\*Employee benefits are calculated at 10% of the total wage package and include employers share of C.P.P, U.I.C and vacation pay.

\*The recommended training program is outlined in section 3. Training costs apply to the business expense share of the training program. These costs are specifically for trainers and training materials. Management and meat cutting training will take place in year one.

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\*Material and supply costs are calculated at 2% of gross sales and indexed for inflation at 5% per annum.

- \*Equipment and maintenance costs are based on industry standards for freezer and meat cutting equipment. The cost estimate includes provisions for travel and accommodation for technical assistance from outside the N.W.T. if required. Forecasts are indexed for inflation at 5% per annum.
- \*Promotion/Product Development are expenses applied to the implementation of a marketing plan and the development of a supply network in the N.W.T. Air travel subsidies to supply centres may be negotiated, reducing product development expenses. Annual expenditures are based on 3% of gross sales in year one reducing to 2% in year five. Pre-operational marketing costs are included in year one estimates. For further detail on preoperational and operational promotion and product development see section 6. Forecasts are indexed for inflation at 5% per annum.

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- \*Insurance expense is for an all risk policy to cover contents and inventory, a crime package, public liability, tenant legal liability, unlimited business interruption, delivery vehicle policy and Worker's Compensation policy for all employees. Expenses are based on industry standards for a butcher shop operation and are inflated at 5% annually during the forecast period.
- \*Rent/Utlities are calculated for storefront and storage locations either in the downtown core or adjacent to Frame Lake South. Expenses reflect current five year annual commercial real estate and utility lease costs in Yellowknife for available locations. Year one expenses • include pre-operational costs.
- \*Delivery vehicle operation and maintenance costs are computed at a nominal \$280 per month and indexed for inflation at 5% annually during the forecast period.
- \*Gross depreciation costs are calculated on an equipment package totalling \$131,700. Depreciation is derived annually at the 20% rate on the declining balance.
- \*Interest is calculated on long term debt of \$80,000 at 13.75'% for amortization terms noted and interim financing on the ARDA grant **totalling** \$50,000 for a maximum one year period. Simple interest calculations for the long term debt are based on equal annual principal payments.

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'Accounting, Professional and Bookkeeping estimates are based on the cost of incorporation (year 1 only), annual registry and licence fees, annual financial audit and statements and monthly bookkeeping update. Forecasts are indexed for inflation at 5% per annum.

\*Other : Security includes estimates for the provision of police monitoring of premises.

\*Income tax is calculated at the small business rate of 25% on net income less losses carried forward during the forecast period.

OTHER INCOME

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\*It is assumed that North Country Foods is eligible for each of the subsidies at the levels listed.



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| NORTH COUNTRY FOODS     |        |       |     |      |       |     |      |              |
|-------------------------|--------|-------|-----|------|-------|-----|------|--------------|
| FIRST YEAR OPERATING PR |        |       |     |      |       |     |      |              |
|                         | ==     |       |     |      |       |     |      |              |
|                         | 00C A0 | APRIL | RAY | JUNE | JULY  | AUG | OFDT | 0.0 <b>-</b> |
|                         | PRE-OP | AFKIL | KAI | JUNE | NOL 1 | AVO | SEPT | OCT          |
|                         |        | •     | —   |      |       |     |      |              |
| VOLUME KG.              |        |       |     | 2715 | 2715  |     | 2715 | 2715 27      |

| COST OF GOODS SOLD<br>Product Supply<br>Cost of Storage<br>Freight | 48570<br>400<br>15082 | 805<br>408   | 805<br>890 | 805<br>800 | 885<br>888         | 805<br>808 | 49378<br>888<br>15082 | 885<br>888 | 805<br>400 | am<br>4000           | 805<br>400        | .805<br>409        | 885<br>498 | 1 <b>06795</b><br>7600<br>30164 |
|--------------------------------------------------------------------|-----------------------|--------------|------------|------------|--------------------|------------|-----------------------|------------|------------|----------------------|-------------------|--------------------|------------|---------------------------------|
| Total                                                              | 64852                 | 1205         | 1605       | 1605       | 1605               | 1605       | 65252                 | 1685       | 1205       | 1205                 | 1205              | 1205               | 1205       | 144559                          |
| GROSS PROFIT                                                       | -64052                | 21175        | 20775      | 20775      | 20775              | 20775      | -42872                | 20775 2    | 1175       | 21175                | 21175             | 21177              | 21177      | 124889                          |
| GENERAL AND ADMINISTRATIVE                                         |                       |              |            |            |                    |            |                       |            |            |                      |                   |                    |            |                                 |
| staff Wages:                                                       |                       |              |            |            |                    |            |                       |            |            |                      | 0//7              | 0007               |            |                                 |
| Manager                                                            | 2667                  | 2667         | 2667       | 2667       | 2667               | 2667       | 2667                  | 2bb7       | 2667       | 2bb7                 | 2667              | 2667               | 2667       | 34667                           |
| Butcher/Meat Cutter                                                | 1042                  | 2083         | 2083       | 2083       | 2083               | 2083       | 20s3                  | 2083       | 2083       | 2063                 | 2083              | 2083               | 2083       | 26841                           |
| Putcher/Meat Cutter Asst.                                          | 684                   | 1268         | 1208       | 1208       | 1208               | 1288       | 1 208                 | 1288       | 1208       | 1268                 | 1208              | 1268               | 1208       | 15184                           |
| Casual Delivery                                                    | 401                   | 693          | 693        | bq3        | 673                | 6'?3       | 693                   | 693        | 693        | 693                  | <b>ծ93</b><br>bb5 | b93                | 693        | <b>8320</b><br>8413             |
| Exployee Benefits                                                  | 431                   | 665          | 665        | <b>665</b> | 665<br><b>2500</b> | 665        | 665                   | 665        | 665        | 665                  | DDD               | 665                | 665        | 8413<br>17328                   |
| Training Costs                                                     | 4828                  | 3750         | 3750       | 25B0       | 2500               |            | 10.40                 |            |            | 1040                 |                   |                    |            | 5371                            |
| Materials/Supplies                                                 | 1343                  |              | 00.00      | 1343       |                    |            | 1343                  |            |            | 1343                 |                   |                    |            | 2588                            |
| Equip. & Maint.                                                    |                       |              | 2598       |            | 550                | 550        | ***                   |            | ***        |                      | FFO               | 550                | 558        | 8857                            |
| Promotion/Product Develop.                                         | 1457                  | 558          | 550        | 558        | 550                | 550        | 550                   | 550        | 550        | 550                  | 550               | 220                | 558        | 3990                            |
| Insure/Equip. Vehicle k WCB                                        | 1950                  | 1950         | 0550       | 0550       | 0550               | ~~~~       |                       |            |            | 2558                 | 2558              | 2550               | 2556       | 33150                           |
| Remt/Utilities                                                     | 2550                  | 2550         | 2550       | 2550       | 2558               | 2556       | 2550                  | 2550       |            | 2556<br>288          | 2350              | 2000<br><b>288</b> | 288        | 3360                            |
| Delivery Vehicle 0 & H                                             |                       | 280          | ma         | 2s0        | 298                | 283        | 280                   | 286        | 280        | 280<br>1 <b>87</b> 8 | 200<br>1078       | 1878               | 1098       | 13170                           |
| Depreciation                                                       |                       | 1098         | 1078       | 1078       | 1078               | 1078       | 1078                  | 1978       | 1078       |                      | 1872              | 1078               | 1872       | 12862                           |
| Interest                                                           | 4000                  | 1072         | 1072       | 1872       | 1072               | 1072       | 1072                  | 1872 1     | 156        | 1872<br>158          | 1872              | 158                | 1158       | 4050                            |
| Acct.   Prof. /Bookkeeping                                         | 1000                  | 158          | 488        | 150        | 150                | 150        | 150                   | 158        | 100        | 10e<br>58            | 50                | 59                 | 50         | 4030<br>688                     |
| Other: Security                                                    |                       | 50           | 50         | 50         | 50                 | 50         | 50                    | 50         | סכ         | 30                   | 00                | 50                 | 50         | 000                             |
| TOTK COSTS                                                         | 17872                 | 18766        | 19566      | 16909      | 15566              | 13066      | 14487                 | 13866      | 13866      | 14489                | 13066             | 13866              | 14866      | 196894                          |
|                                                                    | -                     |              |            |            |                    |            |                       |            | FREE       |                      |                   |                    | FERR       | <b>REF12</b>                    |
| NET INCOME                                                         | <b>-81</b> 924        | 2409         | 1209       | 3866       | 5209<br>-          | 7709       | -57281                | 7709       | 8189       | 6766                 | 8109              | Bill<br>=====      | 7111       | -72885                          |
| OTTER INCOME                                                       |                       |              |            |            |                    |            |                       |            |            |                      |                   |                    |            |                                 |
| Traiming Subsidy/GNHT & CEIC<br>Supply Subsidy /GNWT               | 3964                  | 3618<br>1805 | 3618       | 2642       | 2642               | 936        | 936                   | 2936       | 1484       | 468                  | 936               |                    | 1885       | 24100<br>3611                   |
| TALABLE INCOME                                                     | -77960                | 7s33         | 4827       | 6508       | 7851               | 8645       | -56345                | 10645      | 7513       | 7234                 | 9' 645            | 0111               | 8916       | -45174                          |

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#### NOFTH COUNTRY FOODS FIRST YEAR OPERATING PROJECT 10NS OPTIMUM SUPPLY SCENARIO

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| CASH INFLOWS:                                                                                                                                     | PRE-OP                                         | APRIL               | MAY<br>—     | JUNE            | JULY                 | AUG                   | SEPT           | ост           | NOV         | DEc          | JAN          | FO                | MARCH        | TOTAL                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|---------------------|--------------|-----------------|----------------------|-----------------------|----------------|---------------|-------------|--------------|--------------|-------------------|--------------|------------------------------------------------------|
| Net Income(-Loss)<br>Add back Depreciation<br>ARDA Contribution<br>Bank - Long Tern Debt Finan.<br>Investor Equity<br>Interin Financing/ARDA Loan | -77968<br>0<br>50000<br>80000<br>30990<br>8860 | <b>7833</b><br>109B | 4827<br>1098 | 6508<br>1098    | 7851<br>1 <b>898</b> | 8645<br>1098<br>55000 | -56345<br>1098 | 18645<br>1898 | 9513<br>078 | 7234<br>1098 | 9845<br>1098 | 8111<br>1878<br>4 | 8916<br>1098 | -45174<br>13178<br>105000<br>80000<br>30000<br>50000 |
|                                                                                                                                                   | 132041                                         | 8738                | 5%?5         | 7686            | 8949                 | 64743                 | -55247         | 11743         | 18611       | 8332         | 10143        | 92 <b>8</b> 8     | 10014        | 232996                                               |
| CASH OUTFLOWS:<br>Principal Payments on<br>Nortgage<br>Repay Interim Financing<br>Equipment Purchase                                              | 131700                                         | 2222                | 2222         | 2222            | 2222                 | 2222                  | 2222           | 2222          | 2222        | 2222         | 2222         | 2222              | 2222<br>0038 | 26664<br>5 <b>886</b> 0<br>131700                    |
|                                                                                                                                                   | 131788                                         | 2222                | 2222         | 2222            | 2222                 | 2222                  | 2222           | 2222          | 2222        | 2222         | .222         | 2222              | 52222        | 298364                                               |
| NET INFLOW (-OUTFLOW                                                                                                                              | 341                                            | 6788                | 3703         | 53B4            | 6727                 | 62521                 | -57469         | 9521          | 8389        | 6110         | 7921         | 6786              | -42288       | 24632                                                |
| FORGUARD FROM PRIOR MONTH                                                                                                                         |                                                | 341                 | 7049         | 10751           | 16135                | 22862                 | 85383          | 27914 3       | 37434       | 45B23        | 51933        | 59854             | 66040        |                                                      |
| ACCUMULATED TO DATE                                                                                                                               | 341                                            | 7849                | 10751        | 16135<br>====== | 22862                | B53B3                 | 27914          | 37434         | 45823       | 51933        | 59854        | 66848             | 24632        | 24632                                                |

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OPERATING PROJECTIONS FIRST YEAR

#### SALES

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\*Seasonal variations in demand were not evident from the research program. Equal monthly sales are reported for forecasting purposes.

COST OF GOODS SOLD

\*Due to the nature of the caribou and **muskox** supply, it is suggested that stock be purchased twice annually. In the first year of operation an opening inventory will be required pre-opening in March.

#### GENERAL AND ADMINISTRATIVE

\*The pre-opening phase will require salaried staff to prepare the premises and products for sale. Staff are phased into the **operation in** the period immediately store opening.

\*Training costs are allocated to the pre-opening and first year operations through month 4. These costs apply to the manager trainer and course travel.

\*Equipment and maintenance contract fees are scheduled for the **pre-summer** season in order that freezer units may be serviced in time for heavy use.

\*Pre-operational and operational promotional programs are scheduled for the proposed business Venture. Program options are outlined in the developmental plan.

\*Accounting and professional/bookkeping is allocated on the basis of an incorporation exPense in the preoperational phase and regular monthly bookkeping expenses, as well as annual legal and accounting fees during the first year operational phase.

OTHER INCOME

\* It is assumed that North Country Foods will be able to negotiate monthly reimbursement schedules in training program contracts.

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#### 6.0 BUSINESS DEVELOPMENT PLAN

Anumber of key issues are addressed in the developmental plan. The issues are critical to the successful implementation of the proposed business venture. A checklist and implementation schedule is presented in Appendix P. These issues are: a) working and fixed capital financing; b) product supply and demand development; and, c) operational development.

#### 6.1 FINANCING PLAN

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Agencies identified to provide working and fixed **capital** financing for the proposed **North Country** Food development include:

\*SARDA - Department of Regional and Industrial Expansion

\*Chartered Bank / Federal Business Development Bank / Business Loan Fund

\*Department of Economic and Tourism, G.N.W.T.

#### Contacts are:

SARDA: Mr. Mike Mageean, Business Services Centre, Dept. Economic Development and Tourism, G.N.W.T. Yellowknife Mr. Chester Spry, Executive Secretary to SARDA Committee, DRIE, Yellowknife

BUSINESS LOAN FUND: Mr. Mike Mageean, Business Services Centre, Yellowknife,

Mr. Marc Rioux, Business Services Division, Department Economic Development and Tourism, G.N.W.T., Yellowknife

Specific documentation is required for each funding agency including an application, feasibility study, and business overview/short and long range business plan. Processing of applications usually requires an independent assessment of the business' capacity to carry long term debt, and in the case of bank financing, security to cover the amount of the long term debt.

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Applications are reviewed by committees for government special programs. In the case of SARDA, the next and perhaps the final meeting of this fiscal year will be in late January, 1987. An application to SARDA accompanied by the feasibility study should be submitted to the Business Services Centre and SARDA no later than mid-December 1986 in order to qualify for the January meeting.

A meeting with a chartered bank, and/or FBDB should be scheduled for late December to discuss the proposed business venture and the level of bank financing required. Should a North Country Foods loan application be refused by either the chartered banks or FBDB, then the proponent may apply to the Business Loan Fund as a last resort. The proponent should seek bank /Business Loan Fund financing approval in principal and advise the Business Services Centre of such.

Each funding agency will require client financial accountability. Accounting requirements should initially be integrated into the new accounting system of North Country Foods.

Responsibility for the implementation of the Financing Plan will be assumed by Mr. Cadieux.

#### 6.2 OPERATIONAL PLAN

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Accessing funds to offset training costs and recruiting trainers to implement training programs will be a key variable to the ongoing success of North Country Foods. Agencies and programs identified to offset training costs include:

- \* Canada Employment and Immigration Commission (C.E.I.C.) -Skill Shortages Program, Skill Investment Program.
- \* Federal Business Development (FDBD) Counseling Assistant; to Small Business (C.A.S.E. )
- of Economic Development and Tourism Canadian \* Dept. Executive Service Overseas (C.E.S.O)

Contacts for the above programs are:

- \* Margaret Peterson, Employment Officer, C.E.I.C., Yellowknife \* Gordon Smith, C.A.S.E. Program, F.D.B.D., Winnipeg
- \* Brenda Ely, F.D.B.D Yellowknife \* Mike Mageean, (C.E.S.O.) Business Services Centre. \* Mike Yellowknife.

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**C.E.I.C.** training programs have been identified as the main contributors of training funds. The process of applying to a **C.E.I.C.** program includes: initial meeting with CEIC to discuss training plans and proposed budget; the preparation of an application; the development of a training schedule and workplan, and a copy of the feasibility study.

A training workplan can be developed from this feasibility study (Section 3: Operational Considerations & Appendix P - Preoperational Checklist). It is suggested that training schedule (number of training days per month) be as follows:

| <u></u>             | March | April | Мау   | June | July | ł    |
|---------------------|-------|-------|-------|------|------|------|
| Skill<br>Investment | 10′   | 5     | 5     | 10   | 10   |      |
| Skill<br>Shortages  | 10    | 15    | 15    | 10   | 10   |      |
|                     | Aug.  | Sept. | Ott . | Nov. | Dec. | Jan. |
| Skill<br>Investment | 10    | 10    | 10    | 15   | 5    | 10   |
| CESO                |       |       | 8     |      |      |      |

Note: \*The first ten days of Skill Investment Program training will be undertaken in Winnipeg through the C.A.S.E. Program.

Applications to the F.D.B.D., **C.A.S.E.** Program are less formal. Telephone contact should be made with Gordon Smith *in* Winnipeg, followed by written documentation of training plan.

Applications to the **C.E.S.O.** should include a proposal to undertake training plus a trainer "terms of reference".

6.3 MARKETING PLAN

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A comprehensive marketing plan is suggested for the first year of operations. An outline or mini marketing plan is detailed below. The goal of North Country Foods' marketing program will be to selectively target and attract the following market segments":

- \* Yellowknife retail;
- \* Fort Smith Region institutions;
- \* Fort Smith Region hospitality industry.

A directory of potential restaurant and institution contacts attached as Appendix C. It is suggested that North Country Foods' marketing plan be a combination of a general marketing plan

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targetted to attract all potential markets, supplemented by a specific plan for each market segment. Further, it is suggested that this marketing plan be comprised of two distinct phases: phase 1, pre-opening marketing plan culminating in the store's grand opening; and phase  $\hat{2}$ , year one marketing.

Phase 1

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The objective of phase 1 will be to introduce key features and products of North Country Foods.

\*15-30 second advertising spots on CJCD as part of their "day plan", starting 1 week before opening day.

\* CJCD live remote broadcast on opening day including 10 promotional announcements prior to remote, 10 "cut-ins" per hour - for 3 hours.

\* Free coffee, cake and sample products on opening day.

Segment Specific Plan

Retail

 \* Final quarter page advertisement (Yellowknifer or News North) to include opening day product specials and activities.
 \* Flyer distributed to each Yellowknife mail box describing North Country Foods' products, store

describing North Country Foods' products, store location, telephone number and operating **nours** as well as opening day activities and product markdowns.

Institutions

\* Direct mail campaign to all South Mackenzie institutions, Deputy Minister, Dept. of Gov. Services, Chief of Purchasing, Dept. of Gov't Services; information packages to include letter of introduction and separate flyer outlining products, prices, business hours, telephone number and opening day.

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\* Follow direct mail campaign by establishing telephone contact with persons responsible for supply procurement. Hospitality Industry \* Same as plan for institutions. Mailing list to include all restaurants in the South Mackenzie. Phase 2 The objective of phase 2 of North Country Foods' first year marketing plan will be to attract and maintain store patrons. General Plan \* Print advertising to include: - News North; - Yellowknifer; - Native Press; - NWT Air Explorer; - Yellowknifer Visitor's Guide. Accurate listing in NorthwesTel directory (white and yellow pages). Appropriate signage at store. \* Sponsor (winning!) sports team. \* Donate products to non-profit organizations, in exchange for acknowledgement. Segment Specific Plan Retail \* Monthly or hi-monthly product specials. - 1/4 page ad in Yellowknifer or News North \* In-store cooking demonstrations, with free recipes. \* Free product sampling on Saturdays. \* Establish an affiliation with Yellowknife Direct Charge Co-op (members receive 10% discount) ;. Institutions and Hospitality Industry \* Establish contact with new restaurant owners/operators.\* Monitor individual orders and suggest alternative products. \* Offer free samples of new and *alternative* products.

It is recommended that **the** marketing plan be evaluated annually. Common techniques employed in evaluation include sales analysis and customer questionnaires.

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#### "6.4 PRODUCT DEVELOPMENT - SUPPLY SYSTEM

The necessity to implement a functional inventory supply system will remain a key factor to the ongoing development and success of North Country Foods. It is advised that North Country Foods develop a dependable and economic source of caribou, **muskox** and Arctic char.

#### Caribou:

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\*Initial contact to **be** made with the Department of Renewable Resources in Yellowknife, to determine the procedure for accessing the required number of commercial caribou tags from the Bathurst Caribou Herd.

\*Discussions with and preparation of a supply proposal to be submitted to Hunter's and Trapper's Associations or Band Councils in Fort Rae, Detah and Yellowknife. The proposal should outline payment terms and conditions, delivery dates and location, stock requirements, quality control and freight considerations. This task should be completed early in 1987 to meet opening inventory requirements.

\*As an option to Bathurst Herd caribou, commercial caribou may be accessed from the **Bluenose** Herd. Fort Good Hope, **Colville** Lake, **Paulatuk** and **Inuvik** (Ulu Foods) are communities with commercial quotas and reasonable transportation linkages to Yellowknife. Proposals for stock purchase should be directed to the Hunter's and Trapper's Associations in these communities.

Muskox:

\*A proposal to supply **muskox** should be submitted to Hunter's and Trapper's Associations in **Holman** Island, Cambridge Bay and/or Coppermine early in 1987 in order to meet opening inventory requirements. The proposal should outline the same information listed above for caribou.

#### Arctic Char:

\*Arctic char is available from a number of suppliers throughout the western **N.W.T.** and Keewatin. Fish plants are located in Rankin Inlet and Cambridge Bay, and supply primarily "south of 60" markets through distribution by the Freshwater Fish Marketing Corporation.

