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***Northern Resident Employment By The Oil
Industry Working In The Yukon And
Northwest Territories - 1977-1978
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NORTHERN RESIDENT EMPLOYMENT BY THE
OIL INDUSTRY WORKING IN THE YUKON AND
NORTHWEST TERRITORIES -1977-1978
Sector: Mining/Oil/Energy

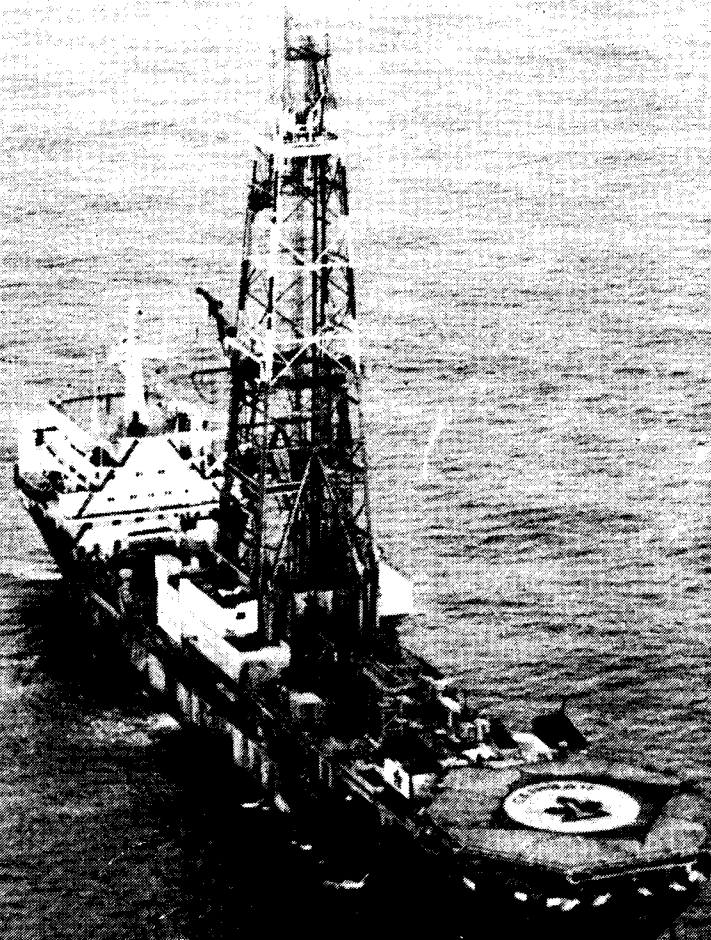
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Statistics/Surveys

IDENT EMPLOYMENT

BY THE
OIL INDUSTRY WORKING IN THE YUKON
AND NORTHWEST TERRITORIES

1977 - 1978

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1977/78

PETROLEUM INDUSTRY COMMITTEE
ON
GOVERNMENT OF NORTHERN RESIDENT

331.7(+430)

*440):
622.322
P497
1977-78



MAY 16 1981
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FOREWARD

IN THE FALL OF 1969 THE PETROLEUM INDUSTRY COMMITTEE ON THE EMPLOYMENT OF NORTHERN RESIDENTS WAS FORMED. THIS COMMITTEE IS COMPOSED OF REPRESENTATIVES FROM:

- ARCTIC PETROLEUM OPERATORS ASSOCIATION
- CANADIAN PETROLEUM ASSOCIATION
- PIPELINE DIVISION, CANADIAN PETROLEUM ASSOCIATION
- CANADIAN ASSOCIATION OF OILWELL DRILLING CONTRACTORS
- CANADIAN SOCIETY OF EXPLORATION GEOPHYSICISTS
- INDEPENDENT PETROLEUM ASSOCIATION OF CANADA
- NORTHERN PETROLEUM INDUSTRY TRAINING PROGRAM (NORTRAN)
- CANADA MANPOWER - YELLOWKNIFE, N.W.T.
- GOVERNMENT OF THE NORTHWEST TERRITORIES
- DEPARTMENT OF INDIAN AND NORTHERN AFFAIRS
(Employment & Socio-Economic Planning Division, Northern Economic Planning Branch - Calgary, Alta.) Secretariat.

THE COMMITTEE ACTS AS A CATALYST TO BRING TOGETHER VARIOUS SECTORS OF THE OIL INDUSTRY WHO ARE ACTIVE IN THE NORTHWEST TERRITORIES AND YUKON, GOVERNMENT REPRESENTATIVES AND OTHER AGENCIES RESPONSIBLE FOR THE EDUCATION AND TRAINING OF THE PERMANENT RESIDENTS NORTH OF 60°.

THE COMMITTEE'S MAIN OBJECTIVES ARE AS FOLLOWS:

1. TO BRING ABOUT AN INCREASE IN TRAINING AND EMPLOYMENT OF LOCAL WORKERS, IN THE NORTHERN OPERATION OF THE OIL AND GAS INDUSTRY, AND THEREBY INCREASE THE OPPORTUNITY FOR NORTHERN RESIDENTS TO PARTICIPATE IN AND BENEFIT FROM THE DEVELOPMENT OF NORTHERN CANADA'S NATURAL RESOURCES;
2. TO ENSURE THAT INFORMATION ON LABOUR FORCE AVAILABILITY, SKILL REQUIREMENTS AND TRAINING PROGRAMS AVAILABLE ARE WIDELY DISTRIBUTED WITHIN INDUSTRY;

3. TO ENCOURAGE ON-THE-JOB TRAINING AND DEVELOPMENT TO ENABLE LOCAL WORKERS IN THE NORTH TO PROGRESS TO MORE RESPONSIBLE POSITIONS.

BASED ON VOLUNTARY INFORMATION FROM FIRMS HAVING A NORTHERN OPERATION, THE COMMITTEE HAS CONDUCTED ANNUAL SURVEYS OF NORTHERN RESIDENT EMPLOYMENT BY THE OIL INDUSTRY AND THEIR CONTRACTORS WORKING NORTH OF 60° FOR THE SEASONS (MID-NOVEMBER - MID-APRIL): 1971-1972, 1972-1973, 1973-1974; AND COVERING A YEAR'S ACTIVITY (MAY 1 - APRIL 30): 1974-1975, 1975-1976, 1976-1977 AND 1977-1978; TO SHOW THE NUMBER OF NORTHERN RESIDENTS EMPLOYED BY THE INDUSTRY AND THEIR CONTRACTORS.

THE COMPANIES LISTED ON THE FOLLOWING PAGES WERE REQUESTED TO PARTICIPATE IN THIS SURVEY. GRATEFUL ACKNOWLEDGEMENT IS MADE TO THOSE WHO CONTRIBUTED SO MUCH OF THEIR TIME AND INFORMATION TO MAKE THIS REPORT POSSIBLE

TO ENCOURAGE PARTICIPATION, THE REPLIES IN THIS REPORT ARE STRICTLY CONFIDENTIAL. IT SHOULD BE NOTED, THIS IS A REPORT ON PETROLEUM ACTIVITIES NORTH OF 60° AND DOES NOT INCLUDE PIPELINE RELATED ACTIVITIES.