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'It is recommended that North Country Foods acquire its supply from communities in the Central Arctic and contact be initiated early in 1987 to explore the possibility of a winter supply of Arctic char. A quota of approximately 407,000 kg. is available from rivers and lakes in the Central Arctic.

\*Mr. Sid Kerwin, Department of Economic Development and Tourism will be an important resource person for information regarding freight subsidies offered to move Arctic char to market.

#### Whitefish:

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5 ] |: \*Although large inventories will not be required for whitefish, discussions should be held with fishermen on Great Slave Lake to establish a supply system.

\*A freight subsidy may be available on whitefish products, should North Country Foods purchase stocks form Hay River.

Freight and **nandling** will be important components of a dependable supply system. It may be possible to negotiate freight rates and handling arrangements with **N.W.T.** Air and **P.W.A.** from communities within each airline's system. Discussions with each airline should be held early in 1987, to confirm freight rates, and other arrangements of transportation, handling and supply that the airline might assist North Country Foods.

A more formal method for country food supply would be the tender method, however it is recommended that personal contact by North Country Foods staff during the developmental stages of the business would produce better results.

Responsibility for the development of supply systems will be primarily Mr. Cadieux's during the initial stages of business development. Beyond year one responsibility for this task will be shared jointly by the North Country Foods staff and management.

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The following contacts are suggested: 1 31 Mr. Bill Tar., Hunter's and Trapper's Association) Cambridge Bay Mr. Fred Elijas, Hunter's and Trapper's Association, Coppermine Hunter's and Trapper's Association - Holman Island - Yellowknife - Fort Rae 31 Ikaluktutiak Co-op, Cambridge Bay Yellowknife B Band, Yellowknife Ulu Foods, dinuvik Mr. Doug Billingsley, Inuvik (Reindeer Herd) Dept. of Renewable Resources, GNWT, Yellowknife Dept. of Feronomic Development and Tourism, Renewable Resource Division, GNWT, Yellowknife Mr. John Robertson, NWT Air Ltd., Yellowknife

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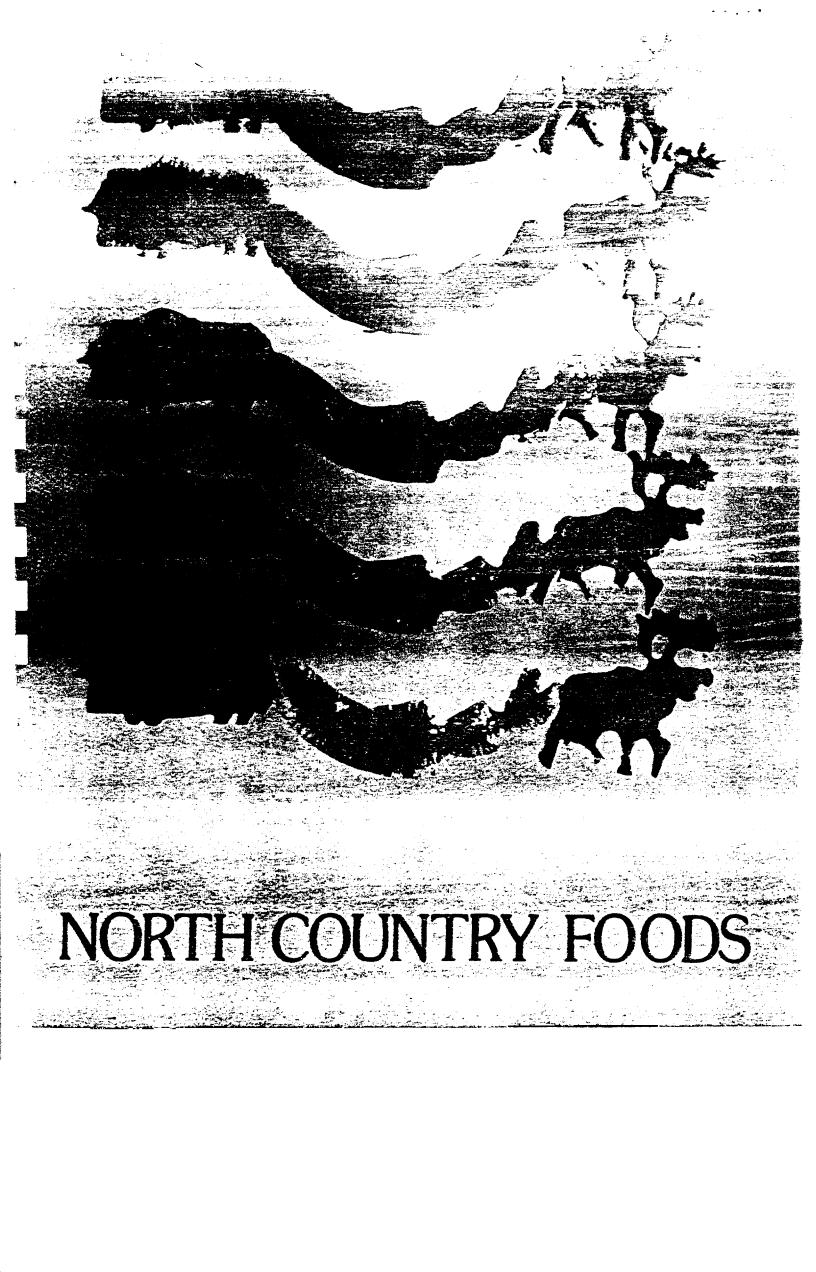
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APPENDIX A - LIST OF CONTACTS/RESOURCE PEOPLE BY REPORT SEGMENT

MARKET

Retail :

Yk Super A Northern Fancy Meats IGA Capital Meats Seafood Outlet Freshwater Fish Marketing Corporation Sid Kerwin, GNWT, Dept. of Economic Development & Tourism

Institutions :

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Akaitcho Hall Detox Centre (Yellowknife) Fort Simpson Hospital Fort Smith Hospital Hay River Hospital Receiving Home (Yellowknife) South Mackenzie Correctional Centre Stanton Yellowknife Hospital Thebacha College Yellowknife Correctional Centre Sid Kerwin, GNWT, Dept. of Economic Development Ray Rasette, Acting Administrator, Stanton Yellowknife Hospital CBC Northern Service, Yellowknife

Hospitality Industry:

Office Lounge Explorer Hotel Ptarmigan Inn Netties Pyroghy House Yellowknife Inflight Service Red Apple Family Restaurant Our Place Hoist Room 1. Float Base/Edibly Yours Wildcat Cafe Yellowknife Inn Airporter 50 Mansion Mr. Mikes Kentucky Fried Cnicken Sid Kerwin, GNWT, Dept. of Economic Development & Tourism NWT Air

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#### Country Food Supply:

GNWT, Dept. of Renewable Resources GNWT, Dept of Economic Development & Tourism Bill Tar, Cambridge Bay Hunters and Trappers Association Doug Billingsley, Canadian Reindeer Ltd. Norm Stannard & John Robertson, NWT Air Rae Baert, Raecom Air Paul Marks, Ulu Foods Ikaluktuktiak Co-op, Cambridge Bay Ben Greenfield Greg Haist

#### OPERATIONAL CONSIDERATIONS

Beth Nitah, Canada Employment and Immigration Bill Carr, Canada Employment and Immigration Margaret Peterson, Canada Employment and Immigration Auke Praamsma, Canada Employment and Immigration Mackay Computing Ltd. Brenda Ely, Federal Business Development Bank Gordon Smith, Federal Business Development Bank Mike Mageean, Economic Development & Tourism GNWT, Dept. of Renewable Resources Northern Alberta Institute of Technology Wes Hinchey, Arctic Alarms Health and Welfare Canada Workers Compensation City of Yellowknife

#### EQUIPMENT, LOCATION AND PHYSICAL LAYOUT/SCALE

Herb Bernhart, Condon-Barr Food Equipment Ltd. Frank Gawley, Flemming Peddler Co. Moises Hernandez, Capital Meats Gary Pomfrey, GW Business Machines Ron Brown, Yellowknife Motors Dave Muirhead, Burns Meats Richard Rozestraten, Echo Bay Mines Ltd. Nick Treeshin, Treeshin Heating and Cooling Panda Developments Harold Glick Cory Wong Chris Simmons, Block Eros. Harv Silzer, Northwest Electric George Lund

#### BUSINESS FEASIBILITY

Craig Yeo, SARDA John **Reimer, FBDB** Reed Stenhouse GNWT, Dept. of Economic Dev. and Tourism

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APPENDIX BTABLE 2: ESTMATE OF PERSONAL INCOME<br/>FROM ALL SOURCES, 1984.CommunityIncome Per Capita (\$)Detah/Rainbow Valley1900Ft. Simpson7900Ft. Smith10000Hay River9200Rae-Edzo3100Yellowknife18000

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Notes: Includes imputed value for country food harvesting

Source: Fort Smith Region Economic BaseStudy, prepared 'or Dept. Econ. Dev. & Tourism, G.N.W.T. by Lutra Assoc. Ltd. & H.J. Ruitenbeek Resource Consulting Ltd., 1985;

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APPENDIX C

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### SELECTED PRICES FOR RED MEAT AND FISH PRODUCTS

• • <u>.</u> • •

|          | •                                              | INUVIK                          | UVIK YELLOWKNIFE |                      |             |                    |                                   |                                       | OTHER         FISH           PROCESSING         OPERATIONS |                 |        |  |
|----------|------------------------------------------------|---------------------------------|------------------|----------------------|-------------|--------------------|-----------------------------------|---------------------------------------|------------------------------------------------------------|-----------------|--------|--|
| С<br>  _ | UT: (                                          | ULU F00DS<br>Muskox/Caribou)    | YK NO<br>Super A | NRTHERN FAN<br>MEATS | ICY<br>Iga  | CAPI TA<br>MEATS   | L <b>SEAFOOI</b><br>OUTLET        | ) FFMC                                | CAMERIDGE<br>BAY                                           | RANK IN PAN     |        |  |
|          | lade Steal                                     | 9.39                            | 6.49             | 7.90                 | 6.59        | 5. 19              |                                   |                                       |                                                            |                 | ****** |  |
| R        | lib Chor                                       | 11.89                           | 12.35            | 11.90                | 12.29       | 10.90              |                                   |                                       |                                                            |                 |        |  |
| L        | oin <b>Chop</b>                                | 11. 99                          | 13.49            | 12.90                | 13.29       | 11.90              |                                   |                                       |                                                            |                 |        |  |
| , S      | irloin <b>Stea</b> k                           | 11.99                           | 12. <b>75</b>    | 12.10                | 12. 59      | 10 <sub>°</sub> 99 |                                   |                                       |                                                            |                 |        |  |
|          | irloin TirSteak                                | 12.19                           | 12.35            |                      | 10. W       | 9.90               |                                   |                                       |                                                            | å:              |        |  |
|          | hole Round Steak                               | 12.19                           | 10. 39           | 10.10                | 9.79        | 7, 59              |                                   |                                       |                                                            |                 |        |  |
| , s      | houlder Blade                                  | 9.29                            | 7.99             | 8.60                 |             | 7.80               |                                   |                                       |                                                            |                 |        |  |
| (        | Baron) Round Roast                             | 11. 29                          | 9.99             | 9,70                 | 9.69        | 7.09               |                                   |                                       |                                                            |                 |        |  |
| Si       | irloin <b>Tip</b> Roast                        | 11.29                           | 10. 69           | 9.90                 | 10.87       | 7.99               |                                   |                                       |                                                            |                 |        |  |
| Ri       | ib (Rack) <b>Roast</b>                         | 10.99                           | 11.75            | 10.90                | 10.99       | 9.59               |                                   |                                       |                                                            |                 |        |  |
| Sł       | hort Loin <b>Roast</b>                         | 11.99                           |                  |                      | 10.89       |                    |                                   |                                       |                                                            | •               |        |  |
| Tr       | rimmed <b>Hinds</b>                            | 8.99                            | 5 <b>.</b> 89'   | 5.70                 | 4.39        | 4, 95              |                                   |                                       |                                                            |                 |        |  |
| . Tr     | immed Fromts                                   | 7. 19                           | 3. 49"           | 3.50                 | 3.94        | 3.60               |                                   |                                       |                                                            |                 |        |  |
| Tr       | rimmed <b>Sides</b>                            | 7.99                            | 4.39             | 4.30                 | 3.63        | 4.07               |                                   |                                       |                                                            |                 |        |  |
|          | ound Meat (Lean)                               | 7.99                            | 7.09             | 7.20                 | 7.89        | 7.09               |                                   |                                       |                                                            |                 |        |  |
| . St     | ew Heat                                        | El. 29                          | 6.39             | b. 90                | 6. <b>W</b> | 6.39               |                                   |                                       |                                                            |                 |        |  |
| , Pe     | y Heat<br>pperoni<br><b>ktuk(5 gallon</b> pail | 9.89<br>19.99<br>) <b>75.00</b> |                  |                      |             |                    |                                   | Whole Char                            |                                                            | •               |        |  |
| Ch       | •                                              | 11. 19<br>9. 29                 |                  |                      |             |                    | 13. 15<br><b>10. 89</b><br>28. 49 | (>1.8kg)<br>9.90<br>(<1.8kg)<br>11.00 | 6.60                                                       | . <b>6.60</b> 3 | 3. 30  |  |
|          | <b>itefish</b><br>-whole<br>-fillets<br>out    | 4.89                            |                  |                      |             |                    | 4.04                              | <b>2.65</b><br>4.95                   | ~                                                          |                 |        |  |
| . 111    | -steaks<br>-whole                              |                                 |                  |                      |             |                    | 7.92<br>b. <b>49</b>              | 3. 95                                 | •,                                                         |                 |        |  |

SOURCES: Viu Foods, I nuvik

Price survey conducted by Lutra Associates, June 1986.

Sid Kirwin, Economic Development & Tourism, G. N. W.T.

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|                   |                                        |           |                  | <                                |
|-------------------|----------------------------------------|-----------|------------------|----------------------------------|
| AP PENI<br>RESULT |                                        | TES' HOU  | SEHOLD SURVEY T  | TO ASSESS DEMAND FOR COUNTRY F   |
| Number            | of Surveys Dist                        | ributed   | 1100             |                                  |
| Number            | of Surveys Retu                        |           | 151              |                                  |
| -                 | nt Responding                          |           | 13.7             |                                  |
| CHARACT           | ERISTICS OF RESP                       | ONDENTS   |                  |                                  |
| Clues.            | 1 )How many pe<br>over the age         |           | e in yourhouse?  | ?Ofthese, how many are adults    |
|                   | People                                 |           | 401              |                                  |
|                   | ation of Yellowkn<br>t of Population I |           | 11214<br>ng 3.5  |                                  |
|                   | Adults                                 |           | 291              |                                  |
| <b>,</b>          |                                        |           |                  | t.                               |
|                   | ITY OF RESPONDEN                       | тѕ        |                  |                                  |
| Ques.             | 2) What is the e                       | thnic bad | kgound of the ad | dults living in your household   |
|                   | r of Surveys                           | 151       | 108%             |                                  |
| Non Na<br>Metis   | ative                                  | 130       | 86%<br>4%        |                                  |
| Dene              |                                        | 4         | 2.6%             |                                  |
| Inuit             |                                        | 0         | $\frac{1}{0}$    |                                  |
| Mixed*            |                                        | 7         | 4.6%             |                                  |
| No Etl            | h n i c * *                            | 7         | 4.6%             |                                  |
|                   | 1 h /                                  |           |                  |                                  |
| + *~IWOE          | thnic background<br>response to ques   |           | ed off.          |                                  |
| **-110            |                                        |           |                  |                                  |
| 1                 |                                        |           |                  |                                  |
| PER CA            | PITA CONSUMPTION                       | OF BEEF   |                  |                                  |
|                   |                                        |           |                  |                                  |
| Ques 3)           | ) What cuts of bee                     | ef does   | s your household | d usually purchase (1bs per week |
| •                 | Total Kilogram                         |           | ual Average Per  |                                  |
| Steak             | Per Week                               | Сар       | ita Consumption  | ( k g )                          |
| Roast             | 1 2 3 . 7<br>1 2 2 . 3                 |           | 17.7<br>17.5     |                                  |
| -, Stew           | 30.2                                   |           | 4.2              |                                  |
| Ground            |                                        |           | 20               |                                  |
| 'Organ            | 8.8                                    |           | 1.2              | ,                                |
| Ribs              | 34.6                                   |           | 4.7              |                                  |
| +                 | То                                     | tal:      | 65.3 kg          | 22                               |
| . •               | 10                                     | tar.      | 03.3 Kg          | -'.!                             |
| XIISurvi          | eysdid not resp                        | ond to    | question 3 (40   |                                  |
|                   |                                        |           | question 5 (40   | , people).                       |
|                   |                                        |           |                  | continued.                       |
| 1                 |                                        |           |                  |                                  |
| ſ                 |                                        |           |                  |                                  |
|                   |                                        |           |                  |                                  |
|                   |                                        |           |                  |                                  |
| :                 |                                        |           |                  |                                  |
|                   |                                        |           |                  |                                  |
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|                   |                                        |           |                  |                                  |
|                   |                                        |           |                  |                                  |
|                   |                                        |           |                  |                                  |

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## CURRENT COUNTRY FOOD CONSUMPTION

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Ques.4)Howmuch country food has your household consumed at home in the past year?

|            | Did Not |           | Kg, Per | Number <b>of</b><br>Individuals | Annual Per Capita<br>Consumption of |  |  |
|------------|---------|-----------|---------|---------------------------------|-------------------------------------|--|--|
| Ethnicity  |         | Responded | -       | Responding                      | Country Food (kg)                   |  |  |
| Non Native | 33      | 97        | 2941.4  | 232                             | 12.7                                |  |  |
| Met is     | 2       | 2         | 340.9   | 9                               | 37.9                                |  |  |
| Dene       | 0       | 3         | 284.1   | 12                              | 23.7                                |  |  |
| Inuit      | 0       | Ð         | 0       | 0                               | 0 6                                 |  |  |
| Mixed      | 2       | 5         | 400     | 16                              | 25                                  |  |  |
| No Ethnic  | 2       | 5         | 15.9    | 17                              | . 9                                 |  |  |
| Total      | 39      | 112       | 3982.3  | 286                             | 13.9                                |  |  |

# ; EXPRESSED INTEREST IN COUNTRY FOOD

Ques.5) If a northern country food store was established in Yellowknife, what types of country food would your household purchase?

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Total Surveys 151

|              |                                                  | Surveys Expressing | Percent of Total   |
|--------------|--------------------------------------------------|--------------------|--------------------|
| П            | Product                                          | Interest           | Survey Respondents |
|              |                                                  |                    |                    |
|              | Caribou Steak                                    | 106                | 70.0               |
| 17           | Ground Caribou                                   | 85                 | 56.0               |
| Π            | Caribou Salami                                   | 24                 | 15.8               |
| \$           | Caribou Ribs                                     | 49                 | 32.4               |
|              | Caribou Jerky                                    | 52                 | 34.4               |
| []           | Caribou Pepperoni                                | 26                 | 17.2               |
| 1            | Caribou Roast                                    | 79                 | 52.3               |
|              | Caribou Stew                                     | 61                 | 40.3               |
| 12           | Caribou Sausage                                  | 51                 | 33.7               |
|              | Caribou Dry Meat                                 | 42                 | 27.8               |
| •            | Muskox Steak                                     | 78                 | 51.6               |
| <b>c</b> - 1 | Ground Muskox                                    | 51                 | 33.7               |
|              | Muskox Pepperoni                                 | 14                 | 9.2                |
|              | Muskox Ribs                                      | 27                 | 17.9               |
|              | Muskox Jerky                                     | 25                 | 16.5               |
| 11           | Muskox Salami                                    | 12                 | 7.9                |
| 1            | Muskox Roast                                     | 63                 | 41.7               |
|              | MuskoxDry Meat                                   | 18                 | 11.9               |
| 17           | Muskox Dry Meat<br>Muskox Sausage<br>Muskox Stew | 27                 | 17.9               |
| · /          |                                                  | 30                 | 19.8               |
| ſ            | Seal                                             | 13                 | 8.6                |
| 15           | Greenland Shrimp                                 | 85                 | 56.2               |
| 1            | Smoked Whitefish                                 | 660                | 39.7               |
| 9            | Muktuk                                           | 7                  | 4.6                |
| $\sim$       | Char                                             | 103                | 68.2               |
|              | Small Game                                       | 41                 | 27.1               |
|              | Whitefish                                        | 87                 | 57.6               |
| -            | Smoked Char                                      | 77                 | 51                 |
|              | Trout                                            | 83                 | 54.5               |

... , APPENDIX C -RESULTS OF LUTRA ASSOCIATES' HOUSEHOLD SURVEY TO ASSESS DEMAND FOR COUNTRY FOO ---- -\_\_\_\_ BEEF DISPLACEMENT QUALITIES OF COUNTRY FOOD ------Ques, 6) If your purchased northern country meat would it affect your beef [\_\_ purchases? Total Surveys 151 Responded Yes 106 Responded No (or No Response) 45 Ques. 6a) Ifyes, then by how much would your current beef consumption drop? Percent of ŧ Percentage Respondents Yes Respondents 1 -5% 7 6.6 6-10% 13 12.3 11-1554 7 6.6 16-20% 17 16.1 15 21-25% 14.2 26-30% 3 2.8 "-> 31-35% 8 7,6 36-40% 8.5 9 over 40% 24 22.9 \* Two respondents answered yes toQues. 6 but did not complete 6a. P AVERAGE WEEKLY LUNCH EXPENDITURE  $\square$ Ques. 7) If any members of your household eat out at lunch-time, what is the average weekly amount spent for lunches in restaurants? Total Survey Respondents 151 Non Respondents 23 (46 Adults) Total Weekly Lunch Expenditures \$2982,50 Total Number of Adults 245 Average Weekly Lunch Expenditure \$12.17 1.1

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 APPENDIX C - Survey Methodology & Notes - Country Food Household Survey

\* The survey form was developed byLutra Associates Ltd.

\* 1100 surveys were distributed. 156 surveys were returned. 5 surveys were not included duetoprofanity, incomplete surveys, unrealistic figures.

Survey Distribution:

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\* The surveys were distributed randomly to one in four locked boxes at the post office, to one in four street address boxes, and to the first 100 general delivery mail recipients.  $\downarrow$ 

\* This process of distribution was utilized to randomly distribute the surveys to a cross section of one in four households in Yellowknife receiving mail via the three main modes ' of mail distribution in Yellowknife.

\* Surveys were distributed on June 5,1986. A cut off date for mailing of completed surveys was included on the distributed surveys (,June 30, 1986). Three surveys were completed and received after that date, they were inlcuded in survey results.

Survey Notes:

\* It can be argued that those individuals most interested in the sale and consumption of country food in Yellownife would be more likely to respond to the questionnaire.

\* Questions 3: What cuts of beef does your household usually purchase? steak \_\_\_\_\_lbs/wk stew \_\_\_\_\_lbs/wk organ \_\_\_\_\_lbs/wk roast lbs/wk ground \_\_\_\_\_lbs/wk ribs \_\_\_\_\_lbs/wk

If the respondent completed part of this question, and left other portions of the question blank, it was assumed that the blank portions were Olbs per week. If the *respondent* completed this question with all O's it was assumed that the respondent consumed 0 lbs of beef per week. If the respondent did not complete any portion of question 3 it was assumed that the respondent did not respond to the question.

\* Questions 4 & 7. If the respondent completed either of these question with a 0, it was assumed that the volume Or dollar figure expended was 0. *However*, if the respondent"-; did not complete this question, it was assumed that the respondent did not respond to the question.

|                              | Considerations/Recordingly. Jra                                | Consumers of country fours are<br>threaters. Feels that the quality<br>of Ulu's products has normaned<br>of Ulu's products has normaned<br>over the past five years sithough<br>there remains a problem in<br>receiving a consistent supply.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | la willing to product test a<br>Martety of country foco to av as<br>their potentiel.  | Mot interested in introduct<br>Country foot. | Franchise with set wen. | Fanciore with set time |
|------------------------------|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------------------------------------------|-------------------------|------------------------|
|                              | Under Order Kore<br>Frequency Propriot                         | bimontily yes -<br>carlou yerky<br>mussor yerky<br>sacked fish<br>and other                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | blacathly yes-<br>would test<br>aarket ground<br>caricou, guskor;<br>caricou, guskor; |                                              |                         |                        |
| Gartınueg                    | Producte<br>Concre<br>Concre<br>Producte<br>Producte           | yes - stor≓ć<br>traut, smoked<br>thtefish,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                       |                                              |                         |                        |
| 24.115, 1985.                | frachten vith<br>Gurrent<br>Bupplier                           | Ulu - lack<br>of qualifies<br>outcher 1/2<br>of the tike;<br>-inconsister:<br>suppus.<br>Rankin Inlet-<br>sessona! operation<br>(only in summer)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Ę,::                                                                                  |                                              |                         |                        |
| SURVEY OF RESTAURANTS, 1955. | Constderations                                                 | Rescarable<br>price<br>Good quality<br>product<br>Consistant<br>supply<br>Professional<br>butchering                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Ressonable<br>prícz<br>Higt quality<br>product                                        |                                              |                         |                        |
| 2 ; CN3554                   | Current Furchase from<br>Food (ellowinife<br>Supplier Supplier | Caribur ges<br>Viu Focos<br>Chár-<br>Viu Focds &<br>Rackin Iniet                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | it cit                                                                                |                                              |                         |                        |
|                              | Mari et Sessor 1<br>Meri sour Bear                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | minture of ava<br>tourists,<br>tusiness;<br>and local<br>traveland                    | , ,                                          | I                       |                        |
|                              |                                                                | an de la contra | m<br>e                                                                                |                                              | л ıсı                   |                        |
|                              |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -10<br>La<br>17<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1                               | ".<br>                                       |                         |                        |

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------------|-------------|------------------------------------------------------------------|--------------|-----------------|-------------------------------------------------------------------------|------------------------------------------|--------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |       |                 | Color ting  |                                                                  | Market       | Sessonal        |                                                                         | Purchase from<br>Yellowknife<br>Sapplier | Considerations                                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |       |                 | 2 분 -       | ctar<br>n∕a                                                      |              | yes             | Sportaman                                                               | Maybe                                    | Competitive<br>price                                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |       |                 | 222         |                                                                  | 100%         | knew            |                                                                         | 50-                                      | Competitive<br>price                                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |       | , <b>*</b> * ** | <u>9</u> 2. | chan<br>Ca <b>.1</b> (w)                                         |              | <u>9</u> 85     | Char<br>not tiec<br>Into one<br>supplier                                |                                          | Competitive<br>with Ulu<br>Good quality                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | £.    | 147=            | 1. F .      | $T_{\rm F} \in \mathcal{B}$                                      | 50%          | yes:<br>Sunter  | Cambridge                                                               | yes-cham<br>Bay<br>no-whitefish<br>Riven | price                                                        |
| a<br>A de la companya<br>A de | Ne.11 | tufe.           |             | :                                                                | 2.01         | duesni<br>kricu | Caribou<br>Ulu Foois<br>Char<br>not tisc<br>into sna<br>skeplier        | -                                        | Competitive<br>price<br>Good quality<br>Consistent<br>supply |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |       |                 |             | ant<br>Dr.a<br>Dr.<br>P.,<br>Intertar<br>12.7 Va<br>trout<br>pla | 411<br>156.1 | 1967atio        | i Caribun i<br>Muano,<br>Dia Frida<br>Trout i<br>Moltariat<br>Nucal fia | •                                        | Competitive<br>price<br>Good quality                         |

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|            | Country<br>Filia | Volume of<br>Country<br>Food (lg:                                                              | Marriet                        |          |                                                 | Purchase from<br>Yellowknife<br>Supplier | Consi:                                       | :55 | Problem with<br>Current<br>Supplier                                                                                                                | Producte<br>Unsvailable<br>from Bupplier | Order<br>Fraquency | Onden More<br>g Producte                                                                       | Considerations Recorderidations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|------------------|------------------------------------------------------------------------------------------------|--------------------------------|----------|-------------------------------------------------|------------------------------------------|----------------------------------------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|--------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a 1 1a 1a  |                  | Muskov<br>31.8/w<br>Char<br>11.4/w<br>Barquate<br>caribou<br>(stag)<br>3.7/w<br>Char<br>14.2/w | tourist<br>75%<br>locsl<br>25% | ħο       | Ulu Foods<br>asat<br>Enterprise<br>char         | -                                        | Conf<br>pric                                 | :2  | Ulu Foods-<br>no problem<br>with quality<br>of neat.<br>Enterprisel-<br>some problems<br>with quality<br>of fiam -<br>chave tails,<br>no fins etc. | 72                                       | -                  | Would teer<br>Market ofser<br>Products.                                                        | Believes that residents of<br>Yellowknife have socess to country<br>foods thus will not order out, whe<br>dining cut. Held's northern food<br>festival this spring - not well<br>sttended did not sell alot of<br>country food.                                                                                                                                                                                                                                                                                                                    |
| vaj ŝt⊦en  | 1                | Cher<br>1,97ge<br>Whitefoer<br>3,67ge                                                          | dGeen't<br>Show                | na       | Char<br>FFMC<br>Whitefian<br>Iocal<br>fisherten | yes                                      | Compet<br>Pri<br>Consi:<br>Sup;              |     | FFMC- quality<br>coor<br>uscal Fish-<br>good product,<br>fair price,<br>occasional<br>problem with<br>supply                                       | Bitched Char<br>I                        | ài−<br>monthly     | Would definately<br>order seafcod/fish<br>selections, would<br>product test<br>weat selections | Restaurant emphasizes easifold,<br>manager is very interacted in sea<br>food and fish items. Believes tha<br>Expo '85 will boost country food<br>market. Demand for country food<br>in restaurant has risen propor-<br>tionately with other food sales.                                                                                                                                                                                                                                                                                            |
| letter son | 2-1-             | la: 111<br>1274                                                                                | cassa't<br>k⊼cu                | ti⊂      | Caribos<br>Mulficas                             | Τι <u>ν</u>                              |                                              |     | No.                                                                                                                                                | N-3                                      |                    | No                                                                                             | Not interested - received shippent<br>of caribou during carlood carbival<br>meat is not selling well - only<br>selling 2 burgers per weat.                                                                                                                                                                                                                                                                                                                                                                                                         |
| ;₹         | 1                | £ 1                                                                                            | kat<br>a∕sltaal                | 7.3<br>€ |                                                 | усс<br>•                                 | бизлаг<br>contir<br>suppl <u>u</u><br>produc |     | No existing<br>≇upplier                                                                                                                            | Ω.,                                      | per                | Is interacted in<br>introducing<br>country food.                                               | Approval would name to note from<br>airlines. Operates on notating bill<br>menu. Will use 175.4 kp of product<br>per selection on the return June: o<br>Inflight Services is definitely<br>interested in using country food.<br>Supplier will have to guarantee<br>consistent supply of product.<br>Discussions with N.A.T. First<br>"YK Inflight Services to pressue<br>a sample west using country frid<br>decision would be made based on<br>Price (competative with test).<br>sometimes made are not served of<br>the second leg of the type." |

|                |                                    |                                               |                | ##P±3014                                                                                |                                                     |                               |                             |                                          |                                                                                                         |                                |                                                                                                                                                                                                                                                                                                   |
|----------------|------------------------------------|-----------------------------------------------|----------------|-----------------------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------|-----------------------------|------------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| · .            | ) entie<br>Balke<br>Ductra<br>Popo | and Cute F                                    | cuntry         | Waulo Consider<br>Changing Current<br>Succlier                                          |                                                     | Potentia)<br>Muskox<br>Volume | Potential<br>Char<br>Volume | Potential<br>Volume<br>Other Products    | Росс Ртерцелсу                                                                                          |                                | Considenations/Pacontarostions                                                                                                                                                                                                                                                                    |
| · · · · · ·    | 211                                | Char F<br>Hwnole<br>Whitefien<br>Hfillete     |                | so – utitefish<br>mayba – shar                                                          | -stew                                               | 13.5/uk<br>-roast<br>-steak   | 13.6/mm                     |                                          | Meat- 1/month<br>Nean asne<br>level as<br>best FUB<br>Hag River.<br>Chan-<br>Same as<br>chan -<br>FFNC. | trsy pac).                     | Receive fish direct from the Hay<br>River Fien Plant. No reason to<br>change. Consistent supply is one<br>of the most important consider-<br>ations. Served buffalo a few years<br>ago and would also be interested in<br>serving rabbit. Would serve musica-<br>to both patients and staff.      |
| Furt until ges | Le:                                |                                               | Trout~<br>FFMC | yes - if high<br>auality product<br>was offered at<br>a competitive<br>price            | Stew<br>2.3/wk<br>Roast<br>4.5/wk<br>Steak<br>.9/wk |                               | 1.9/wk                      | whitafi⊆h-<br>1.9/wk                     | Competitive<br>with Ulu 1 month                                                                         | tray pack                      | Has tried Muskox but wasn't heppy<br>with the product and it cid not get<br>a positive reaction from patients.                                                                                                                                                                                    |
| .⊎ÌlCı,ıféysı  | 7 22                               | Whitefish<br>Trout                            | FFMC           | yes- quàlity ≵<br>price important                                                       |                                                     | 27.3/mth<br>-stew<br>-grnd    |                             | whitefish-<br>9.1/wk<br>trout-<br>9.1/wk | Resocnable<br>price biweekly                                                                            | block reacy<br>or tray<br>pack | Was not happy with the quality of<br>country food received in the past.<br>Has received meat with for on it<br>and meat with entrails still<br>attached. Has received char that<br>was rotten. freeder curnt and musty.<br>Is willing to test country food<br>again but the quality must be high. |
|                |                                    | Caribou<br>Froast<br>Fetesk<br>Char<br>Fetesk | Ulu Faa        | Maybe, it<br>would sepend<br>on the qualit<br>price and<br>availability<br>the product. | 1.9/wĸ                                              |                               | 2. 1/                       |                                          | Competitive 1/mor<br>with Ula<br>FOB Yellowknife                                                        | ith tray pack                  | The hospital iss now in the pricess<br>of geveloping a new 15 day patating<br>menu.<br>Continued                                                                                                                                                                                                  |

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APPENDIX C SURVEY OF MARTINUT 10ME, 1996

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|                  |                                      |                                                                   |                                                                              | NDIX C                                |                                       | INSTITUTIONS                |                                      | Continued                                                                        |                     |                                                                                                                                                                                                                            |
|------------------|--------------------------------------|-------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------------------------|---------------------------------------|-----------------------------|--------------------------------------|----------------------------------------------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ÷ .              | lovently<br>Banke<br>Ibuttry<br>Poza | and Cuts Food<br>Suppl                                            | tr∃ Would Conside                                                            | ent Caribou<br>Volume                 | Nasko:<br>Volume                      | Potential<br>Cher<br>Volume | Potential<br>Volume<br>Other Product | Food Prequency                                                                   |                     | Considerations/Recordations                                                                                                                                                                                                |
| 1<br>2101        | :                                    | Cartadu - Cart<br>Hartina - Plu                                   | los yes - decendi<br>on price and<br>afias - quality<br>C<br>alc<br>b Levels |                                       |                                       |                             | Whitefisn<br>-2.3/wk                 | inpatitive l/month<br>with current<br>aupplier                                   | sides of<br>Caribou | It may be difficult to deliver<br>frestwater fish to Theoacha College<br>cheaper than FFMC. Theoacha College<br>has only had country food (meat) on<br>the menu for 2 monthal has been<br>positively received by students. |
| 6:               | h.,                                  |                                                                   |                                                                              | 2.3/wk<br>-roast<br>-staw<br>-ground  |                                       | .9∕wx                       |                                      | binonth                                                                          | ly<br>tray pack     | Head cook has only occupied comment<br>position for 2 months. Would like<br>to serve country food out feels that<br>she must first discuss it with her<br>supervisor.                                                      |
| ،د               |                                      | Gren Chan<br>Hukola Hloc<br>SuPP                                  |                                                                              | 25/4k<br>-ground<br>-roast<br>-staw   |                                       |                             |                                      | competitive<br>with beef - biweekly                                              | tray pack           | Conmented that the students found<br>that the caribou received from UL<br>Foods tasted different than the mean<br>that they were used to. Has served<br>muskox and bison in the past but the<br>students did not life ist. |
| άlε για          |                                      | Writefish Ff<br>-whole<br>-fillets<br>Trc⊂t<br>-whols<br>-fillets | MC ne                                                                        | -steak<br>-roast                      | 9.1/wk<br>-steak<br>-roast<br>-ground |                             |                                      | i/week<br>consetitive<br>uith beek                                               | tray pack           | Must be a government approved<br>supplier of country food. If the<br>inmates like the product then they<br>would continue buying it.                                                                                       |
| fer, or lfer 61. | 1, ż                                 | 2                                                                 | ocsl magbe<br>isher-<br>en                                                   | 4.5/wk<br>∼roast<br>2.3/wk<br>′ −staw |                                       |                             |                                      | casestitive t<br>with beaf<br>1/week                                             | ray pack            | Most of the clients at the Deick<br>Centre are of Dene cescent, is very<br>interested in offering caribou to<br>them.                                                                                                      |
|                  |                                      |                                                                   |                                                                              | 1.4/wk<br>-roast                      |                                       | 3.å-w⊧<br>−uhole            |                                      | competitive t<br>with beef<br>char- 1/month<br>competitive<br>with local<br>fien | ray pack            | Would purchase country food from a<br>local supplier if approval was<br>granted by G.N.W.T. Purchasing.                                                                                                                    |

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(2) Where a Health Difficer finds that any condition exits in any gransportation unit that is or is likely to become dangerous to health, the Health officer may order that the food in shipment that is in the transportation unit or has been in the transportation unit be seized or destroyed and may order that the transportation tation unit not be used to transport food Until the condition has been rectified to the satisfaction of the Health Officer.

50.(1) Where the operator considers that an order of closure made pursuant to section 49 1s unjustified, he may appeal the decision, in writing, to the Executive Member within fourteen days of the order being made.

(2) Upon receipt of an appeal made pursuant to subsection (1), the Executive Member shall review the matter, causing such inspections to be made as he deems advisable.

(3) The Executive Member may affirm, amend or rescind any order made pursuant to this section.". "

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## DRAFT ONLY

John H. Parker, Commissioner of the Northwest Territories.

### REGULATIONS COVERNING THE SAMITATION OF LATING OR DRINKING PLACES

### <u>Short title</u>

may be cited as the Eating or Drinking These regulations 1\_ Regulations. Places

### interpret.ation

2. In these regulation,

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- "approved" means approved in writing by a-Health Officer; (a)
- "common use" means the use of an article or thing by more (b) than one person without its . being thoroughly cleansed and sterilized" after each use;
- (c) "eating or drinking place" means any place, boat or" vehicle where food or drink is prepared, cooked, stored, or served, with or without charge, except a private home;
- (d) "employee" means a person who
   (i) is employed in an eating or drinking place, and
   (ii) handles or comes in contact with any utensil or with food
- during its preparation, service or storage;
   (e) "operator" means a person who by himself or his agentowns or operates an eating or drinking place;
  - (f) "single service container" means a container or utensil that is to be used once only and then discarded; and
- -(g) "vermin" means rats, mice, cockroaches, flies bedbugs and any other similar animals or insects.

### Application

These regulations apply to all eating or drinking places . 3. except an eating or drinking place

- (a) that operates for. a period of 2 weeks or less in any 12 month period in connection with any fair, carnival, circus, sports " day, public exhibition or similar gathering, and
  - (i) serves -food or. drink. prepared and served in a manner. satisfactory to a. Health Officer,
  - (ii) serves beverages in original sealed containers or, except in the case of milk, in single service containers filled from covered containers equipped with a aucet or pouring device satisfactory to a Health Officer,
- (iii) serves food in single service containers; and "
   (b) that operates for' a period in excess of 2 weeks in any 12 month period, if all food and drink is served in original . sealed containers.

4. No person" shall operate an eating or drinking place except an eating or drinking place referred to in section 3, unless such

### Public Health

04/09/57

eating or drinking place meets with the requirements of these reg lations.

### Inspection

5. (1) A Health" Officer may, at any reasonable time, enter any eating or drinking place and examine the premises and anything therein contained that is used in connection with the operation thereof.

(2) Where in the opinion of a Health Officer any provision of these regulations is not being observed, he may make such recommendations or issue such directions as are necessary in that. connection.

(3) Where an operator upon the request of a Health Officer fails tobring the operation of his place within the provisions of the regulations or otherwise fails to observe any of the requirements thereof, a Health Officer shall make Or cause to be made a report to the Commissioner and shallin such case furnish to the operator 'a copy of such report.

(4) A report by a Health Officer shall specify the manner by which the regulations have been violated together with a recommendation.

(5) In any eating or drinking place a Health Officer may, for laboratory examination, as often as he deems necessary, "

(a) take a sample of any food or drink;

(b) swab dishes, glasses, cutlery or utensils; or "

- (c) take samples of wash water.
- 6." At the request of an operator,
- (a) a Health Officer shall examine an eating or drinking place and everything contained "therein; and
- (b) if the Health Officer is satisfied that **these** regulations have been complied with, he shall issue to the operator a certificate **to** that effect.

### Closing

7. (1) Notwithstanding section 5, where a local board or a Health Officer finds that any condition exists in any eating or drinking place that is or may become dangerous. to health or may hinder in any manner the prevention, mitigation or suppression of disease, "the local board or a Health Officer may order such eating or drinking place to be closed from the date of such order until the condition has been rectified, and the said eating or drinking place . . shall be closed forthwith.

(2) As soon as practicable after issuing the order, **the local**. board or a Health Officer shall give written notice **thereof** to the operator, together with the reasons for the closing.

operator, together with the reasons for the closing. (3) Where the owner or operator of the eating or drinking place considers the order of closure to be unjustified he may, within 7 days of receipt of notice of the order, appeal in writing to the C ommissioner-

(4) The Commissioner, upon receipt of the appeal, shall consider it and may make such inspections and hear such representations as he deems advisable.

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(5) The Commissioner may, in his discretion, affirm, amend or rescind the order of closure and the decision of the Commissioner is final.

- <u>Construct</u>ion "
- Every eating or drinking place shall be so constructed that 8. condition that may . (a) is free from every it
  - (i). be dangerous to health,

{ii) injuriously affect thesenitery operation of the place, (iii) injuriously affect the wholesomeness of the food or drink prepared, served or stored therein, or

- (iv) cause disgust;
- ("b) the floors and floor-coverings are tight, smooth and nonabsorbent in roomswhere
  - (i) food is prepared, served or stored, "(ii) utensils are washed, or

  - (iii) washing and toilet fixtures are located;

(c) the walls and ceilings of the rocms and passageways may be readily cleaned and maintained in good condition;
 (d) all rooms and passageways are well-lighted and ventilated;

- (e) no toilet-room opens "directly into any. room used for the
- preparation or storage of food, and the toilet-rooms arc fitted with full-length self-closing doors; (f) all openings to the outside are screened or fitted with
  - devices to repell or prevent the entrance of vermin; a n d
  - (g) any room where food is cooked is provided with adequate means for the escape to th2 exterior of the building of smoke, gases and odours.