Ace Explosives Ltd.
 Adeco Drilling & Engineering Ltd.
 Amoco Canada Petroleum Co. Ltd.
 Aquitaine Co. of Canada Ltd.
 Arcnav Marine Ltd.
 Arctic Personnel Ltd.
 Ashland Oil Canada Ltd.
 Beattie Contractors Ltd.
 Bertram Drilling
 Borek Construction
 Bow Valley Exploration
 BP Exploration
 Brock Construction Ltd.
 Bull Caterers Ltd.
 Campbell Trucking
 Canadian Marine Drilling Ltd.
 Candel Oil Ltd.
 Cardwell Supply Ltd.
 Caribou Construction
 Cam Construction Ltd.
 Century Geophysical Corp. of Canada
 Challenger Drilling Ltd.
 Chevron Geophysical Co.
 Chevron Standard Ltd.
 Compagnie Generale de Geophysique
 Crown Caterers Ltd.
 Dale Payne & Associates Ltd.
 D H & D Holdings
 Double R Drilling
 Elgin Exploration Co. Ltd.
 Falcon Transport Ltd.
 Finning Tractor & Equipment Ltd.
 Foley Drilling
 Fort Norman Explorations Inc.
 Fortier & Associates
 Geophysical Services Inc.
 Grant Geophysical Ltd.
 Gruben's Transport
 Gulf Oil Canada Ltd.
 Guthrie McLaren Drilling Ltd.
 Hudson's Bay Oil & Gas Co. Ltd.
 Hunt International Petroleum Co.
 Canada Ltd.
 Imperial Oil Ltd.
 Kaps Transport Ltd.
 Kenaston Contractors Ltd.
 Kenn Borek Air Ltd.
 Kenting Exploration Services Ltd.
 Kerr-McGee Corporation
 King's Construction (Grimshaw) Ltd.
 MacMillan Construction (Peace River) Ltd.
 MacWatt, Mr. D. J.
 Mercator Enterprises
 Mid-Arctic Transportation Co. Ltd.
 Mobil Oil Canada Ltd.
 Mustang Drilling
 Nabors Drilling Ltd.
 Narwhal Arctic Services
 Norcana Geophysical Services Ltd.
 North Star Service & Construction
 Northern Construction Ltd.
 Northern Engineering Services Co.
 Northern Geophysical (1975) Ltd.
 Northern Transportation Co. Ltd.
 Northland Drilling & Construction
 O P I Ltd.
 Okanagan Helicopters Ltd. (Fort Simpson)
 Okanagan Helicopters Ltd. (Inuvik)
 Okanagan Helicopters Ltd. (Norman Wells)
 Pacific Western Airlines
 Panarctic Oils Ltd.
 Papp's Truck Service Ltd.
 Peter Bawden Drilling
 Petro-Canada Explorations Inc.
 Petrofina Canada Ltd.
 Petty Ray Geophysical
 Phoenix Ventures Ltd.
 Polar Gas
 Regent Drilling Ltd.
 Resolute Shipping Ltd.
 Roberts Rat Hole Drilling Ltd.
 Ryalta Industries Ltd.
 S.H.R.M. Canada Ltd.
 Scandia Trucking Ltd.
 Seisform Drilling
 Shell Canada Resources Ltd.
 Sigma Exploration Ltd.
 S & T Drilling (Northern) Co. Ltd.
 Staheli Construction Co. Ltd.
 Sun Oil Company
 Teledyne Exploration Canada Ltd.
 Texaco Exploration Canada Ltd.
 Tompkins Contracting Ltd.
 Tri-City Drilling (1968) Ltd.
 Tupper Oilfield Contractors Ltd.
 Union Oil Co. Canada Ltd.

United Geophysical Co. of America
Solar Construction Northern Ltd.
Westburne Hi-Tower Arctic Drilling
Westcoast Petroleum Ltd.
Western Geophysical Co. Canada Ltd.

STATISTICAL REPORT

1. PETROLEUM INDUSTRY COMMITTEE ON THE EMPLOYMENT OF NORTHERN RESIDENTS
SURVEY 1977-1978

SURVEY PERIOD:	MAY 1, 1977 TO APRIL 30, 1978
NAME OF COMPANY:	ACCUMULATION OF 100 PARTICIPATING COMPANIES

	<u>NUMBER OF EMPLOYEES</u>	
	<u>YEAR ROUND</u>	<u>PEAK PERIOD</u>
NORTHERNERS:	227	651
SOUTHERNERS:	904	1,571
	<hr/>	<hr/>
TOTAL EMPLOYMENT:	1,131	2,222
	<hr/>	<hr/>

II. INTERPERTATION :

PERIOD COVERED IN THES SURVEY: MAY 1, 1977 TO APRIL 30, 1978.

"OIL INDUSTRY" MEANS OIL COMPANIES AND THEIR CONTRACTORS.

"SETTLEMENT" MEANS PLACE OF RESIDENCE AND/OR RECRUITMENT.

"STILL EMPLOYED" MEANS NOT TERMINATED AT END OF SURVEY PERIOD.

III. THIS REPORT IS MADE UP OF:

COMPILATION OF OIL INDUSTRY RETURNS 1977-1978.

IV. RESPONSE TO SURVEY:

ALL FIRMS CONTACTED REPLIED TO THE SURVEY, EIGHTY-ONE PER CENT OF THE FIRMS CONTACTED INDICATED THEY EMPLOYED NORTHERN RESIDENTS. THIS COMPARES WITH AN 94% AND 87% RESPONSE RATE IN 1976/77 AND 1975/76 RESPECTIVELY .

v. NUMBER OF SETTLEMENTS SUPPLYING THE WORKFORCE:

30

VI. NUMBER OF JOB OFFERS TO NORTHERN RESIDENTS:

864

VII. NUMBER OF NORTHERN RESIDENTS FILLING JOB OFFERS:

803

VIII. NUMBER SELF TERMINATED:

275

IX. RELEASED BY EMPLOYER:

31

x. STILL WORKING - APRIL 30/78:

103

XI. DURING THIS TIME FRAME, NORTRAN, WHO WAS RESPONSIBLE FOR TRAINING NORTHERNERS IN PETROLEUM RELATED JOBS, HAD THE FOLLOWING MONTHLY BREAKDOWN OF TRAINEES:

MAY 1977	- 114	NOVEMBER 1977	- 61
JUNE 1977	- 117	DECEMBER 1977	- 46
JULY 1977	- 112	JANUARY 1978	- 46
AUGUST 1977	- 110	FEBRUARY 1978	- 46
SEPTEMBER 1977	- 109	MARCH 1978	- 41
OCTOBER 1977	- 61	APRIL 1978	- 41

TRAINEES ARE GIVEN AN INITIAL ORIENTATION PERIOD AND ARE OFTEN GIVEN SPECIAL EDUCATIONAL PROGRAMS TO SUPPLEMENT THEIR SCHOOLING TO BRING THEM UP TO NORMAL EDUCATIONAL STANDARDS.