### Sanitary facilities

- Every eating or drinking place shall, to the satisfaction of 9. a **Health** Officer, be provided with
  - (a) an adequate: supply of water;

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- (b) an adequate number of toilets and urinals, or where no pressure water system is available, an adequate number of sanitary privies, chemical "closets or other means for the disposal of human excrets for the use of the public, the. operator and employees;
- separate handwashing facilities for the public and the em-( C ) ployees;
- notices, posted in each room in which there is a toilet, di-(d) recting employees to clean their hands thoroughly after using
- the toilet and before commencing or resuming their work; and
   (e) a sufficient number of garbage or refuse containers. of ~/a~er-tight construction made of non-absorbent material and

provided with close-fitting covers. 10. Every toilet room and every piece where handwashing faci-lities 'are provided for the operator, employees or the public in any eating or drinking place, shall be (a) conveniently located and coordinated

- (a) conveniently located and easily accessible;
- (b) without direct access to anyroom in which food is prepared or stored;

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A second and the second (c) equipped with full-lengthself-closingdoors;

- (d) free from any condition which may cause disgust;
   (e) equipped with adequate lighting, either natural or artificial
- (of a rating of not.less than 100 lx); and (f) equipped with adequate ventilation and facilities for the removal of odour, to the satisfaction of a llealth. Officer.
- Handwashing facilities provided in any eating or drinking 11. place shall consist of
  - (a) a basin:
  - (b) an adequate supply of water;
  - constant supply of (c) a suitable soap in a container or dispenser; and
  - (d) an adequate supply of clean towels for the use of each person using the handwashingfacilities and a suitable receptacle for used towels and waste material.
- "12. NO person shall provide a single or roller towel for common", use.

13. Notwithstanding paragraph n(d), any apparatus for drying" the hands -may be substituted for an adequate supply of clean towels, where such apparatus is approved by a Health Officer.

#### ··. : . Equipment

- 14\*. Every eating or drinking place shall be provided with (a) equipment and facilities for the cleansing and sterilizing of utensils, including an amplesupply of hot and cold water, as follows:
  - (i) mechanical equipment so designed and operated that all utensils are adequately cleaned and sterilized, or
  - (ii) manual equipment consisting of at least 3 sinks or metal or porcelain of containers of non-corroding to sufficient size ensure thorough cleansing and draining - racks of and sterilizing, non-corrodible materials;
- (b). suitable racks, cabinets, shelves or drawers for the" safe storage of food, placed not less than 250 mm above the floor, for protection **against** contamination;
- (c) adequate refrigerated space for the safe storage of perishable food or drink, provided with removable racks or trays and "maintained at a temperature **not** higher than 10°C;
- (d) unless electric refrigeration is used, a means to discharge wastewater from refrigerated equipment into an open sink or drain properly trapped and sewer connected, except t-hat where sewer connections are not available a **clean** and; adequate water-tight drip pan may be used; and
- (e) 'suitable enclosed racks and shelves or drawers for the storage of crockery, cutlery and other containers or utensils used for the preparation, cooking, serving or storage of food or drink, or used in eating or drinking, and placed not less " than 250 mm above the floor, for protection against contamination.

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APPENDIX L - EQUIPMENT QUOTES AND SPECIFICATIONS Flemming Peddler Co., Box 1254, Saskatoon, Saskatchewan, S2K 3N2 Tel (309) 244-5539 (Quote received by telephone) GS 102 Self-contained 8' refrigerated display case. 5 year warrenty \$3166. PA 480 Self-contained 2' refrigerated deli display case. 5 year warrenty \$2567. 8' Freezer display case 5 year warrenty \$4005. 14' x 8' x 8' (high) walk-in cooler thermostat bracketed meat rail to accommodate 24 quarters meat track to support meat rail 2 doors condensing unit 5 year warrenty **\$78**07 Galvanized shelving 2 units - 3 tiers x 10 ft. \$1100.  $25' \times 32' \times 12'$  (high) freezer complete with floor 1/8" steef plate for floor pallet door 2 - 5hp condensing units (5 year warrenty) thermostats \$51,840 (includes turn key set UP) Freight on above units Winnipeg - Yellowknife

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\$9500.

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STAINLESS STEEL EQUIPMENT MANUFACTURER FOR FOOD SERVICES ANOLABORATORIES. FOOD SERVICE EQUIPMENT — RECONDITIONELEQUIPMENT 14515, 1<sup>18</sup> Avenue, Edmonton, Alberta, T5L 2M7, (403) 454-0432, Telex 03742779



June 10, 1986

Lutra Associates Box 1866 Yellowknife, N.W T. XIA 2P4

<u>Attention: Sandy</u>

Dear Sandy:

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Please find enclosed budget pricing and product specifications reqarding your butcher shop requirements. These prices include federal sales tax and I have quoted a price to deliver and install the required equipment. All prices are firm for 30 days.

I have also enclosed a few drawings of meat shops we have been involved in, in the past. These may help in determining a layout for your customer.

If you have any questions please do not hesitate to call. I will be happy to help in any way possible.

Yours truly,

CONDON-BARR FOOD EQUIPMENT LTD.

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**Herb** Bernhart Sales Representative



HB:bf Encl.

# <u>Lutra Associates -</u> Quotation

Item #

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|       | <u>Quantity</u> | Description                                                                                              | <u>Manufacturer</u> | Price           |
|       | 1 each          | Floor Scale<br>platform type,<br>model <b>SP-902,</b><br>500 lb. capacity.                               | Dover Pad *         | 585.00 '        |
|       | 1 each          | Digital Scale<br>model #555.                                                                             | Berkel              | 1,625.00 🗸      |
|       | l each          | Printer for<br>above scale,<br>model P <del>.</del> 501.                                                 | Berkel *            | 1,365.00 `<br>ŀ |
|       | 1 each          | Meat Saw, model<br>#5701-D, 3 H.P., ,                                                                    | Hobart              | 3,875.00 -      |
|       | 1 each          | 12" Meat Slicer,<br>model #808.                                                                          |                     | 2,900.00 <      |
|       | 1 each          | Vacuum Packaging<br>Machine, model<br>Picolo, chamber<br>size 41x42x12 CM,<br>110 Volt/ single<br>phase. | Berkel *            | 4,795.00 -      |
|       |                 |                                                                                                          |                     |                 |

|            |    |        | phase.                                                                                                                                               |             |            |
|------------|----|--------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------|
|            | 7. | 3 each | Work Tables,<br>60" X30"<br>c/w removable<br>plastic cutting<br>boards. \$470.00<br>each.                                                            | Custom      | 1,410.00 ~ |
| ; ~        | 8. | 1 each | Automatic<br>Hydraulic<br>Sausage Stuffer,<br>22 Litres.                                                                                             | Sheerline 🛧 | 7,200.00 / |
| <b>7</b> 3 | 9. | 1 each | Smoker, model<br>CV-150 c/w<br>auto humidity<br>control, inter-<br>nal meat probe,<br>manual smoke<br>generator,<br>4 - smoke sticks<br>2 - shelves. | Enviropak * | 13,329.001 |

Alternate: 9A. 1 each King's Choice 8,145.00\* Smoke House model NS-100 with meat probe. Nat. gas or pro- $_{\rm c}$   $\checkmark$ pane.

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Freezer Display 5,880.00 General . 1 each 10. . Case, remote 8', model TIC-8 . : **[**] 3,850.00 Coldstream 1 each Deli Case, 8', 11. model PA-75. 3,800.00\* <u>Alternate:</u>, Coldstream 1 each 11A All Purpose Display Counter, model GS-102. King's Choice <sup>\*</sup> 3;860.00 Meat Mixer, 12. **1** each 100 lb. capacity c/w one motor for each paddle, 12 stainless steel tub and paddles. Tub-16° wide x 24" long x 20" deep. 5,225.00 Hobart , ,\_Meat Grinder, 13. l each model 4146, 5H.P. Berkel . I,980.00+-Meat Tenderizer, model #705. 14. l each 1,230.00 **2** Compt. Sink c/w Custom l each 15. right and left hand [ ] drainboards and faucets. Combination Cooler/ Coldstream \* 6,580.00 l each 16. Cid to, Freezer 14'x8':  $8^{1}x7' = \text{Cooler } (6\pi)^{4}$ ) 6 corrections 8'x7' = Freezer c/w2 dial thermometers, . 2 vapor proof lights, 6' of 6" bracketed meat rail and 6' of 12" bracketed meat [-] rail (for freezer) . Shelving for Cooler Metro ¥ 48" x 21" W, 4 tier 1,625.00 **4** each 17. 11 coated wire shelving. ٦¥. 598.40 Shelving for Freezer Metro 48" L x 21" W, 4 tier 18. 2 each . . chrome wire shelving.

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play a key role in providing this expertise. These officers are there
to be utilized in this manner and every effort should be used to do so.

The following **points** are to be used as guidelines and may be altered **as an** Environmental Health Officer may deem necessary because of extenuating circumstances

A. <u>Slaughter:</u>

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harmful bacteria. •

Animals should be eviscerated immediately after kill.
 The carcasses should be forzen or cooled as quickly as possible. Every effort is to be taken to place the" carcass in a frozen state or cooled to 40°F (4°C) or cooler as soon as possible so as to prevent the multiplication of harmful bacteria that may be present that can be the cause for a food borne illness. These organisms may be present because of the poor sanitary conditions associated with the "out-door" slaughtering..
 Knives or other instruments used for slaughter should be clean and sanitized to prevent the transmission of

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- 4) Carcasses should be raised above the ground soon after they are killed so as to prevent, contamination from the soil, animals (such as dogs defecating or urinating on carcass) or human activity.
- 5) When the Innards are being removed, care must be taken not to pierce, Cut, or rupture the-intestinal tract as there may be harmful organisms present which could contaminate the carcass.

6) It is suggested that during the summer months of June, July, August and September, that the killing of animals be restricted because of the difficulty of keeping the carcasses cool (40°F or 4°C) while out On the hunt. The other months<u>usually</u> have temperatures cool enough (less than 40°F or 4°C) to prevent the - multiplication of harmful bacteria. But, regardless of what month of the year, it is, when the temperature is above 40°F or 4°C, great care must be '<sup>aken</sup> '°'. ensure the carcass is placed in a frozen state, or cooled (40°F or 4°C) as quickly as possible (within 4 hours).

The main concern in killing and slaughtering the animals in the . When "out-door" environment is the poor sanitary conditions. this is done in an abattoir, it is done under controlled . conditions with a strong emphasise on hygiene, ie; workers have hand washing facilities; knives are cleaned and sanitized; "premise is kept clean on a regular basis; and the carcasses-are kept off the floor and stored in clean and properly refrigerated temperatures. These conditions are usually non-existing in the "out-doors". The reasons for these required conditions is to prevent the contamination of the meat and also to provide the best storage temperature to preserve the meats quality as well as to prohibit the multiplication of harmful bacteria. Last, `. but not least, the workers in an abattoir can be observed if he/ she is not maintaining a "good set of 'health standards. Health educational seminars are feasible. Whereas, the hunter in the 'tout-doors" environment can not be monitored. There must-be a strong educational emphasis. in this direction because of the

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lack of. supervision of the hunter and his slaughtering
practices.

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B. <u>Transportation</u> (of freshly killed/slaughtered animals)

It is very important that the carcasses are transported in the shortest possible time to the processing operation. The carcasses must be transported frozen or cooled to  $40^{\circ}F(4^{\circ}C)$ The carcasses must not be subject to temperatures above  $40^{\circ}F(4^{\circ}C)$ .

Care must also be taken not to allow the carcasses to be contaminated from other items when shipped such as; gasoline; oils; soaps; chemicals, etc."

### c. <u>Processing Establishment</u>

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The butchering and final packaging of food should be conducted under very good hygienic conditions;

- The interior walls and floors should be smmoth, tight and non-absorbing so as to facilitate easy cleaning of premise. Also to deny bacteria and moulds hiding places to live and multiply.
- There should be sufficient light to properly see to work by and also sufficient lighting to clean the premise satisfactorily.
- 3) There should be adequate ventilation so as to rid the atmosphere of undesirable odours, excessive moisture or heat.
- 4) There should be hand washing facilities for the staff, complete with hot and cold piped/pressured water systems and a piped drainage system; both systems to be approved by an Environmental Health Officer. .There"should be soap

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in dispensers (powder or liquid) and disposable towelling
available. The plans for the washroom(s) location and .
layout should be reviewed prior to construction, by the
Environmental Health Officer. . . e.

- 5) There should be hot and cold piped/pressured water systems " for this operation as well as a <sup>piped</sup> drainage system so as to provide proper sinks to clean and sanitize equipment and -. 'utensils and also to properly clean and sanitize the floors, walls, shelving, and counter work surfaces.
- 6) The work surfaces (counters, table tops) should be stainless
   "steel. Properly manufactured laminated hardwood work surfaces are acceptable if approved by an Environmental Health Officer. .'.
- 7) There. should b-e toilet facilities available on the premise for the staff, to the satisfaction of an Environmental -Health Officer.

If a honey-bucket is to be used, then the honey-bucket must be vented; careful attention must be given to the emptying . procedures so that the premise does not become, contaminated; ...." washroom-must not open directly onto operation area(s); honey-bucket is not to be emptied during normal working hours so as not to cause contamination of the food items; workers hands are to be thoroughly washed after emptying honey-bucket. and any clothes used in this operation are not to be worn into the food preparation area. 8) Clothing for the foodhandlers should not be worn anywhere else but in this food premise. Street clothes are not . acceptable. The clothing should be light coloured (such as " white) and easily laundered. Fresh clothing should be worn each shift. Hair coverings of male and female should be worn to prevent loose hairs from falling into the food.

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 9) Foodhandlers should bath/shower just prior to reporting for work. Hands, especially fingernails, should be clean at .
 all times.

Note:

Hand washing is very important as hands can be vehicles for . transferring bacteria to food. Whenever a worker leaves the food area they should wash their hands before returning; also when they visit the washroom. If it is necessary that they do cleaning such as floors, walls, stores, equipment etc. then the "hands must be scrubbed prior to handling food. , A simple rule to follow is:

not food or food equipment, then, wash your hands before touching food or-food equipment.

10) All equipment and utensils shall be free of chips, scratches, rust, breaks Or damage of/-kind so as to facilitate .: cleaning and sanitizing. The surfaces must be in good condition so that the cleaning action can "effectively remove all particles of food and the sanitizing will kill all the possible bacteria present. All food surfaces should be smooth, tight and non-absorbing.

Whenever you touch anything that is

D. <u>Transportation</u> (from Processing to Retail Outlet)

The same 'rules apply as before: . "

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1) Proper temperature while in shipment:

-O°F or colder (frozen) (-18°C)

or  $-40^{\circ}$ F or colder (refrigerated) ( $4^{\circ}$ C)

2) Proper packaging and handling to ensure that food does not become contaminated from other items when shipped , ..., such as gasoline, chemicals, soaps, antifreeze, oils, pesticides, etc. . "

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### E. <u>Retail Outlet</u> .

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- Adequate storage facilities that are clean at all times ".
   Freezer should be 0°F (-18°C) or colder.
- 3) Refrigerators should be  $40^{\circ}F$  ( $4^{\circ}C$ ) or cooler.
- 4) All items that do not require refrigeration are to be stored off the floor on shelves (bottom shelf to be 10" off the floor) or pallets for bulk items (shall be 6" off the floor). This is to provide adequate air circulation; easier access to cleaning floor; promotes neatness; reduces hazard of water damage; and in some instances reduces damage due to freezing.
- 5) Walls and floors should be smooth, tight and non-absorbing to facilitate easy cleaning.
- 6) Equipment; shelving and pallets should be smooth, tight and non-absorbing to facilitate easy cleaning and sanitizing.

Note: All foodhandlers should be free of communicable diseases;

1) No owner, proprietor, manager or agent or representative of such owner or proprietor of any establishment; business or occupation shall employ orretain in his employ for the performance of any service, any person who is known or reasonably believed to be affected with such disease. 2) Do person knowing or having reasonable, cause to believe himself to be affected with a communicable disease in a communicable form shall seek or continue in any employment

for the performance 'f any service.

This would apply to all food handlers beginning with the hunter right .

Note:

It

 It is essential that all plans be reviewed prior to .
 construction of any phase of the Country Food Exchange program, by an Environmental Health Officer\*

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- 2) It is essential that any premise(s) associated with this program be <u>inspected</u> and <u>approved</u> prior. to being put into operation by an Environmental Health Officer.
- 3) The potable water source, distribution and storage must be approved, for the premise(s) of this program, by an Environmental Health Officer..
- 4) The sewage collection and disposal must be approved, for the praise(s) of this program, by an Environmental Health Officer. .
- 5) The solid wastes (other than sewage) disposal must be approved, for this program, by an Environmental Health Officer.

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PUBLIC HEALTH OR DIN ANCE 108 :

The Commissioner of the Northwest Territories, pursuant to section 3 of the Public Health Ordinance, and every enabling power, orders that the Food Marketing Regulations are hereby made and established:

" 1. These regulations ci ted may be as the Food Marketing Regulations.

- 2. In these regulations,
  (a) "approved" means approved by the Health Officer;
- "custom-butchering" meansthebutcheringofaprivately (b) owned carcass of a non-inspected animal in a licensed butcher shop whether or not paymentistenderedormadefor the services;
- food or drinkforhuman consumption or any (c) "food" means ingredient thereof;
- "food marketing premises" means any premises in which food (d) is manufactured, prepared, processed, handled, sold or offered for sale, but does not include any establishments governed by the <u>Eating or Drinking Places Regulations;</u> "operator" means a person who by himself or through an agent
- (e) owns or operates food marketing premises; and
- (f): ''potentially hazardous food" means food ordrink,including meat, poultry, fish, eggs and products of these foods, both fresh and processed, liable to contamination, deterioration or spoilage;
- "tran sportation unit" includes any vehicle, aircraft, .vesse, oror container carried by any vehicle, aircraft or {g) vessel, or any facility operated or owned by the transportation company for the purpose of transporting or holding pending transportation or delivery;
- These regulations apply to all food marketing premises. 3.

4. Subject to these regulations, no person shall operate food marketing premises without written approval from a Health Officer and this approval is not transferable from person to person or from one location to another.

5. (1) Any construction, reconstruction, alteration orenlargement of food marketing premises shall be in accordance with guidelines set out by the Health Officer and in accordance with the provisions of the National Building Code of Canada and codes or standards established pursuant to the National Building Code of Canada.

(2) Food marketing premises constructed, reconstructed, sizered or enlarged contrary to subsection (1) shall not be used asfood marketing premises.

. . . . . .

(3) The Health Officer may, in writing, order that the food marketing premises be closed until he is satisfied that any breach of subsection (1) has been remedied.

(4) Where there has been an order made pursuant to this section, the Health Officer shall outline the reasons for the order, and attach a copy of the reasons to the order.

(5) Where the operator of a food marketing premise or of a transportation unit considers the order pursuant to this section to be unjustified, he may appeal the decision in writing to the Executive Member within fourteen days of the order being made.

(6) Upon receipt of an appeal pursuant to subsection (5), the Executive Member shall review the matter, causing such inspections to be made and allowing such representations to be made as he deems advisable.

(7) The Executive Member may affirm, amend or rescind any order made pursuant to this section.

6.(1) A person shall not operate food marketing premises unless, in the opinion of a Health Officer, those premises have, an adequate supply of water and an adequate number of property ventilated water closets taking into consideration the number of employees and members of the public using the premises.

(2) The supply of water shall be from a source approved by the Health Officer.

(3) There shall be hand-washing facilities included in the same room as water closets, and they shall contain:
(a) a constant supply of hot and cold water;

- (a) a constant supply of not and cold water,
   (b) a constant supply of soap in a suitable container or dispenser;
- (c) a constant supply of single Service towels or a hot air hand drying device; and

(d) a suitable container for used towels and waste.

7. No room that contains a toilet, urinal or clothes changearea shall open directly onto any room that has food stored, prepared or served unless approved by the Health Officer.

8. There shall be no single towel or roller towel for common use.

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9. The operatorshallensurected with basins and toilet facilities are washed and treated with suitable disinfecting solution as often as necessary to keep them in a sanitary condition.

10.(1) Where a public water supply approved by the Health Officer is available, or can be made available, this supply shall be used exclusively.

(2) Where there is no approved public water supply available, a private water supply may be used subject to the approval of the Health Officer as to the source, method of treatment, transmission and storage.

(3) The rate of supply shall be sufficient to meet peak demands, and where the water is piped, the pressure shall not be 'less than 30 pounds per square inch at peak demand periods.

11.(1) Where a public **sewage** collection system approved by the Health Officer is available, *or* can be made available, this **system shall** be used exclusively.

(2) Where there is no approved public sewage collection system a private sewage disposal system may be used subject to the approval of the Health Officer as to the system and as to the disposal site.

12".(1) Garbage or waste shall be placed in suitably covered, fly-proof, non-absorbing containers, kept in appropriate places and removed fro-m 'the premises at the end of each working day and more often if necessary to maintain them in a sanitary condition.

(2) Garbage containers **shall** be washed and disinfected *on* a regular basis and kept **in** good repair at all times.

(3) Where there is no municipal garbage removal service and no community disposal site, the operator shall dispose of all garbage waste and refuse in a manner approved by the Health Officer.

13. All containers, utensils and other equipment that comes into contact with food shall be constructed so as to be easily cleaned.

14. Containers, utensils or other equipment that hold food which are badly worn, rusted, corroded, or in a condition that cannot be properly cleaned and sanitized shall not be used in any food marketing premises.

15. All containers, utensils and equipment used in the storage, preparation, transportation or display of food, shall be thoroughly cleaned and sanitized.

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16. Fleat blocks used in food marketing premises shall be constructed of impervious material, free from cracks and smoothly finished.

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17. Waste waterfrom refrigerationequipment, hekary steam cabi-nets or sinks used in the preparation or cleaningof food shall have an indirect waster connection in accordance with the National Building Code of Canada.

18.(1) Room s used for food storage shall be equipped with storage racks at least four inches clear of the floor with sections easily removed for cleaning purposes and constructed so as to allow the circulation of air.

(2) Food storage rooms shall be painted or finished in a surface approved by a Health Officer.

19.(1) The use of sawdust, sand or other absorbent material on floors is prohibited except in meat preparation areas.

(2) The use of absorbent materials in meat preparation areas, other than sand or sawdust, shall he approved by a Health Officer.

(3) If absorbent material is to be used on" floors it shall be completely removed and replaced on a weekly basis or as often as deemed necessary by a Health Officer.