XII . NORTHERNERS OCCUPIED 74 VARIOUS JOB CATEGORIES WITHIN THE OIL INDUSTRY. LISTED BELOW ARE THE TYPE OF JOBS FILLED BY 803 NORTHERNERS (EXCLUSIVE OF TRAINEES):

DRILLERS	DOMESTIC
SUPERVISORS	SECRETARY/STENOGRAPHER
SWAMPERS	RESEARCH ASSISTANT
JANITORS	ENVIRONMENTAL FIELD TECHNICIAN
EXPEDITERS	MANAGER
APPRENTICE WELDER	RIGGERS
OPERATORS	OILERS
ROUSTABOUTS	FLOORHANDS
PILOTS (AIR)	MESSMAN
PILOTS (BOAT)	VEHICLE MAINTENANCE
DISPATCHER	APPRENTICE ELECTRICIAN
GASPUMP ATTENDANT	SEAMAN TRAINEE
WELDERS	COMPUTER (32) SYSTEM
LABOURERS	CAMP ATTENDANT
CARPENTERS	OIL SPILL MAINTENANCE
DRIVERS	ACCOUNTANT TRAINEE
COOKS	ELECTRICIANS
RECORDING HELPERS	EMPLOYEE RELATIONS OFFICER
MECHANIC HELPERS	RADIO OPERATOR TRAINEE
DRILL HELPERS	SEAMAN
DECK HANDS	MECHANIC
FOREMAN	GUIDE
MATE	ARCHEOLOGICAL ASSISTANT
CAPTAIN	CLERK
TIMEKEEPER	TRANSLATOR
LAB TECHNICIAN	EMPLOYMENT COORDINATOR

BASE MANAGER	PLUMBER
ENGINEER	STOREKEEPER
SHIPPER	CHECKER
WAREHOUSE	CHECKER TRAINEE
UTILITY	GAUGER
MAINTENANCE TECHNICIAN	ADMINISTRATOR
REFUELLER	MACHINIST
LAB ASSISTANT	WAITRESS
SECURITY OFFICER	OPERATOR TRAINEE
TERMINAL MAN	MECHANICS APPRENTICE
ELECTRONIC TECHNICIAN	ELECTRICIAN TRAINEE

NUMBER OF JOB OFFERS: 864

	JOB OFFERS				MAN MONTHS			
	1974-75	1975-76	1976-77	1977-78	1974-75	1975-76	1976-77	1977-78
AKLAVIK	66	51	59	44	132.50	109.25	154.25	102.25
ARCTIC BAY	42	40	42	42	148.75	121.75	95.25	83.50
ARCTIC RED RIVER	4	6	6	3	10.50	8.25	4.75	6.75
BAKER LAKE		3	13	19		12.00	25.00	29.50
BANKS ISLAND		1				.25		
CAMBRIDGE BAY		1	2			2.25	4.00	
CAPE PARRY	1				7.50			
COLVILLE LAKE	2			2	1.50			2.00
COPPERMINE	68	69	52	44	268.50	216.50	155.00	82.50
ESKIMO POINT				2				2.00
FORT FRANKLIN	6	1	3	11	18.25	4.75	8.50	30.00
FORT GOOD HOPE	25	7	11	13	49.75	28.00	30.00	33.50
FORT LIARD	11		15	12	12.75		9.75	15.75
FORT McPHERSON	32	78	48	32	59.25	123.75	103.00	109.00
FORT NORMAN	28	11	7	14	60.25	23.75	22.50	52.00
FORT PROVIDENCE	6	2	3	6	30.50	10.50	14.75	15.50
FORT RESOLUTION	1		2		8.00		3.50	
FORT SIMPSON		7	6	3		16.50	34.50	27.75
FORT SMITH	6	1	2	7	27.00	13.00	10.75	28.50
FORT WRIGLEY	7	1	3		6.25	1.25	9.75	
HAY RIVER	34	131	89	161	238.75	355.25	775.50	1,005.25
HOLMAN ISLAND	33			4	62.00			6.50
INUVIK	235	282	230	142	607.50	956.00	1,080.75	562.00
JEAN MARIE RIVER		3	1			3.75	13.00	
NORMAN WELLS	9	7	3	8	38.00	52.00	21.50	68.75
PAULATUK	7	4	7	9	6.50	5.25	9.25	18.00
POND INLET	84	66	45	44	268.50	269.75	144.25	120.75
PORT RADIUM		1				1.25		
RANKIN INLET				1				13.00
RESOLUTE BAY	11		2	5	35.50		3.25	34.25
SACHS HARBOUR			8	10			7.50	19.00
SNOWDRIFT			1				3.00	
SPENCE BAY		4	3	9		3.50	9.50	8.50
TUKTOYAKTUK	101	101	193	190	206.50	291.00	486.50	415.25
YELLOWKNIFE/RAE	8	6	8	12	31.00	56.50	60.25	15.75
OLD CROW	7	9	8	9	8.50	29.00	42.75	6.25
WHITEHORSE	3	8	4	6	6.00	47.00	10.25	53.50
NUMBER OF NORTHERNERS FILLING JOB OFFERS:	837	901	876	864	3,350.00	3,762.00	3,352.50	2,967.75

XIV . HISTORICAL REVIEW

SEASONS	NUMBER OF NORTHERNERS	NUMBER OF SETTLEMENTS	JOB CATEGORIES	MAN MONTHS
1971-1972*	414	28	22	1,686.00
1972-1973*	637	26	27	2,189.00
1973-1974*	709	29	31	2,104.00
1974-1975	761	26	45	2,350.00
1975-1976	828	27	59	3,762.00
1976-1977	802	30	67	3,352.50
1977-1978	803	30	74	2,967.75

*Represents Seasons: mid-November to mid-April

XV. TURN-OVER REVIEW

	1977-1978	1976-1977	1975-1976	1974-1975
NUMBER OF NORTHERNERS	803	802	828	761
WORKING TO COMPLETION	394	314	374	354
SELF TERMINATED	275	290	220	242
RELEASED BY EMPLOYER	31	38	53	41
STILL EMPLOYED - APRIL 30	103	160	181	124

THIS REPORT HAS BEEN COMPILED FROM CONFIDENTIAL REPLIES RECEIVED BY THE PETROLEUM INDUSTRY COMMITTEE ON THE EMPLOYMENT OF NORTHERN RESIDENTS, FROM OIL COMPANIES AND THEIR CONTRACTORS ON THEIR EXPERIENCE WITH EMPLOYING NORTHERN RESIDENTS IN OIL EXPLORATION ABOVE THE 60°. EVERY ATTEMPT HAS BEEN MADE TO ENSURE THIS REPORT TO BE AN ACCURATE REPORT OF FACTS.

PHOTO COURTESY OF:

DOME PETROLEUM LIMITED

EXPLORER III MOORED ON THE NEKTORALIK K-59 DRILL SITE IN A CALM SEA STATE TYPICAL OF THE BEAUFORT SEA IN SUMMER.

COMPILED BY:

T. D. CONWAY,
SECRETARY,
PETROLEUM INDUSTRY COMMITTEE ON THE EMPLOYMENT OF NORTHERN RESIDENTS,
CALGARY, ALBERTA

AUGUST, 1978

XVI.

AKLAVIK

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
GAS PUMP ATTENDANT	1	3 WEEKS (1)	SELF TERMINATED
OPERATORS	5	37 " (1)	JOB COMPLETION
		16 " (2)	"
		13 " (1)	"
		6 " (1)	"
CARPENTERS	1	48 " (1)	"
DRIVERS	1	20 " (1)	SELF TERMINATED
LABOURERS	3	48 " (1)	JOB COMPLETION
		7 " (1)	"
		2 " (1)	"
SEAMAN TRAINEE	3	23 " (1)	"
		20 " (1)	"
		14 " (1)	SELF TERMINATED
FLOORMAN	4	20 " (1)	JOB COMPLETION
		17 " (1)	"
		5 " (1)	SELF TERMINATED
		4 " (1)	"
MESSMEN	2	7 " (1)	"
		1 " (1)	"
OILER	1	5 DAYS (1)	"
ROUSTABOUT	9	7 WEEKS (2)	JOB COMPLETION
			SELF TERMINATED
		6 " (1)	SELF TERMINATED
		5 " (2)	JOB COMPLETION
			SELF TERMINATED
		3 " (1)	"
		2 " (2)	"
4 DAYS (1)	"		
RECORDING HELPER	14	6 WEEKS (1)	JOB COMPLETION
		5 " (2)	"

AKLAVIK contd.

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
RECORDING HELPER contd.		4 WEEKS (2)	JOB COMPLETION
		3 " (2)	"
		2 " (6)	5: JOB COMPLETION 1: SELF TERMINATED
	—	<u>1</u> " (1)	"
TOTAL	44	102.25 MAN MONTHS	
SUMMARY :		JOB COMPLETION	27
		SELF TERMINATED	17
			44
			—

ARCTIC BAY

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
OPERATORS	10	22 WEEKS (1)	ON ROTATION: 20 DAYS IN - 10 DAYS OUT
		18 " (1)	"
		12 " (1)	"
		11 " (1)	"
		7 " (1)	"
		6 " (1)	"
		2 " (4)	2: SELF TERMINATED 2: ON ROTATION
ROUSTABOUTS	29	15 " (1)	"
		14 " (3)	2: ON ROTATION 1: SELF TERMINATED
		13 " (2)	ON ROTATION
		12 " (2)	1: SELF TERMINATED 1: ON ROTATION
		11 " (4)	ON ROTATION
		8 " (2)	"
		7 " (1)	"
		6 " (4)	3: ON ROTATION 1: SELF TERMINATED
		2 " (4)	ON ROTATION

ARCTIC BAY contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
ROUSTABOUT		5 WEEKS (2)	SELF TERMINATED
contd.		4 " (3)	ON ROTATION
		3 " (1)	"
TRAINEE OPERATORS	2	13 " (1)	ON ROTATION
		4 " (1)	"
LABOURER	<u>1</u>	<u>2</u> " (1)	SELF TERMINATED
TOTAL	42	83.50 MAN MONTHS	
SUMMARY :			
			SELF TERMINATED 10
			ON ROTATION <u>32</u>
			<u>42</u>

ARCTIC RED RIVER

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
ROUSTABOUT	1	7 WEEKS (1)	SELF TERMINATED
SEAMAN TRAINEE	1	16 " (1)	"
DRILLERS HELPER	<u>1</u>	<u>4</u> " (<u>1</u>)	"
TOTAL	3	6.75 MAN MONTHS	
SUMMARY :			
			SELF TERMINATED <u>3</u>
			<u>3</u>

BAKER LAKE

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
EXPEDITOR	1	18 WEEKS (1)	JOB COMPLETION
ARCHEOLOGIST ASSISTANT	1	8 " (1)	"
CLERK	1	16 " (1)	"
LAB. TECHNICIAN	1	10 " (1)	"
EMPLOYMENT CO-ORDINATOR	1	33 " (1)	"

BAKER LAKE contd.

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
LABOURERS	9	2 WEEKS (1)	JOB COMPLETION
		1 " (1)	"
		5 DAYS (1)	SELF TERMINATED
		3 " (2)	"
		2 " (3)	JOB COMPLETION
		1 " (1)	"
CAMP ATTENDANT	2	6 WEEKS (2)	1: "
			1: SELF TERMINATED
DRILLERS HELPER	3	8 " (1)	JOB COMPLETION
		4 " (1)	SELF TERMINATED
	—	3 " (1)	JOB COMPLETION
TOTAL	19	29.50 MAN MONTHS	
SUMMARY :		JOB COMPLETION	14
		SELF TERMINATED	<u>5</u>
			19
			<u>—</u>

COLVILLE LAKE

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
SWAMPER	1	2 WEEKS (1)	JOB COMPLETION
LABOURER	<u>1</u>	<u>6</u> " (1)	SELF TERMINATED
TOTAL	2	2.00 MAN MONTHS	
SUMMARY :		JOB COMPLETION	1
		SELF TERMINATED	<u>1</u>
			2
			<u>—</u>

COPPERMINE

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
EXPEDITOR	1	52 WEEKS (1)	JOB COMPLETION

COPPERMINE contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS		
APPRENTICE WELDER	1	14 WEEKS (1)	JOB COMPLETION		
WELDER	1	17 " (1)	"		
OILER	1	20 " (1)	"		
OPERATORS	5	13 " (1)	"		
		10 " (1)	"		
		8 " (1)	"		
		6 " (1)	"		
		5 " (1)	"		
		SWAMPERS	14	19 WEEKS (1)	"
				14 " (1)	"
				13 " (1)	"
				9 " (1)	"
				8 " (2)	"
		7 " (2)	SELF TERMINATED		
		6 " (1)	"		
		2 " (3)	"		
		1 " (2)	1: "		
			1: JOB COMPLETION		
ROUSTABOUTS	15	7 WEEKS (1)	TERMINATED BY EMPLOYER		
		5 " (2)	JOB COMPLETION		
		3 " (1)	"		
		2 " (5)	4: "		
			1: SELF TERMINATED		
		1 " (6)	3: JOB COMPLETION 2: SELF TERMINATED 1: TERMINATED BY EMPLOYER		
FLOORMAN	6	10 WEEKS (2)	1: SELF TERMINATED 1: JOB COMPLETION		
		8 " (1)	"		
		6 " (1)	"		
		5 " (1)	"		
		4 " (1)	SELF TERMINATED		

COPPERMINE contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
TOTAL	44	82.50 MAN MONTHS	
SUMMARY :	JOB COMPLETION	32	
	SELF TERMINATION	10	
	TERMINATED BY EMPLOYER	2	
		<u>44</u>	

ESKIMO POINT

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
SWAMPERS	<u>2</u>	<u>4</u> WEEKS <u>(2)</u>	JOB COMPLETION
TOTAL	2	2.00 MAN MONTHS	
SUMMARY :	JOB COMPLETION	<u>2</u>	
		2	

FORT FRANKLIN

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
UTILITY MAN	1	27 WEEKS (1)	TERMINATED BY EMPLOYER
OPERATOR	1	23 " (1)	JOB COMPLETION
PILOT (BOAT)	1	19 " (1)	JOB COMPLETION
LABOURERS	8	13 " (1)	SELF TERMINATED
		11 " (1)	JOB COMPLETION
		9 " (1)	SELF TERMINATED
		5 " (2)	"
		4 " (2)	"
	<u>—</u>	<u>3</u> " (1)	TERMINATED BY EMPLOYER
TOTAL	11	30.00 MAN MONTHS	
SUMMARY :	JOB COMPLETION	3	
	SELF TERMINATED	6	
	TERMINATED BY EMPLOYER	2	
		<u>11</u>	

FORT GOOD HOPE

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
UTILITY MAN	1	17 WEEKS (1)	SELF TERMINATED
ACCOUNTANT TRAINEE	1	35 " (1)	"
SWAMPER	4	8 " (1)	JOB COMPLETION
		5 " (1)	"
		3 " (1)	"
		2 " (1)	"
LABOURER	7	16 " (1)	SELF TERMINATED
		14 " (2)	1: "
			1: JOB COMPLETION
		8 " (1)	SELF TERMINATED
		6 " (1)	"
		5 " (1)	"
	—	—1 " (1)	"
TOTAL	13	33.50 MAN MONTHS	

SUMMARY :

JOB COMPLETION	5
SELF TERMINATED	—8
	13
	—

FORT LIARD

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
LABOURER	12	9 WEEKS (1)	SELF TERMINATED
		8 " (1)	"
		7 " (2)	1: STILL EMPLOYED
			1: SELF TERMINATED
		6 " (2)	"
		5 " (2)	1: STILL EMPLOYED
			1: SELF TERMINATED
		4 " (2)	"
		1 " (2)	1: STILL EMPLOYED
	—	—	1: SELF TERMINATED