(4) Sweeping of floors shall be carried out in a manner which will prevent the airbourne spread of contaminants.

**20.** All rooms where food is sold **or** displayed adequately lighted to permit inspection of all food. shall be

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21. All food marketing premises shall be ventilated in order to provide adequate air circulation and to be rid of undesirable **odours**, excessive neat and moisture.

22. Allsheives, counters, showers, bins, tables, showcases and other fixtures shall be constructed in a good and workmanlike manner that permits easy cleaning, and shall be kept clean at all times.

23. All food marketing premises and transportation units shall be kept free from flies, cockroaches, miceand otherverminand rodents.

24. A room in any food marketing premises shall not be used for the storing, preparation or serving of food if
 (a) the room is used for sleeping purposes, or "

(b) the room opens directly onto a room used for sleeping purposes.

25. A potable water system used in food marketing premises shall be connected in accordance with the National Building Code of Canada so that foreign material or non-potable water cannot enter the system.

26. No person shall sell, store or offerfor sale for human consumption any food thdi

- (a) consists in whole or in part of any filthy, putrid, rotten, decomposed, or diseased animal or vegetable substance;
   (b) is or has been manufactured, prepared, preserved, packaged,
- preserved, packaged,
- or stored under unsanitary conditions; or (c) is in the opinion of a Health Officer unfit for human consumption.

27. A Health Officer may inspect any animalorvegetable pro. duct, or any other food intended for public consumption by humans and without limiting the generality of the foregoing may inspect any animal, meat, fowl, game or flesh thereof, whether dead or alive and any fruit, grease, vegetable, grain, fish, bread, flour or milk.

28. If, upon inspection, a Health Officer finds foud which the his opinion, is unfit for human consumption, or might cause injury to health, the Health Officer may seize and dispose of the food in question.

29.(1) No person shall display any article of food, including any meat, meat product, bread, cake, pastry, fish, candy, or confections unless it is protected from droplet infection, dirt, dust, insects or other sources of infection.

(2)- This section does not apply to whole fruits or vegetables that can be readily washed before consumption.

30/. (1) Where ice is manufactured for human consumption, potable water only shall be used and the ice shall be manufactured; stored and packaged under sanitary conditions.

(2) Where natural ice is used for human consumption the Health Officer shall approve the source of the ice and the ice shall be stored and packaged under sanitary conditions.

**31.(1)** Every operator shall ensure that every room where food is prepared, packaged, served or stored, is kept free from live birds or animals.

(2) This section does not apply to leader dogs for the blind.

**32.(1)** Food that requires storage at a particular temperature, so that it does not become hazardous when consumed, shall be stored in appropriate temperature controlled storage units.

- (2) Storage units used pursuant to this section shall:
- (a) be in good working condition;

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- (b) contain readily visible accurate thermometers; and
- can be removed and easily (c) use shelves and racks that cl eaned.

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(3) For the purposes of this section,

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where food is to be kept warm, the storage unit shall be (a)

kept at 60° C or above;(b) where food is to be kept cool, the storage unit shall be

kept at 4°C or lower, and
(c) where food is to be-kept frozen, the storage unit shall be kept at -18°C.

33.(1) All transportation units and bulk containers shall be maintained in a clean and sanitary condition when used for the transportation of food.

(2) The provisions of section 32 shall apply mutatis mutandis to all transportation units.

34. Perishable foods in transit shall be kept at proper storage temperatures at all times and refreezing of thawed or partially thawed fooa is prohibited.

35. Custom butchering in food marketing premisesshall be done only after the normal butchering of inspected meat is completed for the day, and shall only be done immediately prior to completion of the day's business.

36. All equipment, utensils and floor area shall be thoroughly cleaned and properly sanitized immediately after the completion of custom-butchering operations, in a manner that will eliminate the risk of cross-contamination between the costom-butchered 'pro-ducts and inspected meat.

37. (1) Custom-butchered products shall be clearly labelled "not for sale" immediately after being prepared and kept' separate from inspected meats but at proper storage temperatures until delivery is made.

(2) Uninspected carcasses shall be stored separately from

inspected carcasses/and shall) be clearly labelled "not for sale". 38. Where non-inspected foods are offered for sale to the public, they shall be clearly label led as "not government inspec-ted" and stored and displayed in separate units from inspected foods.

39. If non-inspected food is to be butchered, prepared or packed JEL E TE in food marketing premises, sections 35 and 36 apply mutatis <u>mutandis</u>.

40. (1) All food marketing premises that handle or prepare meat, other than frozen, prepackaged or prepared meats, shall be equipped with a three compartment sink of non-corrodible metal or procelain that is of sufficient size, length, width and depth to allow the complete immersion of articles to be washed. (2) All equipment and utensils shall be given a pre-soaking, rinsing or scraping to remove particles of food or other soil before washing.

(3) An efficient detergent, Suitable to the local water condition, shall be used in the water for all cleaning, whether manually or mechanically performed.

(4) Adequate space shall be provided for holding soiled utensils separate from areas used for stacking and holding clean utensils.

(5) Shelving and sinks with drain boards shall be of noncorrodible metal, constructed to withstand the weight applied without buckling and sloped for self-drainage.

(6) Washing shall be done in hot water not less than 48°C of sufficient depth to cover utensils or equipment.

(7) The water shall be kept reasonably clean and the detergent concentration shall be maintained in **Compliance** with the manufacturer's recommendation.

(8) The utensils shall be rinsed thoroughly in clean hot water at a temperature of not less than 48°C to completely remove soil or detergent residue.

(9) Notwithstanding this section, alleating, drinking and food contact surfaces of equipment used i-n the preparation orsale of food shall be sanitized by a method approved by a Health Officer.

**41.** Sections 35, 36 and 37 shall apply to all' institutions where food is prepared, cooked, stored or served, with or without charge, <u>mutatis mutandis</u>.

42.(1) No person affected with a communicable disease in a communicable form shall be engaged, employed or serve in any work, occupation or employment which necessitates the handling of any food or the handling of any dish or article used in the preparation or serving of food.

(2) No person shall retain or employ a person who is known to have a communicable disease in a communicable form or who is reasonably believed to have such disease in such form.

43.(1) Where there is a person suspected of having a communicable disease in a communicable form who is engaged in any servic, referred to in subsection 42(1), the Health Officer may direct that the person

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- (a) be examined by the Medical Health Officer or Public Health Nurse, or
- furnish a certificate from his medical practioner affirming his freedom from such communicable disease. (b)

(2) Where an examination under this section reveals a communicable disease in a communicable fern, the person afflicted shall not continue to perform any service referred to in subsection 42(1) until a further examination reveals an absence of the disease in question.

44.(1) Every person who is employed or engaged in or about food marketing premises shall at all times,

(a) be clean in their habits and mode of working,

(b) wear clean clothing, and
 (c) refrain from using tobacco in any form.

(2) Every person who is employed or engaged in the preparation of food for human consumption shall either keep his orher hair cut to a length where it does not require control orwearan appropriate head covering or bairn et so as to effectively control the hair while engaged or working in the preparation of food.

A Health Officer may take reasonable amounts of food as 45. samples for laboratory analysis to check the quality or safety of the food or to check the efficiency or condition of food processing equipment.

46. Where, as a result of an inspection carried out by a Health Officer, a condition is found to exist which is contrary to the provisions of these regulations, the operator shall be notified in writing of such violation and of the corrective action required and such notification shall be as soon as possible after the inspection.

47. A Health Officer may, by written order, direct that any action required to be taken to comply with these regulations, be taken by any persons within the time limits that the Health Officer deems reasonable.

No person shall neglect, fail or refuse to comply with a. 48. notice of violation under section 46 or with an order made pursuant to section 47.

49. (1) Where a Health Officer finds that any condition exists in any food marketing premises that is likely to become dangerous to health or may hinder in any manner the prevention, mitigatio, or suppression of disease, the Health Officer may order that the food marketing premises be closed until the condition has been rectified.

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• APPENDIX D - WILDLIFE BUS INESSREGULATIONS AFFECTING DEALERS IN THE MEAT OF GAME. SEFT. 24. 1984.

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2. Every operator of a licenced business. whose licence specifies a location where the business is to be carried on, shall display his licence in a prominenet place at that location.

3. Every operator of a licenced business shall file with the Superintendent. on or before July 15 in each year, a statement in the approved form. and shall keep such records as are necessary to enable him to accurately complete the statement.

4. Every operator of a licenced business shall keep, in the approved form, a daily record of his transactions.

5. 1-he quantities of raw pelts or raw hides which a person may acquire or purchase for the sole use of himself or iiis dependents, but not for resale, pursuant to subsection 62 (3) of the Ordinance. are as follows:

- (a) in the case ofresident, any amount, and
- (b) in the case of a non-resident or a non-resident alien, s u c h quantities in any one year as have a market value, assessed as of the time of acquisition. of \$7,000.00 or less.

### Dealers in the Meat of Game

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- 24. (1) Anaturalperson is not eligible to hold a licence to deal in the meat of game unless that person:
  - a) is a resident: and
  - b) has attained the age of nineteen years.
  - (2) A corporation is not eligible to hold a licence to deal in the meat of **game unless it:** a) **is** registered or incorporated **under** the <u>Compaci</u>es Drdinance: or, b) is, in the the case of a Hunter and Trapper Association, registered under the Societies Ordinance.
  - (3) The application of a corporation for a licence to deal in the meat of game shall, at the request of the Superintendent, include:

    - a) the names and complete addresses of each director:b) the names and complete addresses of each shareholder: c) proof, satisfactory to the Superintendent! of residency o-f each shareholder; and the

d) any other information or proof satisfactory to the Superintendent that **he requires** in order **to** determine whether or not the corporation is a resident corporation.

- (4) Every application by a corporation shall be accompanied by a certificate of good standing, issued by the Deputy Registrar of Companies, dated within one month of the application.
- (5) A torpor-ation is deemed to be a resident corporation where

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(6) Where a corporation holds a licence to deal in the meat of game as a resident Corporation and subsequently ceases to be a resident corporation within the meaning of subsection (5), the licence of the corporation is thereupon suspended for thirty days during which the corporation may: a) obtain a non-resident licence to deal in the meat of game; or,

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game; or, b)requalify as a resident corporation, failing which, the licence shall be deemed to be cancelled.

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("7) Every licence to deal in the meat of game expires June 30 next following the date of issue.

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### APPENDIXE - SPECIAL DEALER'SLICENCE - GENERAL CONDITIONS AND INSTRUCTIONS

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1. Under the provisions of the Freshwater Fish Marketing Act Section 21, except in accordance with the terms and conditions set forth in any licence issued by the Corporation, no person other than the Corporation or any agent of the Corporation shall : a) export fish from Canada; b) send, convey or carry fish from a participating province or to any other province: c) in a participating province receive fish for conveyance or carriage to a destination outside the province: or, d) sell or buy, or agree "to sell or buy fish situated in a participating province for delivery in another participating province or any other province, or outside Canada.

2. For thepurpose of the Regulations under the Freshwater Fish Marketing Act, "fish" means round, dressed, or filleted fish of any species enumerated in the Schedule, whether fresh or frozen and whether packaged or unpackaged, which have been fished under licence for commercial purposes in a province or territory participating in the Freshwater Fish Marketing Corporation arrangements, namely, Manitoba, Saskatchewan, Alberta, the Northwest Territories and part of Northwestern Ontario.

An application for licence which has been approved and been given a registered licence number by the Corporation becomes a Licence available for use by the applicant for the purpose in trade specified in the licence.

Licences are not transferable. They may be ammended, suspended, surrendered or cancelled on notice being given by the applicant or the corporation.

Shippers of fish are advised that for export movement and for shipment from a participating province to another province, transportation companies will require that Bills of Lading are endorsed with the Licence number of the shipper. For export shipments of fish the shipper's Licence number must be included in Cusoms B-13 Export Declaration. For transactions made under this Licence, the Licence number must be quoted on commercial invoices.

In the case of export shipments, an indication is required of the ports at which a shipper will present his Export Declaration. For the protection of shippers at export and inter-provincial trade, transportati on companies will be provided with the prames and licence numbers of firms who may use their services.

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Fisheries and Oceans

Government

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APPENDIX F- LOCAL FISH SALES

Box 2310, Yellowknife, N.W.T. X1A 2P7 (403) 873-5831 . •

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Your file Voire référence

Notre rélérance

May 30, 1986

Sandy Auchterlonie, Lutra Associates Ltd., Box 1866, Yellowknife, N.W.T. X1A 2P4

Dear Sandy:

Great Slave Lake operates a summer fishery and a winter fishery. The market is very limited with regards to local sales with peak sales occurring the during the summer months on weekends by three fishermen.

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| Speci es                                                                   | Weight (kg)                      | Pri ce/Kg                  | \$ Val ue                           |
|----------------------------------------------------------------------------|----------------------------------|----------------------------|-------------------------------------|
| Lake trout<br>Whitefish<br>* Pike<br>* Other <b>(burbot,</b> sucker, etc.) | 2,000<br>4,000<br>3,000<br>2,000 | 2.00<br>1.25<br>.50<br>.25 | 4,000.<br>5,000.<br>1.500.<br>500 • |
|                                                                            | 11, 000                          |                            | 11, 000.                            |

\* Majority of these species are dog food for dog team owners. The above figures are combined summer and winter production.

In addition Hay River produces 500 kg lake trout; 2,000 kg whitefish and 5,000 kg **pike/sucker/burbot** (rough fish). Prices per kilo are the **same** as **Yellowknife.** Local sales are fairly constant each year.

Only two fishermen actively promote their product through newspaper ads, etc. in Yellowknife.

If you rquire any clarification, please call me.

Yours truly,.

Darline Norman

JON Grant P ryznyk, Officer-In-Charge, Central Arctic.

### APPENDIX G

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High and low supply cost scenarios are presented outlining variable market share and pro forma forecasts. From the research analysis the key variable factor will be the origin of supply for country food products. The origin of supply will determine the eventual cost of sales for each specific product.

The corresponding high and low supply cost pro forma statements have been adjusted to account for varying financing programs. In each of the high and low scenarios the long term debt amortization period is either lenghtened or shortened to accommodate business viability.

-Lutra —

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### TARLE 15: NORTH COUNTRY FOODS' FIVE YEAR FORECAST OF MARKET SHARE HIGH SUPPLY COST LEVEL SCENARIO

|                               | YEAR<br>Volume ka |            | YEAR       |            | YEAR          |                | YEAR 4         | (Sales \$) Volu | YEAR 5   |            |
|-------------------------------|-------------------|------------|------------|------------|---------------|----------------|----------------|-----------------|----------|------------|
|                               | vorume kg.        | (Sales \$) | VOIUME KY, | (Jaies \$) | vorunie ky.   | (24162 2)      | VUIUME KY.     | (38162 \$) VOID | ille ky. | (Sales \$) |
| ALES                          |                   |            |            |            |               |                |                |                 |          |            |
| TISH:                         |                   |            |            |            |               |                |                |                 |          |            |
| Arctic char                   | 5158              |            |            | 6222       | 8 590         |                |                |                 | 6550     | 82400      |
| Whi tefish                    | 1825              |            |            |            |               |                | 39 226         |                 | 2318     | 14370      |
| 0th <b>er</b>                 | 952               | 2 6303     | 1027       | 676        | 2 118         | <b>5</b> 725   | 53 118         | 4 <b>7840</b>   | 1289     | 12727      |
| ub-total :                    | 7935              | 71424      | 8563       | 3 7984     | 5 921         | 1 8983         | 31 98b         | <b>3</b> 98933  | 10077    | 109496     |
| DUNTRY MEATS                  |                   |            |            |            |               |                |                |                 |          |            |
| Caribou                       | 17250             |            | 2218       |            |               |                |                |                 | 31791    | 297559     |
| Huskox                        | 6407              | 51257      |            |            | 5 948         | 7 <b>820</b> 3 |                |                 | 11908    | 110522     |
| Ot her                        | 986               | o 788b     | 1267       | 1054       | 5 14b         | B 1262         | 25 <b>164</b>  | 9 14837         | 1817     | 17M13      |
| ub-total :                    | 24643             | 197144     | 31687      | 26363      | <b>b</b> 3648 | 9 31563        | <b>30</b> 4121 | 4 <b>370926</b> | 45415    | 42508      |
| TOTAL                         | 32578             | 3 268568   | 40250      | 34348      | 1 <b>4570</b> | 0 40466        | 5187           | 7 <b>469859</b> | 55492    | 534580     |
| XISTOF GOODS SOLD             |                   |            |            |            |               |                |                |                 |          |            |
| Caribou                       |                   | 48300      |            | 7338       | 7             | 8877           | '5             | 103895.         |          | 117128     |
| Hustox                        |                   | 28192      |            | 3806       | 2             | 68             |                | 54581           |          | 63151      |
| Arctic char                   |                   | 20632      |            | 2337       | 7             | 2648           | 33             | 29686           |          | 31847      |
| Whitefish: Dressed            | I                 | 2515       |            | 282        | 2             | 315            | 56             | 3515            |          | 3736       |
| other Meats                   |                   | 2997       |            | 408        | 7             | 479            | 98             | 5638            |          | 6461       |
| Other Fish and Man<br>Manuals | rine              | 4160       |            | 446        | 3             | 479            | 94             | 5175            |          | 8400       |
| OTAL                          |                   | 106795     |            | 14611      | 9             | 17394          | 47             | 202489          |          | 230723     |
| <b>Cost</b> of Freight        |                   | 30164      |            | 4013       | 2             | 4831           | 19             | 57065           |          | 65345      |
| Cost of Storage/0             | & <b>M</b>        | 7608       |            | 756        |               | 793            |                | 9335            |          | 8752       |
| ROSS PROFIT                   |                   | 124009     |            | 14967      | 0             | 17445          | 56             | 201969          |          | 229761     |
|                               |                   |            |            |            |               |                |                |                 |          |            |

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\*A high supply cost level is derived from the cost of delivering a supply of caribou to meet five year demand forecasts at a constant annual supply from the Bathurst Caribou Herd (at 292 of the commercial quota) and the  $\sim$ , the balance from supplycentres such as Vlu Foods, or Cambridge Bay.

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### OPERATING PROJECTIONS

FIVE YEAR FORECAST HIGH SUPPLY COST SCENARIO

|                                  | YEAR 1     | %  | YEAR 2          | YEAR 3           | YEAR 4     | YEAR   |
|----------------------------------|------------|----|-----------------|------------------|------------|--------|
| VOLUME KG.                       | 32578      |    | 40250           | 45780            | 51077      | 5549   |
| REVENUE: Sal es/Kg.              | 8.24       |    | 8. 53           | 8.87             | 9.20       | 9.6    |
| Country Meats & Fish Sales       | 268568     |    | 343481          | 404661           | 469859     | 53450  |
| COST OF GOODS SOLD:              |            |    |                 |                  |            |        |
| Product Supply                   | 106795     | 40 | 146119          | 174456           | 281969     | 22976  |
| Cost of Storage/O k M            | 7680       | 3  | 7560            | 7938             | 8335       | 075    |
| Frei ght                         | 30164      | 11 | 40132           | 48319            | 57865      | 6534   |
| Total                            | 144559     | 54 | 193811          | 238713           | 267369     | 38385  |
| GROSS PROFIT                     | 124009     | 46 | 149670          | 173948           | 232490     | 23872  |
| GENERAL AND ADMINISTRATIVE       |            |    |                 |                  |            |        |
| Staff Wages:                     |            |    |                 |                  |            |        |
| Manager                          | 34667      | 13 | 33600           | 35280            | 37844      | 3889   |
| Butcher/Meat Cutter              | 26041      | 10 | 26250           | 27563            | 28941      | 3838   |
| But cher/Meat Cutter Asst.       | 15104      | 6  | 15225           | 15986            | 16786      | 1762   |
| Casual/Del i very                | 8328       | 3  | 8736            | 9173             | 9631       | 1011   |
| Employee <b>Benef</b> its        | 8413       | 3  | 8381            | 8800             | 9240       | 9702   |
| Training Costs: <b>CESO/CEIC</b> | 17328      |    |                 |                  |            |        |
| Materials/Suppl ies              | 5371       |    | 5640            | 5922             | 6218       | 652    |
| Equip. <b>&amp; Maint.</b>       | 2588       |    | 2625            | 2756             | 2894       | 3839   |
| Promotion/Prod. Development      | 8057       |    | 8587            | #93              | 9397       | 18692  |
| Insurance/Equip & Veh/WCB        | 3988       |    | 4895            | 4388             | 4515       | 474(   |
| Rent/Utilities                   | 33150      |    | 30600           | 30600            | 38688      | 3860   |
| Delivery Vehicle O & H           | 3368       |    | 3528            | 3784             | 3890       | 4084   |
| Depreciati on                    | 13170      |    | 23786           | 18965            | 15172      | 1213   |
| Interest                         | 13328      |    | 6875            | 4125             | 1375       |        |
| Acct. & Prof. /Bookkeeping       | 4050       |    | 3203            | 3363             | 3531       | 3707   |
| Other: Security                  | 600        |    | 600             | 680              | 600        | 600    |
| TOTAL COSTS                      | 197352     |    | 181651          | 179238           | 179833     | 182853 |
| NET INCONE                       | -73343     |    | -31981          | -5282            | 22657      | 47870  |
| NET INCONE                       | -73343     |    | -31901          | -3202            | 22057      |        |
| OTHER INCOME                     |            |    |                 |                  |            | -      |
| Training Subsidy /GNWT & CEIC    | 24188      |    |                 |                  |            |        |
| Supply Subsidies/GNWT            | 3611       |    | 4091            | 4628             | 5195       | 5573   |
|                                  | ======     |    |                 | ===#2#2 <u>#</u> | <b></b> _= |        |
| TAXABLE INCOME                   | -45632<br> |    | -27890<br>===== | -661             | 27852      | 53443  |
| INCOME TAX PAYABLE               | 6          |    | 0               | 8                | 0          | 1778   |
|                                  |            |    |                 |                  |            |        |