FORT LIARD contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
TOTAL	12	15.75 MAN MONTHS	
SUMMARY :	SELF TERMINATED		9
	STILL EMPLOYED		—3
			<u>12</u>

FORT McPHERSON

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
APPRENTICE ELECTRICIAN	1	24 WEEKS (1)	TERMINATED BY EMPLOYER
ROUSTABOUT	1	3 " (1)	"
OPERATOR	2	22 " (1)	JOB COMPLETION
		15 " (1)	"
LABOURER	6	48 " (2)	"
		44 " (1)	"
		24 " (1)	"
		17 " (1)	"
		3 " (1)	"
HELPER	22	22 " (1)	TERMINATED BY EMPLOYER
		15 " (3)	JOB COMPLETION
		14 " (1)	"
		13 " (2)	1: "
			1: TERMINATED BY EMPLOYER
		12 " (2)	JOB COMPLETION
		10 " (1)	"
		9 " (2)	"
		5 " (4)	2: TERMINATED BY EMPLOYER
			2: JOB COMPLETION
		3 " (3)	"
		2 " (1)	"
		1 " (2)	1: TERMINATED BY EMPLOYER
			1: JOB COMPLETION

FORT McPHERSON contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
TOTAL	32	109.00 MAN MONTHS	
SUMMARY	JOB COMPLETION	25	
	TERMINATED BY EMPLOYER	7	
		32	
		<u> </u>	

FORT NORMAN

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
DRIVER	2	6 WEEKS (1)	JOB COMPLETION
		4 " (1)	SELF TERMINATED
HELPER	1	6 " (1)	JOB COMPLETION
UTILITY MAN	2	52 " (1)	STILL EMPLOYED
		10 " (1)	SELF TERMINATED
FOREMAN	1	10 " (1)	"
PuMPMAN	1	15 " (1)	JOB COMPLETION
OPERATOR	3	21 " (1)	"
		15 " (1)	STILL EMPLOYED
		1 " (1)	SELF TERMINATED
LABOURER	4	16 " (1)	"
		9 " (2)	"
	<u> </u>	6 " (1)	"
TOTAL	14	48.50 MAN MONTHS	
SUMMARY :	STILL EMPLOYED	2	
	SELF TERMINATED	8	
	JOB COMPLETION	4	
		14	

FORT SIMPSON

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
PILOT (AIR)	1	52 WEEKS (1)	STILL EMPLOYED
DISPATCHER	1	52 " (1)	STILL EMPLOYED
OPERATOR	<u>1</u>	7 " (<u>1</u>)	JOB COMPLETION
TOTAL	3	27.75 MAN MONTHS	
SUMMARY :		STILL EMPLOYED	2
		JOB COMPLETION	<u>1</u>
			<u>3</u>

FORT PROVIDENCE

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
PILOT (BOAT)	3	20 WEEKS (3)	JOB COMPLETION
MASTER (BOAT)	1	20 " (1)	"
LABOURER	2	2 " (2)	1: "
	—	—	1: SELF TERMINATED
TOTAL	6	15.50 MAN MONTHS	
SUMMARY :		JOB COMPLETION	5
		SELF TERMINATED	<u>1</u>
			<u>6</u>

FORT SMITH

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
LABOURER	3	13 WEEKS (1)	SELF TERMINATED
		4 " (1)	JOB COMPLETION
		3 " (1)	SELF TERMINATED
SECURITY OFFICER	1	52 " (1)	STILL EMPLOYED
COOK	1	31 " (1)	JOB COMPLETION

FORT SMITH contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
WELDER	1	1 WEEKS (1)	SELF TERMINATED
DRIVER	<u>1</u>	10 " <u>(1)</u>	STILL EMPLOYED
TOTAL	7	28.50 MAN MONTHS	
SUMMARY :		STILL EMPLOYED	2
		JOB COMPLETION	2
		SELF TERMINATED	<u>3</u>
			7
			—

HOLMAN ISLAND

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
ROUSTABOUT	4	11 WEEKS (1)	SELF TERMINATED
		6 " (1)	"
		5 " (1)	JOB COMPLETION
	—	—4 " <u>(1)</u>	"
TOTAL	4	6.50 MAN MONTHS	
SUMMARY :		SELF TERMINATED	2
		JOB COMPLETION	2
			4
			—

HAY RIVER

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
DECK HAND	12	41 WEEKS (1)	JOB COMPLETION
		20 " (3)	"
		14 " (1)	"
		12 " (1)	"
		10 " (1)	"
		7 " (1)	"
		5 " (2)	"
		4 " (2)	"

HAY RIVER contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
LABOURER	42	40 WEEKS (2)	JOB COMPLETION
		18 " (1)	"
		17 " (2)	STILL EMPLOYED
		16 " (1)	JOB COMPLETION
		14 " (1)	STILL EMPLOYED
		10 " (2)	JOB COMPLETION
		9 " (1)	SELF TERMINATED
		8 " (2)	JOB COMPLETION
		6 " (2)	STILL EMPLOYED
		4 " (5)	3: JOB COMPLETION 2: STILL EMPLOYED
		3 " (4)	2: SELF TERMINATED 2: JOB COMPLETION
		2 " (2)	JOB COMPLETION
		1 " (11)	8: SELF TERMINATED 3: JOB COMPLETION
		4 DAYS (3)	"
		3 " (1)	"
1 " (2)	"		
CAPTAIN	1	21 WEEKS (1)	JOB COMPLETION
MATE	3	20 " (3)	"
PILOT (BOAT)	4	24 " (1)	"
		20 " (3)	"
TERMINAL MANAGER	2	52 " (1)	STILL EMPLOYED
		13 " (1)	SELF TERMINATED
SUB-SEA TRAINEE	1	2 " (1)	"
PRODUCTION SYSTEM ANALYSIST	1	40 " (1)	STILL EMPLOYED
PLUMBER	1	52 " (1)	"
CHECKER	2	42 " (1)	JOB COMPLETION
		16 " (1)	"
COOK	2	41 " (1)	JOB COMPLETION
		31 " (1)	STILL EMPLOYED

HAY RIVER contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
OPERATOR	15	44 WEEKS (2)	STILL EMPLOYED
		42 " (1)	JOB COMPLETION
		41 " (4)	"
		40 " (2)	"
		26 " (1)	"
		20 " (1)	"
		10 " (1)	"
		8 " (1)	"
		6 " (1)	SELF TERMINATED
		1 " (1)	"
SECURITY OFFICER	5	52 " (2)	STILL EMPLOYED
		44 " (1)	JOB COMPLETION
		31 " (1)	STILL EMPLOYED
		17 " (1)	"
ELECTRICIAN		52 " (1)	JOB COMPLETION
		41 " (2)	JOB COMPLETION
		40 " (1)	"
		1 " (1)	SELF TERMINATED
FOREMAN	7	52 " (7)	3: JOB COMPLETION 4: STILL EMPLOYED
JANITOR	8	41 " (1)	JOB COMPLETION
		18 " (1)	"
		11 " (1)	SELF TERMINATED
		9 " (1)	STILL EMPLOYED
		7 " (3)	2: JOB COMPLETION 1: STILL EMPLOYED
		5 " (1)	"
OILER	1	4 " (1)	"
CARPENTER TRAINEE	1	13 " (1)	"
ENGINEERS	4	52 " (4)	"
OPERATOR TRAINEE	2	7 " (1)	JOB COMPLETION
		2 " (1)	SELF TERMINATED