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|---------------------------------|--|--|--|--|--|--|--|--|
| SOURCE AND APPLICATION OF FUNDS |  |  |  |  |  |  |  |  |
| FIVE YEAR FORECAST              |  |  |  |  |  |  |  |  |
| HIGH SUPPLY COST SCENARIO       |  |  |  |  |  |  |  |  |
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|                         | YEAR 1 | 7. | YEAR 2                                  | YEAR 3 | YEAR 4, | YEAR 5           |
|-------------------------|--------|----|-----------------------------------------|--------|---------|------------------|
| SOURCES OF FUNDS        |        |    | 49 - 99 - 99 - 99 - 99 - 99 - 99 - 99 - |        |         | ی دن چن جرمند سر |
| Income From Operat ions | -45632 |    | -278?0                                  | -661   | 27852   | 51665            |
| Add Depreciation        | 13170  |    | 23706                                   | 18965  | 15172   | 12137            |
|                         | -32462 |    | -4184                                   | 18304  | 43024   | 63802            |
| ARDA Incentive Grant    | 105000 |    |                                         |        |         |                  |
| Ch. Bank Long Term      |        |    |                                         |        |         |                  |
| Debt/13.75% -4 years    | 00000  |    |                                         |        |         |                  |
| Owner Equity            | 30000  |    |                                         |        |         |                  |
| Interim Financing ARDA  | 50000  |    |                                         |        |         |                  |
|                         |        |    |                                         |        |         |                  |
|                         | 232538 |    | -4184                                   | 18304  | 43824   | 63882            |
|                         |        |    | 24 و هم                                 |        |         |                  |
| APPLICATION OF FUNDS    |        |    |                                         |        |         |                  |
| Equi went               | 131700 |    |                                         |        |         |                  |

| <b>Repay</b> Interim Financing<br>Repay Long Term Debt | 131700<br>50000<br>20000 | 20000  | 20000 | 20000 |        |
|--------------------------------------------------------|--------------------------|--------|-------|-------|--------|
| TOTAL                                                  | 281700                   | 20000  | 20000 | 20000 | 8      |
| WORKING CAPITAL, OPENING                               | 0                        | 30838  | 8655  | 4958  | 47982  |
| CHANGE IN WORKING CAPITAL                              | 30838                    | -24184 | -1696 | 43824 | 63802  |
| WORKING CAPITAL, CLOSING                               | 30838                    | 6655   | 6958  | 47982 | 111785 |

### COMPRISED OF:

Current **Assets** Current Liabilities

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### TAME 16: NORTH COUNTRY FOODS' FIVE YEAR FORECAST OF MARKET SHARE LOW SUPPLY COST LEVEL SCENARIO

|                                                                                                                                       | YEAR 1<br>Volume kg. | (Sales \$)                                                                     | YEAR 2<br>Volume | kg.(Sales \$)                                                                                         | YEAR 3<br>Volume k | g. (Sal es                                                                                            | YEAR 4<br>\$) Volume | <i>kg,</i> (Sales \$                                                             | YEAR 5<br>5) Volume kg. | (Sales\$)                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------|------------------|-------------------------------------------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------------------------------------|-------------------------|-----------------------------------------------------------------------------------|
| SALES                                                                                                                                 |                      |                                                                                |                  |                                                                                                       |                    |                                                                                                       |                      |                                                                                  |                         |                                                                                   |
| FISH:                                                                                                                                 |                      |                                                                                |                  |                                                                                                       |                    |                                                                                                       |                      |                                                                                  |                         |                                                                                   |
| Arctic char                                                                                                                           | 5158                 | 55449                                                                          | 5566             | 62228                                                                                                 | 59B7               | 69629                                                                                                 | 6411                 | 77572                                                                            | 6550                    | 824                                                                               |
| Whitefish                                                                                                                             | 1825                 | 9673                                                                           | 1970             | 10855                                                                                                 | 2119               | 12139                                                                                                 | 2268                 | 13520                                                                            | 2318                    | 143                                                                               |
| Ot her                                                                                                                                | 952                  | 6303                                                                           | 1027             | 6762                                                                                                  | 1105               | 7263                                                                                                  | 1184                 | 7840                                                                             | 1207                    | 127                                                                               |
| subtotal :                                                                                                                            | 7935                 | 71424                                                                          | B563             | 79845                                                                                                 | 9211               | 89031                                                                                                 | 9863                 | 90933                                                                            | 10077                   | 1094                                                                              |
| COUNTRY MEATS                                                                                                                         |                      |                                                                                |                  |                                                                                                       |                    |                                                                                                       |                      |                                                                                  |                         |                                                                                   |
| Cari <b>bou</b>                                                                                                                       | 17250                | 138001                                                                         | 22181            | 184545                                                                                                | 255422             | 220941                                                                                                | 28950                | 259648                                                                           | 31791                   | 29755                                                                             |
| Muskox                                                                                                                                | 6407                 | 51257                                                                          | 8239             | 68545                                                                                                 | 9487               | 82864                                                                                                 | 10716                | 96441                                                                            | 1 1808                  | 11052                                                                             |
| Other                                                                                                                                 | 986                  | 7884                                                                           | 1267             | 10545                                                                                                 | 1460               | 12625                                                                                                 | 1649                 | 14837                                                                            | 1817                    | 170                                                                               |
| sub-total:                                                                                                                            | 24643                | 197144                                                                         | 31687            | 263636                                                                                                | 36489              | 315630                                                                                                | 41214                | 370926                                                                           | 45415                   | 4250                                                                              |
|                                                                                                                                       |                      |                                                                                |                  |                                                                                                       | 15700              | 10///1                                                                                                | E ( 0.77             | 469959                                                                           | 55492                   | E 2 4 E 0                                                                         |
| TOTAL                                                                                                                                 | 32578                | 268568                                                                         | 40250            | 343481                                                                                                | 45700              | 404661                                                                                                | 51977                | 409939                                                                           | 55492                   | 5345                                                                              |
| TOTAL<br>COST OF GOODS SOLD<br>Caribou<br>Muskox<br>Arctic char<br>Whitef ish: Dressed<br>Other Meats<br>Other Fish and Mar           | I                    | <b>34500</b><br><b>29192</b><br>20432<br>2515<br>29%'                          | 40250            | 343481<br>46580<br>38062<br>23377<br>2822<br>4007                                                     | 43700              | <b>56321</b><br><b>46022</b><br><b>26403</b><br>3156<br>4798                                          | 1,1 <u>8</u> 1       | 409939<br>66794 -<br>54581<br>29686<br>3515<br>5b3B                              | 33442                   | 53458<br>7728<br>6315<br><b>318</b><br>373<br><b>648</b>                          |
| Cost of Goods Sold<br>Caribou<br>Muskox<br>Arctic char<br>Whitef ish: Dressed<br>Other Meats                                          | I                    | <b>34500</b><br><b>28192</b><br>20432<br>2515                                  | 40250            | <b>46580</b><br><b>38062</b><br>23377<br><b>2822</b>                                                  | 43700              | <b>56321</b><br>46022<br>26403<br>3156                                                                | 1,1 <u>6</u> 1       | 66794 .<br>54581<br>29686<br>3515                                                | 33472                   | 7728<br>6315<br><b>318</b> 4<br>373                                               |
| Cost of Goods Sold<br>Caribou<br>Muskox<br>Arctic char<br>Whitef ish: Dressed<br>Other Meats<br>Other Fish and Mar<br>Mamals          | I                    | <b>34500</b><br><b>29192</b><br>20432<br>2515<br>29%'                          | 40250            | 46580<br>38062<br>23377<br>2822<br>4007                                                               | 43700              | <b>56321</b><br>46022<br>26403<br>3156<br>4798                                                        | 1,1 <u>6</u> 1       | 66794 -<br>54581<br>29686<br>3515<br>5b3B                                        | 33472                   | 7728<br>6315<br><b>318</b> -<br>373<br>648                                        |
| Cost of Goods Sold<br>Caribou<br>Muskox<br>Arctic char<br>Whitef ish: Dressed<br>Other Meats<br>Other Fish and Mar                    | I                    | <b>34500</b><br><b>29192</b><br>20432<br>2515<br>29%<br>4160                   | 40250            | <b>46580</b><br><b>38062</b><br>23377<br><b>2822</b><br><b>4007</b><br>4463                           | 43700              | <b>56321</b><br>46022<br>26403<br>3156<br>4798<br>4794                                                | ייפור                | <b>66794</b> .<br><b>54581</b><br><b>29686</b><br>3515<br>5b3B<br>5175           | 33442                   | 7728<br>6315<br><b>318</b> -<br>373<br><b>648</b><br>840                          |
| Cost of Goods Sold<br>Caribou<br>Muskox<br>Arctic char<br>Whitef ish: Dressed<br>Other Meats<br>Other Fish and Mar<br>Mammals<br>TOTK | i                    | <b>34500</b><br><b>29192</b><br>20432<br>2515<br>29%<br>4160<br>92995          | 40250            | <b>46580</b><br><b>38062</b><br>23377<br><b>2822</b><br><b>4007</b><br>4463<br>119312                 | 43700              | <b>56321</b><br><b>46022</b><br><b>26403</b><br>3156<br>4798<br>4794<br><b>141493</b>                 | 1,1 <u>8</u> 1       | <b>66794</b> .<br><b>54581</b><br><b>29686</b><br>3515<br>5b3B<br>5175<br>145389 | 33472                   | 7728<br>6315<br><b>318</b> 4<br>373<br><b>648</b><br>840<br>19887<br><b>586</b> 7 |
| Cost of Feeight                                                                                                                       | i                    | <b>34500</b><br><b>28192</b><br>20432<br>2515<br>29%<br>4160<br>92995<br>28439 | 40250            | <b>46580</b><br><b>38062</b><br>23377<br><b>2822</b><br><b>4007</b><br>4463<br>119312<br><b>36829</b> | 43700              | <b>56321</b><br><b>46022</b><br><b>26403</b><br>3156<br>4798<br>4794<br><b>141493</b><br><b>43878</b> | 1,1 <u>8</u> 1       | 66794 .<br>54581<br>29686<br>3515<br>5b3B<br>5175<br>145389<br>51469             | 33472                   | 7728<br>6315<br><b>318</b> -<br>373<br><b>648</b><br>840<br>19887                 |

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• A low supply cost level is, derived from the cost of delivering a supply of caribou to meet five year demand forecasts at a total annual supply frm the Bathurst Caribou Herd.

|           | OPERATING PROJECTIONS<br>FIVE YEAR FORECAST<br>LOW SUPPLY COST SCENARIO |               |    |                   |                      |                      |                      |
|-----------|-------------------------------------------------------------------------|---------------|----|-------------------|----------------------|----------------------|----------------------|
| 4         |                                                                         | YEAR 1        | %  | YEAR 2            | YEAR 3               | YEAR 4               | YEAR 5               |
|           | VOLUME KG.                                                              | 32578         |    | 40250             | 45700                | 51077                | 55492                |
|           | REVENUE: Sal es/Kg,                                                     | 8.24          |    | 8.53              | 8.85                 | 9.20                 | 9.63                 |
| <b>-</b>  | Country Meats & Fish Sales                                              | 268568        |    | 343481            | <b>40</b> 4661       | 469859               | 534580               |
|           | COST OF GOODS SOLD:                                                     |               |    |                   |                      |                      |                      |
|           | Product <b>Supply</b>                                                   | 92995         | 35 | 119312            | 141493               | 165389               | 190878               |
|           | Cost of Storage/O & M                                                   | 7600          | 3  | 7560              | 7938                 | 8335                 | 8752                 |
| ~         | Freight                                                                 | 28439         | 11 | 36829             | 43878                | 51469                | 58675                |
|           | Total                                                                   | 129034        | 48 | 163701            | 193309               | 225193               | 258305               |
|           | GROSS PROFIT                                                            | 139534        | 52 | 179780            | 211352               | 244666               | 276275               |
|           | GENERAL AND ADMINISTRATIVE<br>Staff Wages::                             |               |    |                   |                      |                      |                      |
|           | Manager                                                                 | 34667         | 13 |                   | 35280                | 37044                | 38896                |
|           | Butcher/Meat Cutter                                                     | 26041         | 10 | 26250             | 27563                | 28941                | 30388                |
|           | Butcher/Meat Cutter Asst.                                               | 15104         | b  | 15225             | 15986                | 16786                | 17625                |
|           | Casual /Del i very                                                      | 8320          | 3  | 8736              | 9173                 | 9631                 | 10113                |
|           | Eaployee Benefits                                                       | 8413          |    | 8381              | 8800                 | 9240                 | 9702                 |
|           |                                                                         |               | 3  | 0301              | 0000                 | 9240                 | 9702                 |
|           | Training Costs                                                          | 17328         |    | F ( 40            | r000                 | 1010                 | (500                 |
|           | Materials/Supplies                                                      | 5371          |    | 5640              | 5922<br>2756         | <b>6218</b>          | 6529                 |
|           | Equip. & Maint.                                                         | 2500          |    | 2625              |                      | 28′ ?4<br>9397       | 3039<br><b>10592</b> |
|           | Promotion/Prod. Development                                             | 8057          |    | 8587              | <b>8093</b><br>43BB  |                      | 4740                 |
|           | Insurance/Equip & <b>Veh/WCB</b><br>Rent/Utilities                      | 3900          |    | 4095              | 45DD<br>30600        | 4515<br><b>30600</b> | 30600                |
|           | _                                                                       | 33150         |    | 30600             |                      |                      |                      |
|           | Delivery Vehicle O & N                                                  | 3360 '        |    | <b>3528</b>       | <b>3704</b>          | 3890                 | 4084                 |
|           | Depreciation                                                            | 13170         |    | 23706             | 18965                | 15172                | 12137                |
|           | Interest                                                                | 11945         |    | 2758              | 22/2                 | 2521                 | 2207                 |
|           | Acct. & Prof. /Bookkeeping                                              | 4050          |    | 3283              | 3363<br>4 <b>6 6</b> | 3531<br><b>600</b>   | 3707<br><b>600</b>   |
|           | Other: Security                                                         | 600           |    | 600               | 600                  | 000                  | 000                  |
| _         |                                                                         |               |    |                   |                      |                      |                      |
|           | TOTAL COSTS                                                             | 195977        |    | 177526            | 175105               | 178458               | 182853               |
| -^        |                                                                         |               |    |                   |                      |                      |                      |
|           |                                                                         |               |    | <u> </u>          | 2/ 2/7               | 66000                | 222222               |
|           | NET INCONE                                                              | -56443        |    | 2254<br>======    | 36247                | 66200<br>            | 93423                |
|           |                                                                         |               |    |                   |                      |                      |                      |
|           | OTHER INCOME                                                            | 0.14.00       |    | 0054              | 71017                | ( / 000              |                      |
|           | Training Subsidy/GNWT & CEIC                                            | 24100         |    | 2254              | 36247                | 66208                | 93423                |
|           | Supply Subsidies/6NWT                                                   | 3611<br>===== |    | 4091<br>          | 4620                 | 5195<br>             | 5573                 |
| -         | TAXABLE I NCOME                                                         | -28732        |    | 8600              | 77115                | 137611               | 192419               |
|           |                                                                         |               |    |                   | _                    |                      |                      |
| <b></b> ` | INCOME TAX PAYABLE                                                      | 0             |    | 0                 | 14246                | 34403                | 48102                |
| <b>.</b>  | INCOME TAX <b>PAYABLE</b><br>NET <b>INCOME</b> AFTER TAX                | 0<br>-28732   |    | 0<br>0 <b>048</b> | 14246                | 34403                | 48102                |

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# SOURCE AND APPLICATION OF FUNDS FIVE YEAR FORECAST

LOU SUPPLY COST SCENARIO

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|                                | YEAR 1 X | YEAR 2 | YEAR 3       | YEAR 4      | YEAR 5 |
|--------------------------------|----------|--------|--------------|-------------|--------|
| SOURCES OF FUNDS               |          | _      | -            | <del></del> |        |
| Income From Operations         | -28732   | 8600   | 62869        | 103208      | 144317 |
| Add Depreciation               | 13170    | 23704  | 18965        | 15172       | 12137  |
|                                |          |        |              |             |        |
|                                | -15562   | 32306  | 81834        | 118380      | 156454 |
| ARDA Incentive Grant           | 105000   |        |              |             |        |
| Ch. Bank Long Term             |          |        |              |             |        |
| <b>Debt/13.75%</b> -2 gears    | 80000    |        |              |             |        |
| Quiner Equity                  | 30000    |        |              |             |        |
| Interim Financing ARDA         | 50000    |        |              |             |        |
|                                | 249438   | 32306  | 81834        | 118380      | 156454 |
|                                |          |        |              |             |        |
| APPLICAATION OF FUNDS          |          |        |              |             |        |
| Equi pment                     | 131700   |        |              |             |        |
|                                |          |        |              |             |        |
|                                | 131700   |        |              |             |        |
| <b>Repay</b> Interim Financing | 50000    |        |              |             |        |
| Repay Long Term Debt           | 40000    | 40000  |              |             |        |
| TOTAL                          | 221700   | 49900  | 0            | 6           | 0      |
| KORKING CAPITAL, OPENING       | 0        | 27738  | 20044        | 101878 2    | 220258 |
| CHANGE IN WORKING CAPITAL      | 27738    | -7694  | 81834        | 118388      | 156454 |
| WORKING CAPITAL, CLOSING       | 27738    |        | <br>101878 2 | -<br>28258  | 376713 |

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COMPRISED OF:

**Current Assets** Current Liabilities

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#### APPENDIX H - NORTH COUNTRY FOODS JOB DESCRIPTIONS

Store Manager - \$32,000. per annum

Responsible for planning, organizing, directing and controlling the operations of a country food store.

Specific Duties:

- \* Supervise a staff of three one meat cutter, one cashier, one delivery person.
- \* Orchestrate and supervise seasonal inventory acquisition.
- Manage and control store inventory.
  Develop retail meat prices. Monitor and evaluate retail prices vis a vis operating/inventory costs.
- \* Promote good customer relations.
- \* Undertake ongoing research into new product and market development.
- Develop and implement North Country Foods promotional activities to market country foods.
- \* Ensure aaequate security measures are implemented and followed by staff members.
- Develop and maintain financial administrative systems.
- Assist butcher in meat cutting and processing duties.Develop, implement and ensure adherence to production systems, waste control guidelines and quality control guidelines.

\$12.00 per hour - 40 hours per week Butcher/Meat Cutter

#### Reporting to the store manager, responsible for preparing caribou and muskox carcasses and fish for re-sale.

Specific Duties:

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- \* Hang and age meat.
- Cut, bone and trim meat to standard cuts such as chucks, loins, rounds and shanks.
- Cut and trim standard cuts of meat to shape and size for display or as ordered by customers (steaks, chops, roasts, etc.).
- \* Prepare meats and fish for smoking.
- Prepare sausages.
- Set up and operate grinder, saw, smoker, sausage stuffer and other meat processing equipment as required.

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- \* Clean and maintain meat cutting/processing equipment. 2
- ${}^{\bullet}$  Wrap and weigh meat for customers and collect payment for sales.
- \* Fillet whitefish, char and/or trout as required.

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Cashier/Assistant Meat Cutter \$7.00 per hour - 40 hours per week

Reporting to the store manager, responsible for selling country food and assisting meat cutter as required.

Specific Duties:

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- \* Wrap and weigh meat for customers.
- ' Receive payment for sales and operate cash register.
- \* Assist manager and meat cutter when required to operate grinder, sausage stuffer or smoker and in the packaging of meat.

\$8.00 per hour - 20 hours per week Delivery Person

Reporting to the store manager, responsible for gathe products from storage area as well delivering wholesale orders. responsible for gathering

Specific Duties:

- \* Operate and maintain North Country Foods' delivery vehicle. \* Pick up products as required from storage area and deliver to retail store.
- \* Deliver orders to various locations around Yellowknife.\* Receive and store incoming product supply.

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APPENDIX I - MACKAY COMPUTING - ACCOUNTING SERVICES PRICE LIST

#### MACKAY COMPUTING LIMITED

#### ACCOUNTING/PROCESSING SERVICES PRICE QUOTE RANGES

| 1.  | INITIAL SET UP FEE -TO DESIGN CHART OF ACCOUNTS/FORMAT<br>FINANCIAL STATEMENTS                                | \$150-350 |
|-----|---------------------------------------------------------------------------------------------------------------|-----------|
| 2.  | MONTHLY PROCESSING -KEYPUNCH ONLY                                                                             | '150-300  |
| 3.  | -KEYPUNCH, RECONCILE BANKS, BALANCE<br>SHEET ACCOUNTS (ACCOUNT FOR <b>DEP'N,</b><br>PPDS, <b>LOANS,ETC.</b> ) | 175-500   |
| 4.  | QUARTERLY PROCESSKEYPUNCH/RECONCILE BALANCE SHEET                                                             | 200-600   |
| 5.  | MONTHLY PROCESSING/BOOKKEEPING/ACCOUNTING-INCLUDING<br>PAYROLL, ACCOUNTS PAYABLE, ETC.                        | 400-700   |
| 6.  | MONTHLY PROCESSING -ACCOUNTS RECEIVABLE- STATEMENTS,<br>AGED TRIAL BALANCE                                    | 100-300   |
| THE | ABOVE RANGES ALLOW FOR VARIATION, COMPLEXITY AND NUMBER OF:<br>FINANCIAL STATEMENTS<br>SCHEDULES              |           |

IF THE PROSPECTIVE CLIENT REQUIRES A MORE SPECIFIC PRICE, PLEASE REFER HIM/HER TO THE UNDERSIGNED.

ACCOUNTING REQUIREMENTS

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GAYLE MARRAI MACKAY COMPUTING LIMITED

، تسر МасКау Computing Limited

**Computerized Accounting** Servi ces PO Box 727 MacKay Building , 4910.501h Street Yellowknife.N.W.T. XIA 2N5 Telephone (1) (403) 920.4400

Gayle Marral, <sub>Manager</sub>

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APPENDIX J - TRAINING PROGRAMS

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A) Canadian Executive Service" Overseas (C.E.S.O.)