HAY RIVER contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
STOREKEEPER	10	52 WEEKS (2)	STILL EMPLOYED
		45 " (1)	"
		43 " (1)	JOB COMPLETION
		41 " (2)	"
		40 " (2)	1: "
			1: STILL EMPLOYED
		19 " (1)	JOB COMPLETION
		16 " (1)	SELF TERMINATED
MECHANICAL ENGINEERS	7	41 " (3)	JOB COMPLETION
		40 " (2)	"
		32 " (1)	"
		16 " (1)	"
MECHANIC TRAINEE	5	45 " (1)	"
		41 " (3)	"
		40 " (1)	"
WELDER	6	45 " (1)	"
		41 " (3)	"
		40 " (1)	"
		1 " (1)	SELF TERMINATED
CLERK	4	23 " (1)	JOB COMPLETION
		12 " (1)	SELF TERMINATED
		7 " (1)	STILL EMPLOYED
		4 " (1)	JOB COMPLETION
CARPENTER	3	41 " (1)	"
		40 " (1)	STILL EMPLOYED
		39 " (1)	JOB COMPLETION
ADMINISTRATORS	4	52 " (3)	2: STILL EMPLOYED
			1: JOB COMPLETION
		41 " (1)	"
MECHANICS	3	49 " (2)	"
		19 " (1)	SELF TERMINATED

HAY RIVER contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
TOTAL	161	984.75 MAN MONTHS	
SUMMARY :	STILL EMPLOYED	38	
	SELF TERMINATED	22	
	JOB COMPLETION	<u>101</u>	
		161	

INUVIK

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
CAMP ATTENDANTS	8	48 WEEKS (3)	JOB COMPLETION
		46 " (1)	"
		20 " (1)	"
		8 " (1)	"
		5 " (1)	SELF TERMINATED
		1 " (1)	JOB COMPLETION
DRIVER	4	31 " (1)	"
		9 " (1)	SELF TERMINATED
		6 " (1)	STILL EMPLOYED
		4 " (1)	SELF TERMINATED
MECHANIC HELPER	3	7 " (1)	JOB COMPLETION
		3 " (2)	"
EXPEDITOR	3	12 " (2)	"
		7 " (1)	"
DRILLERS HELPER	3	6 " (1)	"
		2 " (1)	"
		1 " (1)	SELF TERMINATED
FOREMAN	2	16 " (1)	"
		13 " (1)	JOB COMPLETION
MECHANIC	1	14 " (1)	"
CARPENTER	1	8 " (1)	SELF TERMINATED

INUVIK contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED		REMARKS
GAS PUMP ATTENDANTS	4	40 WEEKS	(1)	STILL EMPLOYED
		30 "	(1)	"
		25 "	(1)	SELF TERMINATED
ROUSTABOUTS	9	4 "	(1)	TERMINATED BY EMPLOYER
		11 "	(1)	JOB COMPLETION
		8 "	(1)	"
		6 "	(1)	SELF TERMINATED
		5 "	(1)	JOB COMPLETION
		4 "	(1)	SELF TERMINATED
		2 "	(2)	1: JOB COMPLETION
		1 "	(1)	1: SELF TERMINATED
SWAMPER	6	2 DAYS	(1)	"
		52 WEEKS	(1)	STILL EMPLOYED
		12 "	(1)	JOB COMPLETION
		8 "	(1)	"
		3 "	(1)	"
SUPERVISOR	1	2 "	(2)	1: "
				1: SELF TERMINATED
DRILLER	2	52 "	(1)	STILL EMPLOYED
BASE MANAGER	2	20 "	(1)	SELF TERMINATED
		52 "	(1)	STILL EMPLOYED
SECURITY OFFICER	1	20 "	(1)	"
CHECKERS	3	2 "	(1)	SELF TERMINATED
		17 "	(1)	STILL EMPLOYED
		2 "	(1)	SELF TERMINATED
VEHICLE MAINTENANCE	1	1 "	(1)	"
SHIPPER	1	15 "	(1)	JOB COMPLETION
SEAMAN TRAINEE	2	48 "	(1)	"
		18 "	(1)	"
		3 "	(1)	TERMINATED BY EMPLOYER

INUVIK contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKD EMPLOYED	REMARKS
LABOURERS	23	36 WEEKS (1)	JOB COMPLETION
		35 " (1)	"
		8 " (1)	"
		7 " (2)	"
		6 " (2)	"
		5 " (1)	"
		4 " (3)	"
		3 " (3)	1: SELF TERMINATED
			2: JOB COMPLETION
		2 " (5)	2: SELF TERMINATED
			2: STILL EMPLOYED
			1: TERMINATED BY EMPLOYER
		1 " (4)	1: JOB COMPLETION
			3: SELF TERMINATED
OPERATOR	31	48 " (2)	JOB COMPLETION
		46 " (1)	"
		21 " (1)	STILL EMPLOYED
		19 " (1)	JOB COMPLETION
		17 " (1)	SELF TERMINATED
		16 " (1)	"
		15 " (2)	1: JOB COMPLETION
			1: SELF TERMINATED
		14 " (3)	JOB COMPLETION'
		11 " (1)	STILL EMPLOYED
		8 " (2)	JOB COMPLETION
		7 " (1)	TERMINATED BY EMPLOYER
		5 " (3)	2: JOB COMPLETION
			1: SELF TERMINATION
		4 " (4)	3: JOB COMPLETION
	1: TERMINATED BY EMPLOYER		
3 " (1)	JOB COMPLETION		
2 " (5)	1: TERMINATED BY EMPLOYER		
	1: SELF TERMINATED		
	1: JOB COMPLETION		
	2: STILL EMPLOYED		
1 " (2)	SELF TERMINATED		

INUVIK contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED		REMARKS
MESS PERSONS	12	48	WEEKS (2)	JOB COMPLETION
		29	" (1)	"
		20	" (1)	"
		19	" (1)	SELF TERMINATED
		15	" (1)	TERMINATED BY EMPLOYER
		12	" (1)	JOB COMPLETION
		6	(2)	"
		5	" (1)	TERMINATED BY EMPLOYER
		2	" (2)	1: SELF TERMINATED
				1: JOB COMPLETION
FLOORHAND	1	22	" (1)	JOB COMPLETION
COOK	1	32	" (1)	"
HOUSEKEEPER	1	12	" (1)	"
TRANSPORTATION SUPERVISOR	1	52	" (1)	STILL EMPLOYED
PILOT (AIR)	4	52	" (2)	STILL EMPLOYED
		38	" (1)	SELF TERMINATED
		20	" (1)	JOB COMPLETION
CLERK	2	52	" (1)	STILL EMPLOYED
		2	" (1)	SELF TERMINATED
ENGINEER	2	52	" (1)	STILL EMPLOYED
		36	" (1)	SELF TERMINATED
OIL SPILL MAINTENANCE	1	6	" (1)	"
APPRENTICE ELECTRICIAN	1	28	" (1)	"
APPRENTICE WELDER	1	4	" (1)	JOB COMPLETION
EMPLOYEE RELATIONS	1	52	" (1)	STILL EMPLOYED
ELECTRICIAN	1	11	" (1)	SELF TERMINATED
WAREHOUSEMAN	1	30	" (1)	JOB COMPLETION
COST ACCOUNTANT TRAINEE	<u>1</u>	<u>52</u>	" (<u>1</u>)	STILL EMPLOYED
TOTAL	142	556.50	MAN MONTHS	
SUMMARY				JOB COMPLETION 74
				SELF TERMINATED 38
				STILL EMPLOYED 22
				TERMINATED BY EMPLOYER 8
				<u>142</u>