Retired businessmen/executives are matched with managers of new or existing businesses who require small business management or specific industry training. Funded by Economic Development and Tourism, G.N.W.T, C.E.S.O. training budgets usually do not exceed \$2,000 and include \$25. per diem for consultant's fees, 25% for C.E.S.O. administration, plus travel and accommodation costs.

How to apply: Prepare and submit proposal (training terms of reference) to Mike Mageean, Business Services, Economic Development and Tourism, G.N.W.T.

Average turn around time on proposals: one month.

B) Canada Employment and Immigration Commission (C.E.I.C.)

Under the Canadian Job Strategy, C.E.I.C. offers a number of training programs. The Skill Shortages program provides financial assistance to businesses to train employees in professions where C.E.I.C. has identified a shortage of skill workers. The Skill Investment program provides financial assistance to businesses to train employees when changing technological or market conditions threaten present work activities.

Assistance is available for both on- and off-the-job training. C.E.I.C. will fund 25% of wages for on-the-job training and 60% for off-the-job training, for a maximum of \$350. per week. In addition, \$30. per day (and 50% of costs exceeding \$30) per trainee is provided to cover trainer costs.

How to apply: Prepare and **submit** applications, proposed training workplans, proposed training budgets and background material (feasibility study) to Margaret Peterson or Auke Praamsma, **CEIC**.

Average turn around time on proposals: two months

C) The Federal Business Development Bank - C.A.S.E. Program

**The** Counseling Assistance to Small Enterprises (C.A.S.E.) Program provides training to small business managers including: marketing; accounting; planning, production; and personnel management. C.A.S.E. counsellors will also undertake operational audits on existing businesses and make recommendations with regard to streamlining operations and increasing profits. In addition, the C.A.S.E. program sponsors practical, hands-on training in an existing business.

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The N. W.T. C.A.S.E. Program is administered in Winnipeg. Businesses with employees of less than 75 are eligible to apply to the C.A.S.E. Program. The Federal Business Development Bank assumes C.A.S.E. counsellor's travel costs, the business pays for training. Practical training in a existing operation is usually undertaken in Winnipeg. For this component of the training program, the client must assume travel, accommodation and living expenses and is not paid for time spent during on-the-job training. There are no training costs for practical training.

Mr. Gordon Smith, C.A.S.E., Winnipeg, estimated the cost to North Country Foods to train a manager would be approximately \$3400. Training duration would be 3-4 months and would include 4 visits to Yellowknife of 4-5 days each.

How to apply: contact Gordon Smith, FDBD C.A.S.E. Program, Winnipeg; or Brenda Ely, FDBD, Yellowknife.

D) The Federal Business Development Bank - Business Management Seminars

The F.D.B.D. offers full day, half day and evening courses in accounting, taxation, marketing and personnel management. However, due to government cut backs, there are no business management seminars scheduled for the fall of 1986. Persons interested in attending F.D.B.D. seminars are asked to submit their name and desired course, to the F.D.B.D. office. Courses will be held on an 'as demand warrants' basis.

E) G.N.W.T. Dept. of Renewable Resources

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The Dept. of Renewable Resources does not administer training programs. Rather, the department provides input into the formulization of renewable resource development programs (EDA) and monitors and reacts to the impact of resource harvesting in terms of wildlife stocks, etc.

F) G.N.W.T. Dept. of Economic Development & Tourism - Renewable Resource Development Division

Time Renewable Resource Development Division does not administer training programs.

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G) The Economic Development Agreement

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It is understood that the proposed Economic Development Agreement (anticipated to be in place on April 1, 1987) will include a renewable resource sub-agreement devoted to developing the commercial harvesting of the N.W.T.'srenewable resources. Part 1 of the sub-agreement will provide funds to assist in new product development and market assessment, while part 2 will fund the development of renewable resource business development. It is further understood that no money has been allocated for human resource training within the Renewable Resource Sub-Agreement.

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#### H) Northern Alberta Institute of Technology (N.A.I.T.)

The Northern Alberta Institute of Technology offers a five month retail meat cutting course consisting of 435 hours of practical shopwork, 67 hours of meat cutting theory and 100 hours of related theory. Course tuition fee is \$350., mist. supplies and books cost an additional \$190. The course is offered twice during the calendar year, in Feb. and Sept.

How to apply: Prepare and submit N.A.I.T. application form.

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Medical Services Mackenzie Zone P-0. 80X 520 Yellowknife, N.W. T. XLA 2N4

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150-5-2 General

September 2,1986

Mr. Bob Steven Lutra Associates Box 1866 Yellowknife, N.W. T. XIA 2P4

Dear Mr. Steven:

In response to your request for information as to regulatory requirements for the processing and retailing of wild meat, I am enclosing the following which we discussed:

- 1. Country Food Exchange Guidelines
- 2. Eating and Drinking Place Regulations.,
- 3\* Proposed Food Marketing Regulations.

Also, I'm enclosing a photo-copy of Section 4 of the Federal Feed and Drug Act as it is of general application. Please call if you have any questions.

Yours truly,

Mike Pichichero Health Officer

ENCLOSURE

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unsenitary conditions.

"sell" includes sell, offer for sale, expose for sale, have in possession for sale, and distribute;

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"unsanitary conditions" means such conditions or circumstances as might contaminate a food, drug or cosmetic with dirt or filth or render the same injurious to health.

#### PART L

#### FOODS, DRUGS, COSMETICS AND DEVICES.

#### General.

the general public as a treatment, preventative or cure for any of the diseases, disorders or abnormal physical statea mentioned in Schedule A.

3. (1) No person shall advertise any food, drug, cosmetic or device to

Prohibited advertising

Idem.

(2) No person shall sell any food, drug, cosmetic or device

(a) that is represented by label, or

(6) that he advertises to the general public

as a treatment, preventative or cure for any of the diseases, disorders or abnormal physical states mentioned in Schedule A

dvertiale

(3) Except as authorized by regulation, no person shall advertise to the general public any contraceptive **device** or any drug manufactured, sold or represented for use in the prevention of conception.

#### Food.

Probibited

4. No person shall sell an article of food that

- (a) has in or upon it any poisonous or harmful substance;
- (b) is unfit for human consumption;
- consists in whole or in part of any filthy, putrid, disgusting, rotten decomposed or diseased animal or vegetable substance; (c)
- (d) is adulterated; or
- (e) was manufactured. prepared, preserved, packaged or stored under unsanitary conditions.

5. (1) No person shall label, package, treat, process, sell or advertise any food in a marine: that is false, misleading or deceptive or is likely to create an erroneous impression regarding its character, value, quantity, composition, merit or safety.

(2) An article of food that is not **labelled** or packaged as required by the regulations, or is labelled or packaged contrary to the regulations, shall be deemed to be **labelled** or packaged contrary to subsection (1).

6. Where a standard has been prescribed for a food, no person shall label, package, sell or advertise any article in such a manner that it is likely to be mistaken for such food, unless the article complies with the prescribed standard.

7. No person shall manufacture, prepare, preserve, package or store for sale any food under unsanitary conditions.

#### Drugs.

(u) was manufactured, prepared, preserved, packed or stored under unsanitary conditions; or

8. No person shall sell any drug that

(b) is adulterated.

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2, July 15,1971. Replaces page 2, June 27,1969.

Idem.

Deception

Unsenitary conditions.

February 12, 1979 Row 10, 15, 1979

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#### DRAFT

#### GUIDELINES FOR THE COUNTRY FOOD EXCHANGE PROGRAM

There are four main areas of concern 'hen providing food 'or public consumption:

- "1) Is the food from an approved source? "Is it safe to eat?
  - . Is it free of disease or parasites?
- 2) Is the food handler, including the hunter, free of communicable diseases that may be transmitted via the food to an unsuspected eater of such food? Does the food handler have good personal hygiene habits? " .
- 3) Are the food handlers knowledgeable in the seriousness of poor sanitation conditions? Do they have some basics
- in bacteriology?
  4) Are the 'food handlers (hunters, food handlers and retail
  outlet workers) knowledgeable in the proper handling and
  temperature storage of foods?

Health Officer of Item #1 can not be accomplished by the Environmental Medical Services as they do not Posses' the required qualifications of a meat inspector. If the food is visibly unclean or decomposed, the Environmental Health Officer can advise" it is unsafe to eat.

Item #2, 3 and 4 can be covered very adequately by the Environmental Health Officers as this is his/her specialty" .

It is very important to stress this time that educational sessions are necessary so everyonenvolved with this program understands the reasons for the required health standards .-hazards to a minimum. Therefore, the Environmental Health"Officers "should APPENDIX P - PRE-OPENING CHECKLIST

Activity

Date

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| *                | Secure business investors<br>Secure owner equity program<br>Prepare application for SARDA program<br>Prepare training plan and proposal: CEIC, CASE                                                                         | Dec.<br>Dec.<br>Dec.<br>Dec.             | 1986                 |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------|
|                  | Prepare financing proposals - Chartered Banks<br>SBLF / FBDB<br>Decision made re: SARDA grant, long term debt                                                                                                               | Jan.<br>Jan.                             | 1987<br>1987         |
| *<br>*<br>*<br>* | Incorporation<br>Site identification / negotiate lease<br>Order equipment<br>Establish supply contacts / systems<br>Staff recruitment<br>Decision made re: training subsidies                                               | Feb.<br>Feb.<br>Feb.<br>Feb.<br>Feb.     | 1987<br>1987<br>1987 |
| *<br>*<br>*      | Receive and install equipment<br><b>Staff</b> hired<br>Butcher and management training "begins<br>Establish product pricing, inventory<br>control, financial control systems<br>Facility Inspection - Environmental Health, | Mar .<br>Mar .<br>Mar .<br>Mar.          | 1987<br>1987         |
| *<br>*<br>*      | Business Licence / WCB / Insurance<br>Marketing - Pre-operational plan<br>Order security system<br>Receive and store inventory                                                                                              | Mar .<br>Mar.<br>Mar .<br>Mar .<br>Mar . | 1987<br>1987<br>1987 |

STORE OPENS TO PUBLIC APRIL 1ST 1987

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| <b>19.</b> | 1each  | Refrigeration for Coldstream<br>walk-in cooler;<br>-3/4 HP, 208 volt,<br>1 phase<br>walk-in freezer;<br>-1 HP, 208 volt,<br>2 phase<br>(less electrical<br>and mechanical).       | 5,7,0.0.00                          |
|------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| 20.        | 1 each | Freight and Setting Condon-Barr<br>In Place of Equipment<br>ready for hook up by<br>subtrades . (Less<br>electrical and mech-<br>anical) . Total<br>(not including<br>alternates) | <b>4,500.00</b><br>,<br>\$78,112.40 |

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### THE NEW GENERATION OF BERKEL 500 SERIES 'DIGITAL ELECTRONIC RETAIL SCALES...

## THE MODEL 555

- Capacity 15kg. x .005kg. (30 tbs. x .01 lb.).
  - 5-digit price entry; 6-digit total price display.
  - Platter or keyboard Tare.
  - Fractional pricing.
  - Accumulator function.
  - Pre-pack settings for Tare and price.
  - Printer capable.
    - . Pre-pack automatic label dispense. . Date Code entry through keyboard.
  - Metric Convertible.
  - Audible beep during key entry.

(U)Approved

Made in U.S.A. by

IN CANADA Produits Berket Ltee., Montreal Berkel Products Co., Ltd., Toronto/Vancouver/Caigary

> BERKEL INCORPORATED One Berkel Drive • LaPorte, IN 46350 (219) 326-7000 • Telex 258-343 Machine orders only 1-800-348-0251

### THEADVANCED LABEL PRINTER for the **Berkel** Model 555 Scales

:

### Model P-501 A New Concept in Label Printers

- Expanded total price for easier reading.
- Date Code programming through scale keyboard.
- · Automatic label dispensing for pre-pack.
- Space-saving, vertical design requires counter area of only 158mm width by 403mm depth (6-1/4" x 15-7/8 ").
- Combination interface/power cable connects directly to the scale — no need for a separate power outlet for the printer.
- Dot matrix printer head for longer, trouble-free life and crisp, clear printing.
- Built-in take-up spindle neatly stores the used label backing inside the printer housing.
- More labels per roll. Approximately 1500 of 76mm (3") labels or 1000 of 102mm (4") date-code labels per roll.

Approved (

Made in U.S.A. by

IN CANADA: Produits Berket Ltee., Montreal Berkel Products Co., Ltd., Toronto/Vancouver/Calgary

> BERKEL INCORPORATED One Berkel Drive • LaPorte, IN 46350 (219) 326-7000. Telex 258-343 Machine orders only 1-600-348-0251



FOOD EQUIPMENT

### 5701 SERIES MEAT SAW

#### THE NEW 5701 SAW FROM HOBART.

The unique design of the new Hobart Model 5701 vertical saw allows for improved cleanability over any other vertical saw on the market.

The total open construction and complete hose down capabilities including the water resistant motor makes the 5701 saw easy to clean and to sanitize.

The enclosed bone dust system with its large, lower scrap pan keeps the bone dust where it belongs.

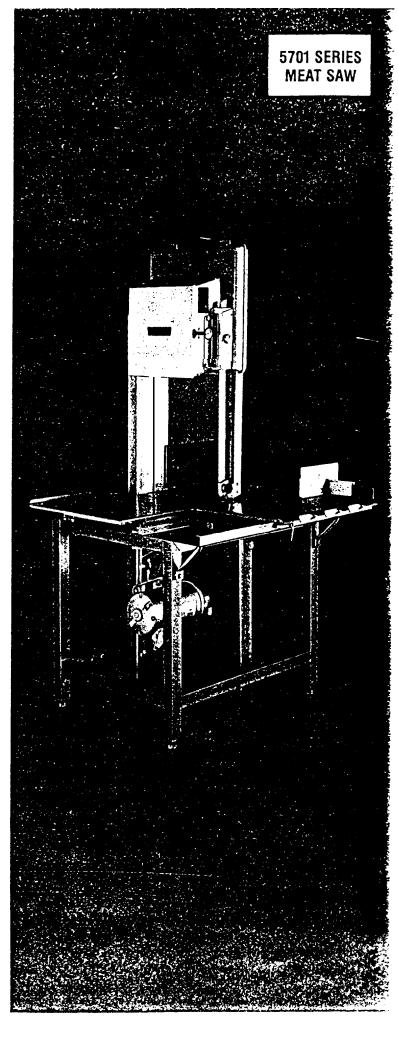
Cutting power, where you need it, is assured with our standard 3 HP motor and direct gear drive transmission — there are no belts to replace, slip out of adjustment or break.

The new eye-level '(on-off' switch is easy to find and easy to reach. And the positive-lock, quick release gauge plate saves adjustment time.

No tools are needed for removal of parts, including both pulleys, and our exclusive two-piece table and open frame design make sink-washing or high pressure hose-down a cinch.

Specifications, Details and Dimensions on Reverse Side







TO: All Berkelmen and Authorized Berkel Dealers

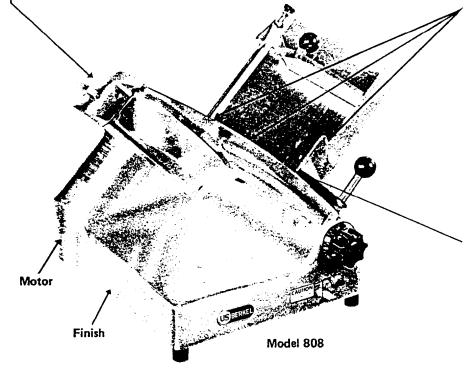
#### COMPARE THE Berkel MODEL 808 SLICER WITH THE HOBART MODEL 1612 AND THE GLOBE MODEL 400

#### SHARPENER:

Berkel's one finger control sharpener is an attached part of the slicer, is factory pre-set to give a precise correct cutting edge. The knife, even when sharpened by the inexperienced operator, will always come out razor-sharp.

Hobart-s sharpener is not an attached part of their slicer and is used in conjunction with the gauge plate.

Globe's sharpener, although attached to their slicer, requires the moving of the center plate and since it does not have the one finger control feature, undue pressure can be applied to the knife edge.



CENTER PLATE, GAUGE PLATE AND MEAT TABLE:

Berkel's are all made of heavy gauge stainless steel. Hobart's are all aluminum. Globe has thin gauge stainless steel gauge and center plates and their meat table is made of aluminum.

FINISH:

Berkel has a gleaming burnadized finish. Hobart and Globe have a dull anodized finish.

KNIFE:

Berkel's thin profile, hollow ground knife is made of high quality stainless steel; never requires factory regrinding and is  $12\frac{1}{2}$ " in diameter. Hobart's  $11\frac{3}{4}$ " diameter knife not only is smaller, but because it is not hollow ground, requires the added expense of factory regrinding. Globe's knife is only  $11\frac{1}{6}$ " in diameter.

#### SCRAP PAN:

Berkel's has no need for a scrap pan, since its superior design and high performance produces a negligible amount of waste. Globe has a scrap pan because they need one.

#### MOTOR:

Berkel's motor is 1/3 hp. - Hobart's motor is 1/4 hp. - Globe's motor is 1/3 hp.

#### WEIGHT:

Berkel- 102 lbs. indicates quality and solid design - Hobart-90 lbs. - Globe-100 lbs.

APPROVALS: Berkelis NSF approved, USDA accepted, UL listed, CSA approved.

THE Berkel Model 808 has all the plus features. Sell Berkel equipment .....

Berkel INCORPORATED

"THE WORLD'S BEST"

LA PORTE, INDIANA



### Check these extras against all others, and you will agree . . . the Mini-Pak CVU-150 and CVU-350 are SUPER SMOKERS!

- 100% stainless steel construction with welded . Easy to clean-interior disassembles for fast and seams where it counts!
- Fully automatic temperature control- up to 300°F..
- Automatic timer-shuts down oven at pre-set time.
- Fully, adjustable and gasketed air intake and . exhaust dampers.
- Dual spray cooling shower- pre-piped and fitted. .
- High volume "Turbo Fan" air recirculatio for fas? cooking and smoking.
- Built-in Smoke Chip Pan-burns natural hard Plus-dozens of cooking 'recipes and tips for all woods-easy to use.
- easy cleaning.
- Floor drain built in to all stainless steel floor -1 1/2" connection.
- High density insulation assures energy efficient operation.
- Complete and easy installation instructions -"do-it-y ourself." One electrical hookup and water are all that is required.
  - types of product red meats, poultry, fish.

U.L. Approval #E-72225 SEE BACK FOR OPTIONS AND ACCESSORIES ;

# DWays IO Wake Smoke Cooking Even Easier

The following options and accessories for Mini-Pak Smoke-Cookers are designed to add economy, convenience, and efficiency in producing a superior smoked food. No matter what your product is – hams, bacons, roast beef, prime ribs, pastrami, turkey, chicken, sausage product, sroked salmon, cod, etc. – Enviro-Pak has provided you with a better way to do themall!

#### Options and Accessories for the CVU-150 or CVU-350 Mini-Pak Smokers

HUMIDIFIER

1.

This option provices for maximum yields and moisture retention of smoke-cooked food products. Includes specially designed air-water humidifier, with built-in mini-air compressor, allowing for up to 90% R.H. Helps promote faster cooking while avoiding shriveling and moisture loss.

#### INTERNAL MEAT PROBES

Know your internal product temperature at a glance. Two models are available: indicating, or recording for primanent record keeping. Once you pre-set the control for the proper finish temperature, the organ automatically showers, shuts off or sounds a sonic horn alarm – no more opening doors or fussing until the product is done!

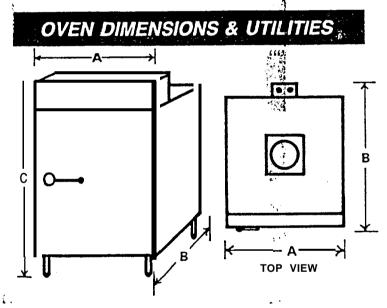
#### ENVIRO-MIST LIQUID SMOKE ATO MIZER

Want more uniform product and easier cleaning with no pollution, no tar, no fire hazard, no mess? Enviro-Mist is the answer. An all stainless steel system mounted to the oven side wall atomizes directly into the oven cabinet.

**ENVIRO-GEN** Natural Smoke Ger metor. Fully automatic. The Enviro-Gen is hopper-fed with a 10-hour capacity. For more information, ask for our Enviro-Gen Model EG-CSG brochure.

#### SHELVING & SMOKESTICKS

Each oven order **includes** 10 smokestacks. You may need additional smokestacks or shelving " depending on **your product.** All-stainless steel shelving is available for items such as jerky, --- fish, poultry parts, ham hocks, prime rib, roast beef, spare ribs, etc.

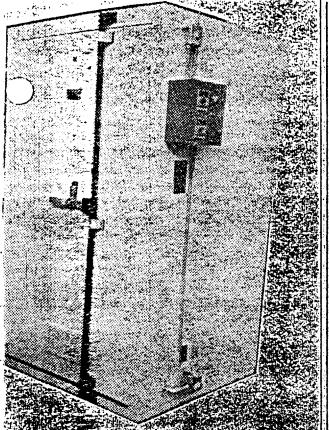


| OVEN DIMEN. | Α                                     | B*  | С   | SHIP: WEIGHT      |  |  |
|-------------|---------------------------------------|-----|-----|-------------------|--|--|
| CVU-150     | 36"                                   | 38  | 64" | '600 <b>ibs</b> . |  |  |
| CVU-350     | 44"                                   | 48" | 82" | 1000 lbs.         |  |  |
| UTILITIES   | 115V/230V/1Ph/60 Hz                   |     |     |                   |  |  |
| Cvu-150     | 1/2 HP, 3.5 KW Electric Heat          |     |     |                   |  |  |
| CVU-350     | <sup>3</sup> ¼ HP, 9 KW Electric Heat |     |     |                   |  |  |
|             | 11/2                                  |     |     |                   |  |  |

"Door and rear accessories removable – deduct 8".



Off (403) 4s4-0432

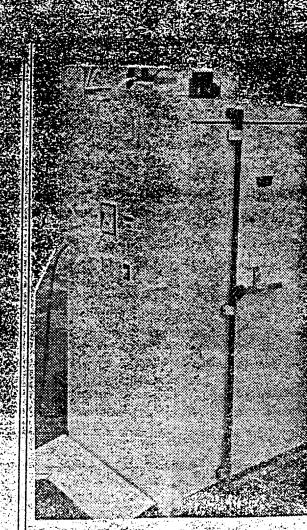


One: Manufactured by NORWEST PLUMBING & HEATING Shar = 2726 - Sin Ave. Beging \$47.75

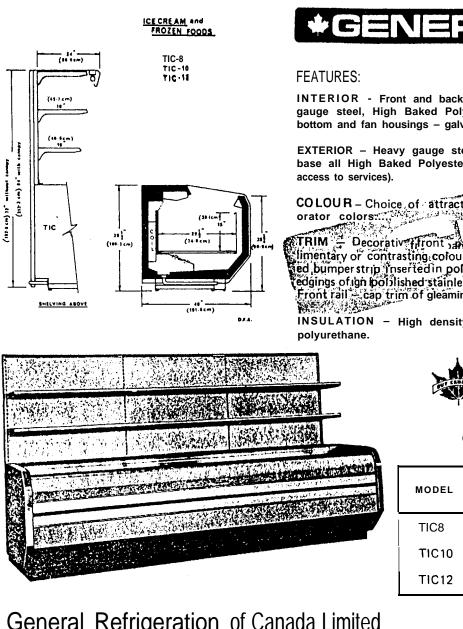
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### KINGS N HOUSES. MOKE

Natural Natural )r=Fropane 0%/(24.volteasyacı



Model.FA 500  $\gamma_{\rm eq} \gamma_{\rm eq}^{\rm V}$ 

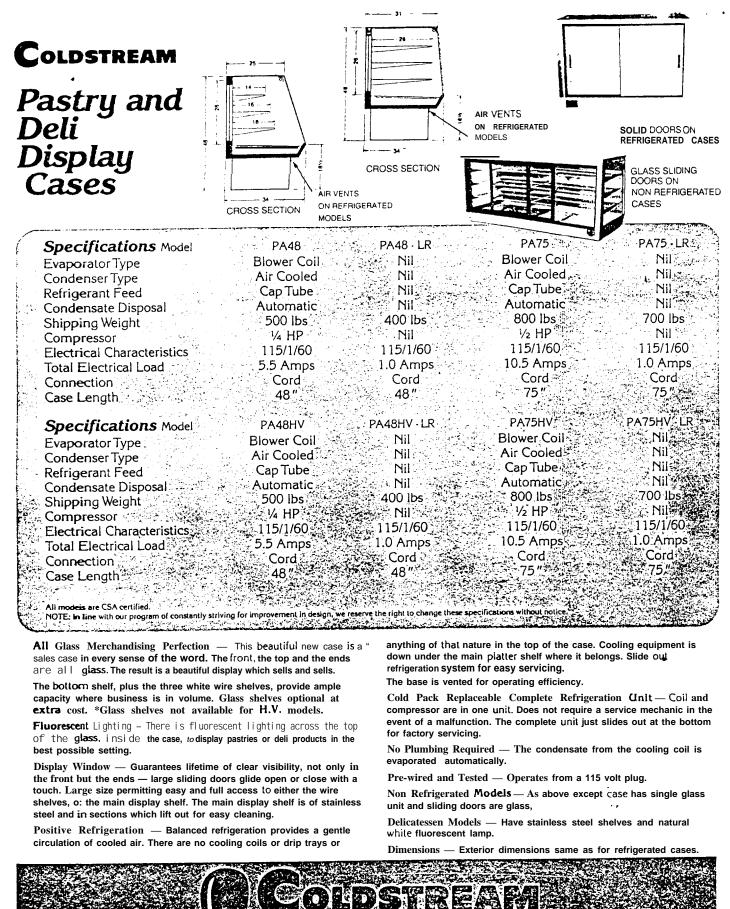


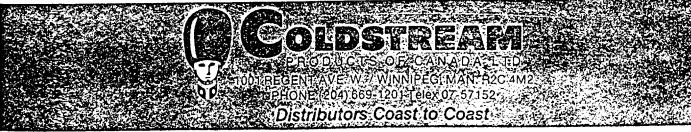
General Refrigeration of Canada Limited

Subsidiary of Intermetco Limited Office and Factory 124 NOR FINCH DRIVE DOWNSVIEW, ONTARIO M3N 1X5<sup>°</sup> TELEPHONE 416-635-6363 • TELEX 06-965588

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General Refr



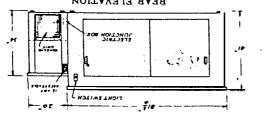


BBI 5MF 15MF

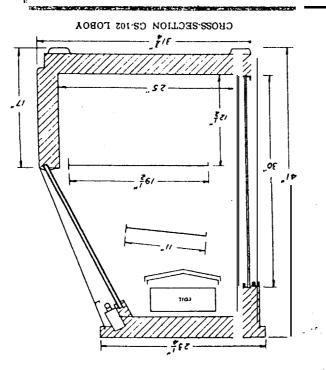
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Printed in Canada

### ALL PURPOSE LOBOY DISPLAY COUNTER **GELF CONTAINED**



REAR ELEVATION



IdyioW aniqqidS

Flectrical Rating -- Condensing Unit

ELECTRICAL REQUIREMENTS

00 1 čll. qmA 2.6. stdaid bns

#### SPECIFICATIONS

cash register, scale, slicer, etc. top for checkoul or wrapping counter --- end compressor stand holds ALL PURPOSE MERCHANDISER - Low height permits use of

used by checkout counter into valuable selling area. selling display while waiting to be checked out -- turns waste space ELIMINATES WASTE SPACE -- All customers view powerful

convenient service point in store. saves on LABOR - Groups all perishables together at most

not block aisle at rear counter when open. and full access to display shelves or rear storage compartment - do BIG SLIDING REAR DOORS -- Glide wide open to provide easy

.aioob gnibils provided under display shelves with convenient access from rear BIG STORAGE SPACE ... Full length refrigerated storage space

provides plug in for scale, cash register, etc. CONVENIENT ELECTRICAL OUTLET - At back of counter

ing all items in mouth watering color. color lights entire interior, display-

stream's exclusive condensate disposal system. -Defrost water automatically evaporated with Cold-

and proven before you get it --- comes to you ready to run. PRE-WIRED, TESTED - Completely pre-wired at factory - tested

23180TA808AJ GRAGNATZ NAIDANAD GEVORGA

Are In Operation In Stores In Canada. More Than Ten Thousand Coldstream Self Contained Units



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**XE 0105** 

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2E-G2 105 - 5W' 8/11

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13.3 cu. ft.

Bottom Storage Compartment

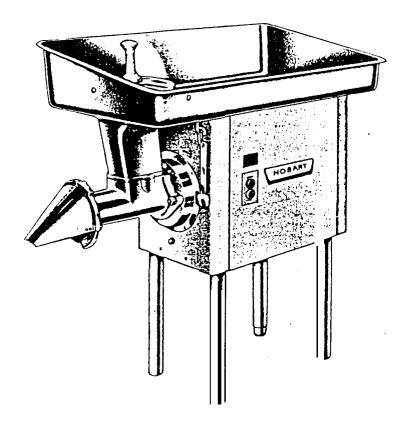
.11 .ps 8.čt Total Display Shelf Area

CAPACITIES





### 4146 MEAT GRINDER



#### MAXIMUM PERFORMANCE IN GRINDER DESIGN

The Model 4146 Meat Grinder will handle the toughest assignments with ease —ideal for continuous service in supermarkets and all other high-volume processors of fresh or tempered meats. Unique Hobart grinding end design brings a standard of performance to the medium duty grinder field formerly unattainable in machines of this capacity. There is no crushing or mashing of meat — it comes out clean cut with all its natural color and flavor.

Special Hobart "Plus" Features:

• High speed production on **both** first and second grind.

HOBAR

- Separate cylinder and bowl for easy disassembly and quick clean-up.
- Bowl guard is permanently side mounted on feed pan no bottom mounts to restrict feeding.

Many other Hobart "extras". . . including extra large high-back stainless steel feed pan — extra motor protection — extra sanitation features — and overall extra value.

Specifications, Details and Dimensions on Reverse Side...



HOBART CANADA INC., 190 RAILSIDE ROAD, DON MILLS, ONTARIO M3A IB1



Listed as certified by Canadian Standards Association and by National Sanitation Foundation.

GENERAL The Model 4146 grinds fresh or tempered frozen meat. This grinder is designed for the fast, clean culling of meat where high-quality ground products are of prime importance.

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MOTOR: Hobart desineed and built, 3.75 kw (5 H.P. nominal), heavy duty. Front balbearing receives oil lubrication from trans-mission. Rear ball bearing is grease. packed! sealed for life. Ven-tilation is provided through screened openings in base. Motors are available in electrical specifications of 208.60-3, 230-60-3, \*460-60-3 and "575-60.3. Not listed with CSA.

MOTOR CONTROLLER: Magnetic type featuring low-volts ge and automatecresettingbi-metal thermal overload protection. Starter is mounted inside machine enclosure and actuated by rubber-capped pushbuttons located on right side of machine for standard right-to-left operation. For applications above 250 volts, a transformer is furnished to reduce voltage for use in the electrical interlock control circuit.

TRANSMISSION: Geared. double reduction, consisting of oil-lubricated hardened helical cut steel gears. Worm speed is 215 RPM. Thrust from grinder worm is taken by a large tapered roller bearing mounted in attachment hub on face of transmission housing. Double seals prevent loss of oil or entrance of moisture. entrance of moisture.

GRINDER END: This unit is supplied with a No. 46 wide-mouth grinding end with a separate cast-iron bowl. The cylinder is removable when the pan is unclamped and raised to rest on a support provided to hold it in a titled position. The grinding end is mounted to the transmission on two studs. It can be removed easily by loosening two cylinder nuts and rotating the cylinder a few degrees until the mounting flange clears the nuts. The cylinder is a spiral fluted type, equipped with a deep-fluted worm, designed for standard No. 32 knives and plates (not furnished). The cylinder, bowl, worm, and adjusting ring are heavily tinned cast iron.

**CAPACITY:** The Model 4146 Grinder has a fresh beef capacity of 60 to 65 pounds (27 to 30 kg) per minute, first cutting, through  $a^{1/8}$  (3 mm) plate and 45 to 50 pounds (20 to 23 kg) of beef per minute, second cutting, through a  $^{1/8}$  (3 mm) plate.

SATETY SYSTEM: Model 4146 Grinder combines operator safety with **aximum capacity**. A cast aluminum guard is permanently **moured** to the sides of tha pan. This guard, plus the unique bowl design, prolects from accidental contact with the worm. An electrical terlock system is provided which shuts off current to the motor as soon as the pan is separated from the bowl, An additional interlock prevents the machine from running or being started when the bowl is not in position on the cylinder. Both the bowl and the pan must be in their proper operating locations before the machine can be starfed.

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before the machine can be starfed. FEED PAN: Feed pan features large capacity and high back (9"/ 229 mm), measures 49" (1245 mm) long, 26<sup>3</sup>/4" (679 mm) wide, and 4½" (114 mm) deep at front edge. Furnished In 16 gauge stain-less steel. Cast aluminum guard is mounted high and to the sides of the pan with hardened steel drive screws, assuring ease of feeding along with maximum safety. High back permits easy dumping of large lugs of meat into Dan. Tilt-back feature on feed pan permits removal of chopping end for cleaning without removing pan from machine. LEGS: Standard leg length (16'/406 mm) provides 21<sup>3</sup>/4" (552 mm)

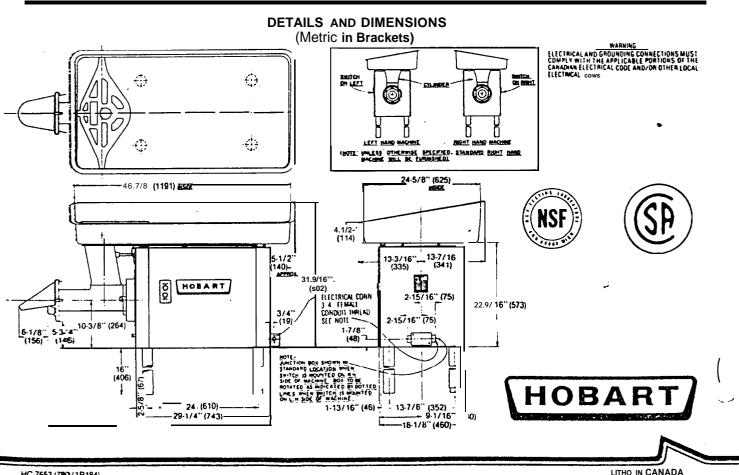
Without removing pan from machine. LEGS: Standard leg length (16'/406 mm) provides  $21^{3/4}$ " (552 mm) clearance between floor and lowest point on adjusting ring. One leg is adjustable for leveling. Legs are galvanized steel with epoxy finish. Optional leg sets available: 18'/2" (470), 21" (533) 24%" (622) 26" (660) 281A" (724) 31 'A" (800) othes heights on request request

STANDARD EQUIPMENT: Consists of working power unit with magnetic-type starter and pushbuttons completely wired to motor: waterproof junction box on rear of machine requiring only power connection; Hobart grinding end; high back, large-capacity stainless steel feed pan with guard; tinned steel meat deflector mounted to grinding end; plastic feed stomper; open end wrench (for loosening cylinder nuts); legs. This unit uses No. 32 knives and plates (not furnished).

FINISH: The housing is in stainless steel finish.

SANITATION: The motor and transmission are totally enclosed by housing and base plate. Two openings in the base screened with perforated metal provide ventilation for the motor. All machine parts that have direct contact with the product are easily removed for cleaning or easily cleaned in place. The machine surfaces are smooth and free of unnecessary edges, cracks, and screw heads to simplify cleaning. WEIGHTS Net 510 pounds (231 kg), shipping 569 pounds (258 kg).

As continued product improvement is a policy of Hobart, specifications are subject to change without notice.



HC-7653 (780/1R184)



APPENDIX M - OPTIONS FOR ACCESSING COLD STORAGE

Two options for acquiring adequate freezer space for the proposed business venture were investigated: 1) enter into a long-term lease for space in an existing facility; and 2) purchase and construct a freezer unit.

#### Option 1:

Three potential businesses with freezer space for lease were identified: Burns Meats Ltd.; Echo Bay Mines Ltd.; and Treeshin Heating and Cooling.

Burns Meats Ltd.:

Discussions with Dave Muirhead revealed that Burns Meats Ltd. would be prepared to lease up to 400 Sq. ft. of space to North Country Foods. Burns Meats Ltd. usually leases storage space at a cost of \$.45 per pound invoiced every 2.5 months. Mr. Muirhead would be willing to negotiate a more favorable lease agreement for a long-term tenant. There are, however, a number of impediments with respect to accessing long term space from Burns Meats: 1) two times each year (fall and spring) Burns increases inventory in response to Mackenzie River freeze up and break up (utilizing virtually the entire freezer area); 2) uninspected meat and inspected meat cannot be stored together, a physical boundary must be erected between the two.

Echo Bay Mines Ltd.:

Echo Bay Mines Ltd. has a 8'x 15' walk-in freezer in their Yellowknife hanger. A representative of Echo Bay Mines, Richard Rozestraten, stated that his company would not be willing to enter into a long term lease agreement for space in this facility.

Treeshin Heating and Cooling:

Treeshin Heating and Cooling Ltd. own a cold storage complex in' Yellowknife consisting of 4000 sq. ft. of freezer space and 4000 Sq. ft. of refrigeration space. The entire facility is currently leased, the lease will expire on March 31st, 1987. Discussions with Nick Treeshin, the owner, revealed that the current tenant will not have first option to renew this.lease. Mr. Treeshin stated that he would be willing to lease a portion of this facility to North Country Foods. Rental rates for 1000 sq. ft. are \$1500. per month triple net.

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Option 2:

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A cost estimate was received from Flemming Peddler Ltd. with regard to purchasing a large freezer unit. The freezer would either be placed in an existing building or outside.

Flemming Peddler Co. Frank Gawley 306 244 5539

A cost estimate was obtained from Flemming Peddler for an installed 25 ft. x 32 ft. x 15ft. (750 sq. ft) freezer unit complete with a pallet door. Mr. Gawley recommended that the unit be placed in an existing building.

Freezer Unit

-25 ft.x 32 ft. x 15 ft. (interior area - 750 sq. ft.)
-pallet door
-1/8" steel plate for floor (to accommodate heavy traffic)
-2 5hp condensing units (with five year warranty)
-turn key installation

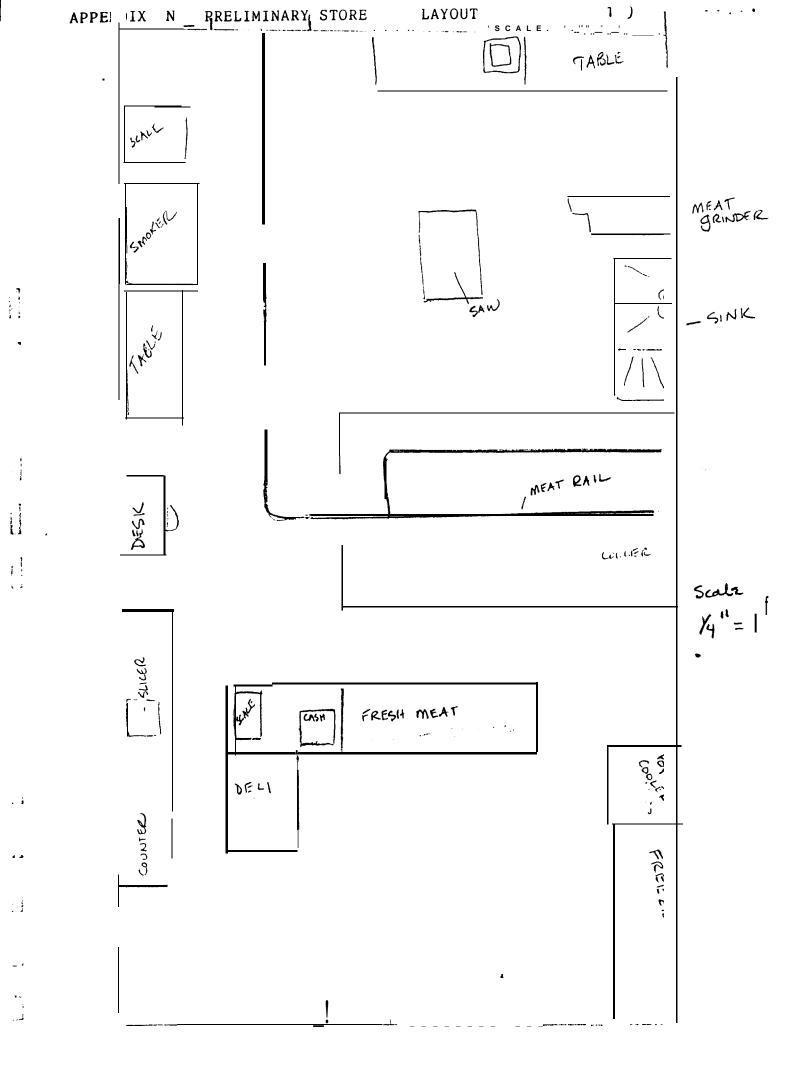
Total price \$51,840.

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#### APPENDIX O - FINANCING PROGRAMS

FEDERAL BUSINESS DEVELOPMENT BANK (FDBD)

\*FDBD will loan money to limited companies.

\*FDBD requires a demonstration of commitment by shareholders either through a proven "management track record," security backing for the loan, an equity position of at least 20% and a demonstration of loan repayment.

\*The bank has much the same guidelines as other charter banks but, is however, generally considered to be a final resort for businesses which have been refused by other chartered. institutions .

\*Loan rates are variable depending on the term of the loan. The bank has both variable and fixed rates. Interest is calculated on a base rate plus a variance which may range from O-2%. The base rate is currently 11.75%.

Special ARDA

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\*The program is available through the Dept. of Regional Industrial Expansion. (DRIE)

\*Grants are available for up to 50% of the capital cost and/or working capital for a commercial venture or, \$30,000. for each work-year generated by a proposed business. The **lower** of these two figures is considered for funding. (It is noteworthy that the proposed business would be eligible for assistance of **\$105,000**. based on 3.5 work-years of employment created.)

\*Special ARDA's equity requirement is 10% of the fixed -and working capital "cost of the project.

\*Tne ceiling per applicant for annual SARDA contributions is \$250,000.

\*Applications will be reviewed at the regional G.N.W.T. Business Service Centre and a recommendation for funding made by review committee in Yellowknife. Applications will be assessed on their financial capability to manage debt financing requirements, demonstrated business need, and jobs created.

\*Funds are released as follows: advance of 50% on request by applicant at such time as the letter of offer is signed and returned to SARDA, with 50% balance payable 30 days after completion and opening of business venture. The ARDA committee may recommend a 10% holdback for three years if the application for funding is based on job creation.

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#### BUSINESS LOAN FUND

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\*BLF is administered by the Dept. of Economic Development and Tourism,  $\mathsf{GNWT}.$ 

\*A maximum of \$500,000. per venture is available to limited companies, sole proprietors, and partnerships.

\*BLF requires a demonstration of commitment to loan repayment, a security position vis-a-vis collateral, demonstration of management capability and an equity contribution of 15-20% of the amount borrowed.

\*BLF's current interest rate is 2% above prime on a term loan of up to 15 years. Generally loans are negotiated for a 5-10 year term.

#### ECONOMIC DEVELOPMENT AGREEMENT

\*The Domestic Market sub-agreement contributes funds to new or expanding business in the N.W.T. Contributions range from up to 30-40% of the eligible costs of the project.

\*Participants must demonstrate that the business will carry debt financing and contribute 10% equity to the project.

\*The term of the EDA program was completed in March' 1986 and a replacement program is currently being developed. Funds remain available in the current agreement until March 1987..

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