NORMAN WELLS

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
BASE MANAGER	1	40 WEEKS (1)	STILL EMPLOYED
DRIVER	1	10 " (1)	"
STOREMAN	1	52 " (1)	"
MAINTENANCE TECHNICIAN	1	52 " (1)	"
OPERATOR	2	52 " (2)	"
PILOT (AIR)	1	14 " (1)	JOB COMPLETION
CLERK	<u>1</u>	3 " (<u>1</u>)	SELF TERMINATED
TOTAL	8	68.75 MAN MONTHS	
SUMMARY :			
		STILL EMPLOYED	6
		JOB COMPLETION	1
		SELF TERMINATED	<u>1</u>
			8
			<u>8</u>

PAULATUK

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
OPERATOR	3	14 WEEKS (3)	JOB COMPLETION
ROUSTABOUT	1	6 " (1)	"
LABOURER	4	2 " (4)	SELF TERMINATED
DISHWASHER	1	16 " (1)	JOB COMPLETION
TOTAL	9	18.00 MAN MONTHS	
SUMMARY :			
		JOB COMPLETION	5
		SELF TERMINATED	<u>4</u>
			9
			<u>9</u>

POND INLET

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
LABOURER	1	2 WEEKS (1)	SELF TERMINATED
OPERATOR TRAINEE	1	6 " (1)	"
WELDER	1	19 " (1)	ON ROTATION

POND INLET contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS		
OPERATOR	14	25 WEEKS (1)	ON ROTATION: 20 DAYS		
		24 " (1)	IN - 10 DAYS OUT		
		20 " (1)	"		
		19 " (1)	"		
		15 " (2)	"		
		14 " (1)	"		
		12 " (1)	"		
		11 " (1)	"		
		6 " (1)	"		
		5 " (1)	"		
		2 " (3)	SELF TERMINATED		
		ROUSTABOUTS	27	28 " (1)	ON ROTATION
				26 " (1)	"
19 " (2)	"				
18 " (3)	"				
15 " (1)	"				
14 " (1)	"				
13 " (1)	"				
11 " (1)	"				
9 " (1)	"				
8 " (2)	"				
7 " (1)	"				
6 " (1)	"				
5 " (1)	"				
4 " (4)	"				
3 " (3)	SELF TERMINATED				
—	—2 " (3)	"			
TOTAL	44	120.75 MAN MONTHS			

SUMMARY :	ON ROTATION	35
	SELF TERMINATION	—9
		44
		—

RANKIN INLET

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
TRANSLATOR	<u>1</u>	52 WEEKS (1)	STILL EMPLOYED
TOTAL	1	13.00 MAN MONTHS	
SUMMARY	STILL EMPLOYED		<u>1</u>
			<u>1</u>

RAE

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
LABOURER	<u>1</u>	<u>1</u> WEEKS (1)	JOB COMPLETION
TOTAL	1	.25 MAN MONTHS	
SUMMARY	JOB COMPLETION		<u>1</u>
			<u>1</u>

RESOLUTE

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
OPERATOR	1	3 WEEKS (1)	JOB COMPLETION
STENOGRAPHER	1	28 " (1)	STILL EMPLOYED
COOK'S HELPER	1	52 " (1)	"
CAMP ATTENDANT	1	2 " (1)	"
LABOURER	<u>1</u>	52 " (1)	
TOTAL	5	34.25 MAN MONTHS	
SUMMARY	STILL EMPLOYED		4
	JOB COMPLETION		<u>1</u>
			<u>5</u>

SACHS HARBOUR

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
HELPER	5	2 WEEKS (5)	2: SELF TERMINATED
		1 "	3: "
OPERATOR	1	17 " (1)	JOB COMPLETION
ROUSTABOUT	2	17 " (1)	"
		4 " (1)	TERMINATED BY EMPLOYER
MES SMAN	1	18 " (1)	SELF TERMINATED
SEAMAN TRAINEE	<u>1</u>	<u>7</u> " (<u>1</u>)	"
TOTAL	10	19.00 MAN MONTHS	
suMMARY		SELF TERMINATED	7
		TERMINATED BY EMPLOYER	1
		JOB COMPLETION	<u>2</u>
			<u>10</u>

SPENCE BAY

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
GUIDE	1	1 DAY (1)	JOB COMPLETION
DRILLER'S ASSISTANT	2	8 WEEKS (1)	"
		2 " (1)	"
EXPEDITOR	1	26 " (1)	"
LABOURER	3	2 DAYS (1)	"
		1 " (2)	"
FIELD HELPER	2	3 WEEKS (1)	"
	<u>—</u>	<u>—1</u> " (<u>1</u>)	"
TOTAL	9	8.50 MAN MONTHS	
S W R Y		JOB COMPLETION	<u>9</u>
			<u>9</u>

TUKTOYAKTUK

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
ROUSTABOUTS	22	21 WEEKS (1)	JOB COMPLETION
		19 " (1)	"
		17 " (1)	"
		15 " (2)	"
		11 " (1)	SELF TERMINATED
		9 " (1)	"
		8 " (2)	"
		7 " (1)	"
		5 " (1)	"
		4 " (1)	"
		2 " (3)	JOB COMPLETION
		5 DAYS (1)	SELF TERMINATED
		4 " (3)	"
		3 " (1)	TERMINATED BY EMPLOYER
		2 " (2)	SELF TERMINATED
RIGGER	3	17 WEEKS (2)	JOB COMPLETION
		11 " (1)	SELF TERMINATED
VECHILE MAINTENANCE	1	3 " (1)	TERMINATED BY EMPLOYER
OPERATOR	19	26 " (1)	JOB COMPLETION
		20 " (1)	"
		18 " (2)	"
		16 " (1)	"
		15 " (1)	"
		14 " (1)	"
		12 " (1)	"
		11 " (1)	SELF TERMINATED
		8 " (1)	"
		6 " (2)	"
		3 " (2)	"
		2 " (4)	2: STILL EMPLOYED
	1: JOB COMPLETION		
	1: TERMINATED BY EMPLOYER		
	1 " (1)	STILL EMPLOYED	

TUKTOYAKTUK contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
LABOURER	73	47 WEEKS (1)	JOB COMPLETION
		37 " (1)	SELF TERMINATED
		19 " (1)	JOB COMPLETION
		15 " (1)	"
		11 " (1)	STILL EMPLOYED
		10 " (2)	1: "
			1: JOB COMPLETION
		9 " (1)	"
		7 " (3)	SELF TERMINATED
		6 " (6)	5: "
			1: JOB COMPLETION
		5 " (4)	2: "
			2: SELF TERMINATED
		4 " (4)	1: JOB COMPLETION
			3: SELF TERMINATED
		3 " (10)	5: "
			1: JOB COMPLETION
			3: STILL EMPLOYED
			1: TERMINATED BY EMPLOYER
		2 " (16)	12: SELF TERMINATED
	2: STILL EMPLOYED		
	2: JOB COMPLETION		
	1 " (12)	SELF TERMINATED	
	3 DAYS (2)	"	
	2 " (5)	"	
	1 " (3)	"	
TIME KEEPER	1	14 WEEKS (1)	"
DECKHAND	2	4 " (2)	1: JOB COMPLETION
			1: SELF TERMINATED
CARPENTER	1	37 " (1)	JOB COMPLETION
APPRENTICE WELDER	1	4 DAYS (1)	TERMINATED BY EMPLOYER

TUKTOYAKTUK contd.

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>		
COOK	4	11 WEEKS (1)	TERMINATED BY EMPLOYER		
		7 " (1)	SELF TERMINATED		
		6 " (1)	"		
		2 " (1)	STILL EMPLOYED		
		KITCHEN HELPERS DOMESTICS MESSPERSONS	20	48 " (1)	JOB COMPLETION
				18 " (1)	"
				15 " (1)	"
				13 " (1)	SELF TERMINATED
				9 " (2)	JOB COMPLETION
				8 " (6)	4: SELF TERMINATED 2: JOB COMPLETION
		7 " (1)	SELF TERMINATED		
		4 " (1)	TERMINATED BY EMPLOYER		
		3 " (1)	"		
		2 " (2)	JOB COMPLETION		
		1 " (2)	1: "		
			1: SELF TERMINATED		
		6 DAYS (1)	"		
CAMP ATTENDANT	5	48 WEEKS (1)	JOB COMPLETION		
		24 " (1)	"		
		3 " (1)	TERMINATED BY EMPLOYER		
		2 " (1)	JOB COMPLETION		
		1 " (1)	SELF TERMINATED		
EXPEDITOR	3	52 " (1)	STILL EMPLOYED		
		20 " (1)	JOB COMPELTION		
		16 " (1)	"		
SECRETARY	3	14 " (1)	"		
		11 " (1)	SELF TERMINATED		
		5 " (1)	"		
APPRENTICE ELECTRICIAN 1	1	9 " (1)	"		

TUKTOYAKTUK contd.

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
HOUSEKEEPER	7	20 WEEKS (1)	JOB COMPLETION
		14 " (2)	"
		11 " (1)	SELF TERMINATED
		4 " (2)	1: TERMINATED BY EMPLOYER
			1: JOB COMPLETION
APPRENTICE MECHANIC	2	2 " (1)	SELF TERMINATED
		8 " (1)	JOB COMPLETION
SEAMAN TRAINEE	3	6 " (1)	STILL EMPLOYED
		14 " (1)	JOB COMPLETION
FLOORMAN	4	10 " (1)	SELF TERMINATED
		2 " (1)	"
		17 " (3)	JOB COMPLETION
APPRENTICE TECHNICIAN	1	5 " (1)	SELF TERMINATED
OIL SPILL MAINTENANCE MECHANICS	1	6 " (1)	STILL EMPLOYED
WAITRESS	2	16 " (1)	JOB COMPLETION
		15 " (1)	STILL EMPLOYED
		11 " (1)	"
RADIO OPERATOR TRAINEE	1	3 " (1)	SELF TERMINATED
		1 " (1)	"
COMPUTER SYSTEM ANALYSIS	2	3 " (1)	"
JANITOR	4	52 " (2)	STILL EMPLOYED
		19 " (1)	"
		14 " (1)	"
		8 " (1)	"
		5 " (1)	"
SECURITY OFFICER	1	52 " (1)	"
TOTAL	190	415.25 MAN MONTHS	
SUMMARY			
		JOB COMPLETION	62
		SELF TERMINATED	98
		TERMINATED BY EMPLOYER	10
		STILL EMPLOYED	20
			190

YELLOWKNIFE

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
COOK	2	13 WEEKS (1)	JOB COMPLETION
		6 " (1)	SELF TERMINATED
DECK HAND	1	9 " (1)	TERMINATED BY EMPLOYER
LABOURER	3	4 " (1)	SELF TERMINATED
		2 " (1)	JOB COMPLETION
		1 " (1)	"
OPERATOR	1	6 " (1)	SELF TERMINATED
GUAGER	3	9 " (1)	"
		8 " (1)	JOB COMPLETION
		2 " (1)	"
PUMPMAN	1	2 " (1)	SELF TERMINATED
TOTAL	11	15.50 W MONTHS	
SUMMARY		JOB COMPLETION	5
		SELF TERMINATED	5
		TERMINATED BY EMPLOYER	1
			<u>11</u>

OLD CROW

JOB CLASSIFICATION	NUMBER OF MEN	WEEKS EMPLOYED	REMARKS
ROUSTABOUTS	9	5 WEEKS (2)	JOB COMPLETION
		4 " (2)	"
		3 " (1)	"
		1 " (3)	"
		4 DAYS (1)	"
TOTAL	9	6.25 MAN MONTHS	
SUMMARY		JOB COMPLETION	<u>9</u>
			<u>9</u>

WHITEHORSE

<u>JOB CLASSIFICATION</u>	<u>NUMBER OF MEN</u>	<u>WEEKS EMPLOYED</u>	<u>REMARKS</u>
SECRETARY	1	52 WEEKS (1)	STILL EMPLOYED
SUPERVISOR COMMUNITY RELATIONS	1	52 " (1)	"
RESEARCH ASSISTANT	1	52 " (1)	"
ENVIRONMENTAL FIELD TECHNICIAN	1	28 " (1)	"
SEAMAN TRAINEE	1	6 " (1)	JOB COMPLETION
OPERATOR	1	24 " (1)	SELF TERMINATED
TOTAL	6	53.50 MAN MONTHS	
SUMMARY		STILL EMPLOYED	4
		JOB COMPLETION	1
		SELF TERMINATED	<u>1</u>
			<u>6</u>

XVIII. THE FOREGOING HAS BEEN COMPILED FROM REPORTS RECEIVED BY THE PETROLEUM INDUSTRY COMMITTEE ON THE EMPLOYMENT OF NORTHERN RESIDENTS, FROM OIL COMPANIES AND THEIR CONTRACTORS ON THEIR EXPERIENCE WITH EMPLOYING NORTHERN RESIDENTS IN OIL EXPLORATION ABOVE THE 60°.

THIS RECORD DEMONSTRATES THAT THE PETROLEUM INDUSTRY HAS ACCEPTED THE RESPONSIBILITY TO SEE THAT NORTHERNERS HAVE THE OPPORTUNITY TO PARTICIPATE IN THE DEVELOPMENT OF THE NORTH.

THE RESULTS OF OUR SURVEYS INDICATE THAT MANY NORTHERNERS, PARTICULARLY NATIVES, ARE ASSUMING MORE RESPONSIBLE POSITIONS EACH YEAR, AND IN FACT, THE INDUSTRY IS OPTIMISTIC THAT WITH EXPERIENCE AND TRAINING NORTHERN RESIDENTS WILL ULTIMATELY STAFF THE MAJOR MANPOWER REQUIREMENTS OF THE VARIOUS COMPANIES AT ALL LEVELS OF THE ORGANIZATION. MANY NORTHERN EMPLOYEES ARE ABLE TO BRING AS THEIR CONTRIBUTION TO THE JOB, KNOWLEDGE AND UNDERSTANDING OF THE NORTH COUNTRY, ITS TERRAIN, ITS CLIMATE AND ITS PROBLEMS.

EVERY ATTEMPT HAS BEEN MADE TO ENSURE THIS REPORT TO BE AN ACCURATE REPORT OF FACTS. IT IS TO BE NOTED THIS REPORT DEALS WITH ONLY ONE FACET - EMPLOYMENT WITHIN THE EXPLORATION PHASE OF THE OIL INDUSTRY.

COMPILED BY:

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